3d
WEEKLY

AUGUST 22, 1942

Nursing times

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Royal College of Nursing News

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VOL. XXXVIII. No. 1947

Journal of the Royal College of Nursing

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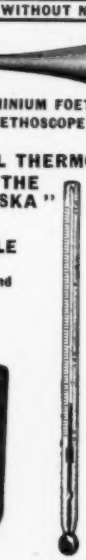

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LONDON, W.1

Diet and Health

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So much a part of her *armamentarium therapeuticum* has Dinneford's Pure Fluid Magnesia become that the good nurse now regards it as the natural choice, not only when there is need for a mild antacid, but also for a gentle laxative. By its bland, corrective action Dinneford's soothes away wind and ensures an easy and healthy motion. This *fluid* form of magnesia is ideal for the delicate constitution of both mother and child and will do much to make baby's life happier and mother more comfortable.

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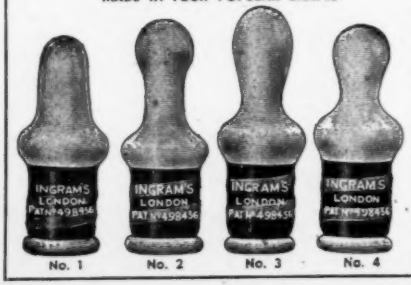

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OFFICIAL ANNOUNCEMENTS

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THE ROYAL COLLEGE OF NURSING

Courses for trained nurses in preparation for :—

Health Visiting. Six months' course.

Industrial Nursing. Whole time courses for those taking up work in industry and correspondence courses for nurses in industry.

Nurse Teachers. One year whole-time. Two years' part-time.

Dietetic Course. Eighteen months' whole-time.

Apply to the Director, Education Department, Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1. (8)

THE ROYAL COLLEGE OF NURSING
MIDWIFE TEACHERS' CERTIFICATE

The Royal College of Nursing and the College of Midwives are hoping to arrange a course of instruction in preparation for the midwife teachers' examination of the Central Midwives Board, starting on 1st October, 1942

Fee for the course : Part I, £7 7s.; Part II £2 2s.

Application should be received not later than 4th September, 1942.

Further particulars may be obtained from the Director in the Education Department, Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, London, W.1. (44)

THE ROYAL COLLEGE OF NURSING

A Course of Instruction in preparation for Part II of the **Midwife Teachers'** certificate examination (which will probably be conducted towards the end of November, 1942) will begin on **Wednesday, 5th August, 1942,** at 2.30 p.m. at the Royal College of Nursing.

Fee £2 2s.

Further particulars may be obtained from the Director in the Education Department, Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, London, W.1. (43)

ROYAL COLLEGE OF NURSING
INDUSTRIAL NURSING COURSE

Four Bursaries of ten guineas each are being offered for the three months' industrial nursing course starting on 16th September, 1942.

Applications should be received by the Director in the Education Department, Royal College of Nursing, 1a, Henrietta Place, W.1, not later than 5th September, 1942. (1268)

TRAINING AND LECTURE COURSES

12/- per inch; minimum charge 8/-

NATIONAL HEALTH SOCIETY
HEALTH VISITORS

Training Course for Health Visitors, etc., in preparation for Examinations approved by the Ministry of Health.

For particulars apply to Secretary, National Health Society, 90, Buckingham Palace Road, S.W. (6)

THE MOTHERCRAFT TRAINING SOCIETY

Post Graduate Courses in Mothercraft for Trained Nurses, Midwives and Untrained Girls.

Truby King methods.

Training school evacuated.

Combined course for Health Visitors with the Royal College of Nursing.

For particulars apply Nursing Director, Cromwell House, Highgate Hill, London, N.6. (246/28)

PUBLIC HEALTH VACANCIES

12/- per inch; minimum charge 8/-

CITY OF PORTSMOUTH
PUBLIC HEALTH DEPARTMENT

Applications are invited for the appointment of **Health Visitor School Nurse.** Candidates must be State Registered Nurses, State Certified Midwives, and possess the Health Visitors' Certificate of the Royal Sanitary Institute.

The duties will be concerned mainly with Maternity and Child Welfare, but the successful applicant will be required to carry out other duties as may from time to time be allotted by the Chief Administrative Medical Officer or the School Medical Officer.

The salary will be at the rate of £200 per annum, rising by annual increments of £10 to £250, together with temporary Cost of Living Bonus according to the Whitley Council Scale, which is at present at the rate of £26 per annum. The position is subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.

Application forms may be obtained from and must be returned, with three recent testimonials, to the Chief Administrative Medical Officer, Northern Secondary School, Portsmouth, not later than Wednesday, 26th August, 1942

Canvassing will be a disqualification.

F. J. SPARKS,
Town Clerk.

Municipal Offices,
Royal Beach Hotel,
Southsea.
5th August, 1942. (1307)

HARROW URBAN DISTRICT COUNCIL
APPOINTMENT FOR HEALTH VISITOR

Applications are invited from duly qualified persons for the above-mentioned appointment.

The salary will be at the rate of £240 per annum, rising by annual increments of £10 to £280 per annum; a cost of living bonus of 10s. per week is also payable. In addition to salary, a uniform allowance of £10 per annum, a cycle allowance of £4 per annum or out of pocket travelling expenses will be paid.

The appointment will be subject to the Local Government Superannuation Act, 1937.

Applications, accompanied by copies of not more than three recent testimonials, must be sent, endorsed "Health Visitor," not later than the 29th August, 1942, to the Medical Officer of Health, Public Health Department, Council Offices, High Street, Harrow-on-the-Hill, from whom application forms may be obtained on receipt of an addressed envelope.

Canvassing, directly or indirectly, will be a disqualification.

VERNON YOUNGER,
Clerk of the Council.

Harrow Weald Lodge,
Harrow, Middlesex. (1449)

COUNTY BOROUGH OF OLDHAM
PUBLIC HEALTH DEPARTMENT
MUNCIPAL MIDWIVES

Applications are invited for the post of **Muncipal Midwife.** The age limit for new entrants to the Corporation Service is 45, and the successful applicant will be required to reside in the Borough.

Applicants must be State Registered Nurses and State Certified Midwives. The salary will be £202 10s. rising, subject to satisfactory service, by annual increments to £236 per annum, plus present cost of living bonus.

The person appointed will be required to pass a Medical examination and to contribute to the Superannuation Fund of the Corporation.

The appointment will be terminable by two months' notice on either side.

Canvassing or submitting testimonials from members of the Council or of any committee appointed by the Council will be a disqualification.

Forms of application will be forwarded, on receipt of a stamped addressed envelope by the Medical Officer of Health, Public Health Dept., Town Hall, Oldham, to whom they should be returned, endorsed "Application, Midwife" together with copies of three recent testimonials immediately.

THOMAS ALKER,
Town Clerk.

Town Hall,
Oldham.
12th August, 1942. (1480)

BOROUGH OF BATLEY
HEALTH VISITOR AND SCHOOL NURSE

Applications are invited for the above position (one of five). Candidates must be fully trained nurses and possess the qualifications required by the Ministry of Health and Board of Education. Salary £200 per annum, rising by annual increments of £10 per annum to £240, plus a cost-of-living bonus, subject to the provisions of the Local Government Superannuation Act, 1937. Uniform will be provided. Applications must be on forms obtainable from the undersigned on receipt of a stamped addressed envelope.

WM. J. FRAIN, M.B., Ch.B., D.P.H.,
Medical Officer of Health
(1183)

COUNTY OF THE CITY OF WORCESTER
HEALTH VISITOR AND SCHOOL NURSE

Applications are invited for the above appointment.

Candidates should be General Trained Nurses, holding the Certificate of the Central Midwives Board and the New Health Visitors' Certificate. Commencing salary, £200 or more, according to experience, plus £26, war bonus, rising by £5 a year to £240, with £12 10s. a year allowance for uniform; bicycle provided.

The appointment is subject to the provisions of the Local Government Superannuation Act, 1937.

Forms of application may be obtained from the Medical Officer of Health, Guildhall, Worcester, and should be returned to him, with copies of three recent testimonials, not later than the 29th August, 1942,

C. H. DIGBY-SEYMOUR
Town Clerk.

Guildhall,
Worcester.
6th August, 1942. (1349)

SOUTH WEST ESSEX TECHNICAL COLLEGE AND SCHOOL OF ART

Forest Road, Walthamstow, E.17.

Principal : H. Lowery, M. Ed.; Ph.D.; D.Sc.; F.Inst.P.

Sister Tutors' Course. A new Part-time Course (Tuesday and Friday afternoons) for Nurses wishing to qualify as Teachers will commence on 15th September, 1942.

Full particulars may be obtained on application to the Principal at the College. (1413)

COUNTY BOROUGH OF OLDHAM
HEALTH VISITOR

Applications are invited for the above post. Applicants should be State Registered Nurses who are also State Certified Midwives and who hold the Health Visitors Certificate.

Commencing salary for such applicants is £202 10s. rising, subject to satisfactory service, by annual increments to £236 per annum, plus present cost of living bonus, together with uniform allowance of £10 10s. per annum.

The person appointed will be required to pass a medical examination and to contribute to the Superannuation Fund of the Corporation. She will also be required to reside in the Borough.

Forms of application and particulars of the duties, terms and conditions of the appointment should be obtained from the Medical Officer of Health, Public Health Dept., Town Hall, Oldham, to whom applications, endorsed "Health Visitor" with copies of three recent testimonials, should be returned immediately.

THOMAS ALKER.
Town Clerk.

Town Hall,
Oldham.
12/8/42. (1481)

CITY OF PLYMOUTH
MEDICAL OFFICER OF HEALTH'S DEPARTMENT
MUNICIPAL MIDWIFERY SERVICE

Applications are invited for the appointment of a **Municipal Midwife** at a salary of £200 per annum for a State-certified Midwife, and £200 rising by annual increments of £10 to £230 for a State-certified Midwife who is also a State-registered Nurse. A war bonus amounting to 10s. per week is paid on both salaries.

Recent midwifery experience is essential. The appointment will be terminable by two months' notice on either side and the person appointed will be required to reside within a specified area.

The successful applicant will be required to contribute to the Council's Superannuation Scheme and to pass a medical examination. Uniform, equipment and necessary transport will be provided.

Forms of application may be obtained from the undersigned and should be returned as soon as possible in an envelope endorsed "Municipal Midwife" together with copies of not more than three recent testimonials.

T. PEIRSON,
Medical Officer of Health.

Seven Trees,
Lipson Road, Plymouth. (1271)

CITY OF PORTSMOUTH
DOMICILIARY SERVICE OF MIDWIVES

Applications are invited for the appointment of **State Certified Midwives,** at the following scales of salary :—

For Midwives who are also State Registered Nurses—£180-£240 by £10 per annum.

For Midwives who are not State Registered Nurses—£160-£220 by £10 by annum.

Both with war bonus, at present amounting to £26 per annum.

The commencing salary will depend upon the number of years of district experience, and an increment of £10 per annum for each year's experience will be given, with a maximum of £40. Emoluments include uniform, bags and equipment, laundry, a telephone installed in the Midwife's home and travelling allowance.

The successful applicants may be required to give their services to Portsmouth mothers who are evacuated to the Ministry of Health's Emergency Maternity Homes.

The appointments will be subject to the provisions of the Local Government Superannuation Act, 1937, and the successful applicants will be required to pass a medical examination.

Forms of applications and conditions of appointment may be obtained from and must be returned to the Medical Officer of Health, Northern Secondary School, Portsmouth, not later than Wednesday, 26th August, 1942.

Canvassing will be a disqualification.

F. J. SPARKS,
Town Clerk.

Municipal Offices,
Royal Beach Hotel
Southsea.
7th August, 1942. (1306)

SWANSEA COUNTY BOROUGH MIDWIVES' ACT, 1936
WHOLE-TIME MIDWIFERY SERVICE

Applications are invited for the appointment of a whole-time salaried midwife to be attached to the Central Midwives Home. Applicants must be State Registered Midwives, but preference will be given to a candidate who is also a State Registered Nurse.

The Person appointed would be required to assist the Sister Midwife in the training of pupil midwives.

Salary £210, rising by annual increments of £10 to a maximum of £240, plus a cost of living bonus. A deduction of 35/- per week will be made in respect of Board, Lodgings, and Laundry. Uniform will be provided.

Form of application and conditions of appointment may be obtained from the Medical Officer of Health, Guildhall, Swansea, to be returned not later than 28th August, 1942.

H. L. LANG-COATH,
Town Clerk.

Guildhall,
Swansea. (1479)

COUNTY COUNCIL OF THE WEST RIDING OF YORKSHIRE
TUBERCULOSIS DISPENSARY NURSE

Applications are invited for the appointment of a fully-trained **Tuberculosis Dispensary Nurse.**

Salary £150 per annum, rising by increments of £10 to £230 plus cost-of-living bonus, together with uniform and bicycle allowances, or, if also in possession of the Health Visitor's Certificate in accordance with the Regulations of the Ministry of Health, £200 per annum, rising by increments of £240.

Further particulars and forms of application may be had from the undersigned, by whom all applications, with copies of not more than three recent testimonials, must be received not later than the 31st August, 1942.

CHARLES McGRATH,
Clerk of the County Council.

County Hall,
Wakefield.
August, 1942. (1352)

CITY & COUNTY OF BRISTOL
DEPARTMENT OF PUBLIC HEALTH

Applications are invited for the appointment of **Health Visitors** and **School Nurses.** The officer appointed may be required to work in any other department of the health service ; age not exceeding 40 years.

Applicants must be State Registered and must possess either the new Health Visitor's Certificate issued by the Royal Sanitary Institute or the certificate for Health Visitors prescribed under the Board of Education (Health Visitor's Training) Regulations, 1919.

The appoointments will be designated posts under the Local Government and Other Officers' Superannuation Act, 1937, and the successful candidate will be required to undergo a medical examination.

Salary £250—£285, plus £25 per annum war bonus, together with £6 pre annum laundry and boot allowance, plus uniform and travelling expenses.

Canvassing will disqualify.

Application forms can be obtained from the undersigned, to whom they must be returned not later than the 31st August, 1942.

K. H. PARRY,
Medical Officer of Health

Department of Public Health,
Kenwith Lodge, Westbury Park,
Bristol, 6. (1528)

CITY OF LEICESTER
HEALTH VISITOR

The Health Committee of the Leicester Corporation invite applications for the appointment of **Health Visitor** for Maternity and Child Welfare work. Must hold qualifications as required by the Ministry of Health.

Salary £200 per annum, rising according to the Council's grading scheme and subject to satisfactory service, to £250 per annum, with uniform provided. There is, in addition, a cost-of-living bonus of £2 per annum.

The post is designated under the Local Government Superannuation Act, 1937.

Forms of application may be obtained from the undersigned, and applications, accompanied by copies of testimonials, to be sent to me.

Please mention this paper.

WILFRID CARR,
Secretary

Health Department,
Grey Friars,
Leicester.
August, 1942. (1293)

To ensure insertion and correct classification, all advertisements must reach the Manager, *Nursing Times*, Messrs. Macmillan & Co., Ltd., St. Martin's Street, London, W.C.2 by 12 noon Wednesday

CITY OF BATH
HEALTH VISITOR

Applications are invited for the post of temporary **Health Visitor** for the duration of the war. Salary £200 per annum, rising by annual increments of £10 to £230, together with travelling expenses and £5 a year uniform allowance. War bonus at present 10s. a week.

Candidates must be qualified in accordance with the Ministry of Health's Regulations. Previous experience desirable. Preference will be given to a fully-trained nurse with the C.M.B. Certificate.

Applications, stating age, qualifications, nationality, and full details of previous experience, together with copies of three testimonials, to be received by September 1st.

JAMES F. BLACKETT,
Medical Officer of Health.
Health Office,
Sawclose, Bath. (1491)

CANNOCK URBAN DISTRICT COUNCIL
APPOINTMENT OF TWO HEALTH VISITORS AND SCHOOL NURSES

Applications are invited for the combined posts of **Health Visitors and School Nurses.**

Candidates must be State-registered and possess the Health Visitor's Certificate and the Certificate of the Central Midwives' Board.

Commencing salary, £225 per annum rising subject to satisfactory service, by annual increments of £5 to £260 per annum plus war bonus (at present 10 per cent.) plus a uniform and cycle allowance of £10 per annum.

The appointment will be subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.

Applications, endorsed "Health Visitor and School Nurse" made on a form of application to be obtained from the undersigned, must be returned not later than Monday, 31st August, 1942.

W. C. SPEEDY,
Clerk of the Council.
Council House,
The Green, Cannock, Staffs.
17th August, 1942. (1586)

MIDDLESEX COUNTY COUNCIL

Tuberculosis Chest Clinic Nurse required at Ealing Chest Clinic. State-registered with special experience in tuberculosis. Salary £225 p.a., plus bonus, by £10 to £325 p.a. Under supervision of Tuberculosis Medical Officer; whole time duties; must reside where required and obtain and wear the Council's standard uniform; £18 p.a. for uniform and laundry, and £5 p.a. for bicycle (if needed and provided by nurse), plus out-of-pocket travelling expenses. Appointment subject to medical examination. Established and pensionable staff. Applications (forms not provided) stating age, qualifications and experience, with copies of not more than three recent testimonials to the undersigned by 5th September. State relationship to any member or officer of the Council. Endorse envelope "Chest Clinic Nurse."

C. W. RADCLIFFE "D"
Clerk of the County Council.
Middlesex Guildhall,
Westminster, S.W.1. (1576)

ESSEX COUNTY COUNCIL

School Nurse required for Dagenham area. Salary scale £170 a year and allowances, rising by annual increments of £10 to £220 a year. Forms of application, containing further particulars obtainable from the Clerk of the County Council, County Hall, Chelmsford, should be returned to him completed not later than Monday the 7th September, 1942. (1597)

COUNTY BOROUGH OF PRESTON
APPOINTMENT OF MUNICIPAL MIDWIFE

Applications are invited for the position of **Municipal Midwife.** Applicants must be State Registered Nurses and also hold the Central Midwives Board Certificate. Salary, £184 to £210 plus £26 war bonus. Uniform will be provided.

Application forms from the undersigned, to be returned, together with copies of three recent testimonials, by the 29th August, 1942.

H. E. NUTTER:
Town Clerk.
(1294)

COUNTY BOROUGH OF READING
APPOINTMENT OF TEMPORARY HEALTH VISITOR

The Council of the County Borough of Reading invite applications for the appointment of a temporary **Health Visitor.**

Candidates must have the Health Visitor's Certificate or have held an approved position as a health visitor, and possess the certificate of the Central Midwives' Board.

Preference will be given to candidates who hold a certificate of three years' training in a general hospital.

The commencing salary will be £222 per annum plus cost-of-living bonus according to scale, (i.e. 10s., per week) rising by annual increments of £13 to a maximum of £248 per annum, together with £10 per annum uniform allowance and £4 per annum bicycle allowance.

Applications stating age, qualifications and experience together with copies of three recent testimonials, must be delivered to me endorsed "Health Visitor" not later than the 7th September, 1942.

Canvassing in any form will be a disqualification.

C. S. JOHNSON, Town Clerk.
Town Hall, Reading
18th August, 1942. (1605)

CITY OF MANCHESTER
PUBLIC HEALTH DEPARTMENT
VACANCIES FOR NURSING STAFF AT MUNICIPAL HOSPITALS.

Applications are to be made to matrons of hospitals or institutions concerned. Appointments are subject to Manchester Corporation conditions of service. Salaries shown are basic scales plus cost-of-living wages awards under the terms of such service conditions. Manchester Corporation Superannuation Scheme. Medical examination. Applicants for post of staff nurse and higher grades must be State-registered. Emoluments (board, residence, uniform, etc.) are additional to the annual salaries stated.

GENERAL HOSPITALS. (Complete Training Schools)

Midwifery Training. Vacancies exist for State-registered nurses to take Part I Midwifery training at the Crumpsall Hospital, Manchester, 8 and the Withington Hospital, West Didsbury, Manchester, 20—£77 4s. 3d.

Staff Nurses. General trained £103 3s. 10d. to £113 9s. 11d. Crumpsall Hospital and Withington Hospital, addresses as above.

Maternity Staff Nurses. General trained, with S.C.M. and at least six months midwifery experience. £113 9s. 11d. to £123 15s. 11d. Withington Hospital, address as above.

Non-Resident Assistant Nurses for chronic sick wards. Wages £2 19s. 6d. to £3 3s. 3d. Crumpsall Hospital address as above.

Non-Resident Assistant Nurses Wages £2 19s. 6d. to £3 3s. 3d. Withington Hospital, address as above.

Assistant Nurses for tuberculosis wards—£71 3s., to £81 3s., Withington Hospital, address as above.

Student Nurses, aged 18 years and over (two months in preliminary training school). Salary first year, £40; second year, £45; third year, £50.—Withington Hospital, address as above.

BOOTH HALL HOSPITAL FOR SICK CHILDREN (training school for nurses) CHARLESTOWN ROAD, BLACKLEY, MANCHESTER, 9.

Staff Nurses. Vacancies exist for State-registered general trained nurses. £103 3s. 10d. to £113 9s. 11d. Preference given to candidates also holding a sick children's or fever nursing certificate for which the salary is £113 9s. 11d. to £123 15s. 11d.

Student Nurses aged 17½ years and over. Salary first year, £40; second year, £45; third year, £50.

Junior Student Nurses. Vacancies occur in the preliminary training school every six weeks for well-educated robust girls. The minimum age of entry is 17 years. Salary £26 Training in sick children's nursing commences at 17½ years.

PARK HOUSE, CRUMPSALL, MANCHESTER 8.

Second Assistant Matron. Must be S.C.M. The institution accommodation includes 600 beds for mental patients. £139 14s., rising to £150 0s. 1d. Apply to the Master at Park House.

MONSALL HOSPITAL FOR INFECTIOUS DISEASES (training school for General Nursing Council's certificate) NEWTON HEATH, MANCHESTER, 10.

Ward Sisters. £123 15s. 11d. to £144 8s.

Staff Nurses. Vacancies occur frequently for general trained nurses (for one year's training for G.N.C.'s certificate in fever nursing). £108 6s. 11d. to £113 9s. 11d.

Student Nurses. Aged 17½ years to 25 years. For two years' training for G.N.C.'s certificate in fever nursing. Salary first year, £50; second year; £55

TUBERCULOSIS SANATORIA

ABERGELE SANATORIUM, ABERGELE, NORTH WALES (opportunity afforded for S.R. nurses to take Tuberculosis Association Examination if desired).

Student Nurses. Salary £45—£50—45—£50. Training given for the Certificate of the Tuberculosis Association. (Affiliated training school). Illustrated brochure from Matron.

BAGULEY SANATORIUM TIMPERLEY, near ALTRINCHAM, CHESHIRE (all candidates must have sound health).

Ward Sister. General trained with T.A. certificate £123 15s. 11d. to £144 8s.

Assistant Sisters. General trained £108 6s. 11d. to £113 9s. 11d. if holding supplementary qualifications, £113 9s. 11d. to £123 15s. 11d. Training given (for one year) for the Certificate of the Tuberculosis Association.

Junior Staff Nurses. Two years' general trained. Must have passed State preliminary examination or R.F.N. or T.A. Certificate. £103 3s. 10d. to £108 6s. 11d.

Junior Staff Nurses, for holiday duties. £103 3s. 10d.

Assistant Nurses. Two years' nursing experience. £71 3s. 0d. to £81 3s. 0d.

Assistant Nurses for holiday duties. £71 3s. 0d.

Student (Probationer) Nurses, aged 18 years and over. Training given for the Certificate of the Tuberculosis Association. Salary £50 to £55.

Student (Probationer) Nurses for holiday duties. £50.

WITHINGTON INSTITUTION, WEST DIDSBURY, MANCHESTER, 20

Assistant Nurses. £71 3s. to £81 3s. State experience and send copies of two testimonials.

DR. GARRETT MEMORIAL HOME, MORFA DRIVE, CONWAY, NORTH WALES

Staff Nurses, R.S.C.N. or S.R.N. with children's experience. £103 3s. 10d. to £113 9s. 11d.

Assistant Nurse with children's experience, £71 3s., rising to £81 3s.

14th August, 1942. (246/14)

HOSPITAL AND OTHER VACANCIES
12/- per inch; minimum charge 8/-

NOTTINGHAMSHIRE COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT

Applications are invited for the post of **Matron** of the Kilton Hill County Hospital, Worksop (328 beds). Candidates should not be over 45 and should be State-registered Nurses and State Certified Midwives. The commencing salary will be £220 per annum rising, subject to satisfactory service, by annual increments of £10 to £250 per annum. Residential emoluments will be provided and a war bonus will be paid in accordance with the County Council's Scale.

Application Forms and Conditions of Appointment may be obtained from the County Medical Officer, Shire Hall, Nottingham, to whom completed applications should be submitted not later than 3rd September 1942.

K. TWEEDALE MEABY,
Clerk of the County Council.
Shire Hall,
Nottingham.
August, 1942. (1422)

EAST RIDING COUNTY COUNCIL
NEWSTEAD HOUSE MOTHERS' HOSTEL, NORTON, NR. MALTON (16 BEDS)

Applications are invited for the post of **Matron.** Qualifications S.R.N. and S.C.M. Salary £140 per annum together with board residence, indoor uniform and laundry.

Applications stating age, qualifications and experience and accompanied by copies of not more than three recent testimonials should be addressed to the undersigned.

T. STEPHENSON,
Clerk of the Council.
County Hall,
Beverley. (1519)

EAST LANCASHIRE HOMES FOR DISABLED SAILORS AND SOLDIERS, BROUGHTON HOUSE, KERSAL,, MANCHESTER

A vacancy will shortly occur for **Matron** at the above Institution. Applicants for the post must be State Registered Nurses, and have housekeeping and catering experience. Salary £160 and bonus.

Apply E. Messenger, Esq., F.C.A., Secretary, 40, South King Street, Manchester, 2. (1537)

BOROUGH OF ROWLEY REGIS
DAY NURSERIES—APPOINTMENT OF NON-RESIDENT STAFF

Vacancies exist for
Two Matrons: £180–£220 per annum.
Two Deputy Matrons: £160–£180 per annum.

Apply in writing, stating age, experience and qualifications to the

MEDICAL OFFICER OF HEALTH,
Municipal Buildings,
Old Hill, Staffs. (1501)

CITY OF MANCHESTER
PUBLIC HEALTH DEPARTMENT
APPOINTMENT OF MATRON AT ABERGELE SANATORIUM (262 Beds)

The Public Health Committee invites applications for the position of **Matron** at the Abergele Sanatorium, Abergele, North Wales.

Candidates must be fully trained State Registered Nurses and have held responsible administrative sanatoria or hospital appointments.

The Sanatorium contains 210 beds for the treatment of surgical tuberculosis in children and 52 beds for adult pulmonary tuberculosis patients. It is affiliated to the Crumpsall Hospital and Withington Hospital in Manchester for the purpose of training nurses for State qualification. The nursing staff establishment is 86, including 39 student nurses.

Basic cash salary, £350 per annum, rising by £25 annually to a maximum of £450, together with full residential emoluments valued for superannuation purposes, at present, at £85 per annum in accordance with the Manchester Corporation conditions of service. A cost of living wages award is payable in addition to the cash salary stated making a total commencing cash remuneration of £365 9s. 2d. The Corporation reserve the right to vary at any time the annual value attaching to the emoluments.

Full particulars on application to the Medical Officer of Health, Hospitals Administration Section, P.O. Box 399, Town Hall, Manchester, 2. Completed application forms must be returned not later than September 10th, 1942.

Canvassing in any form is prohibited.

R. H. ADCOCK, Town Clerk.
Town Hall, Manchester, 2.
12th August, 1942. (1498)

WAR-TIME NURSERY STAFF

The Bethnal Green Borough Council will shortly require the services of the following staff at War-time Day Nurseries; a **Matron** at £220 per annum; **2 Deputy Matrons** at £180 per annum; **4 Nursery-trained Assistants** at £150 per annum; **6 Nursery Assistants** at £120 per annum, £5 for certificates under Child Care Reserve; **7 Probationers** at £52 per annum. Further particulars and a copy of the official form of application can be obtained from the Medical Officer of Health, Town Hall, Bethnal Green, E.2. Applications must be received by 31st August, 1942.

S. P. FERDINANDO,
Town Clerk.
Town Hall,
Bethnal Green,
London, E.2. (15..)

BUCKS COUNTY COUNCIL
COLINSWOOD MATERNITY HOME, NEAR SLOUGH

This Maternity Home will be opened shortly and applications are invited for the following appointments:—

Matron, salary £175—£5—£185.
Deputy Matron, salary £135—£5—£150.
Two Sisters, salary £115—£5—£125.
Two Midwives, salary £95—£5—£105.

Salaries include usual residential emoluments, in addition a uniform allowance of £10 and a cost of living bonus will be paid. The posts will be subject to the provision of the Local Government Superannuation Act, 1937.

Full particulars and application forms can be obtained from the County Medical Officer, County Offices, Aylesbury, Bucks, and completed applications, together with copies of two recent testimonials, should be returned by 7th September, 1942. (148.)

Matron (S.R.N.). Applications are invited for the post of Matron of Residential War Nursery for 40 toddlers in Yorkshire. Salary £130 to £... according to qualifications and experience, ... superannuation, with full board, lodging and laundry. Write fully stating age and ... experience with children to: The Secretary, W... and Strays Society, Joel Street, Eastcote, Mi... (147.)

CITY OF BRADFORD
WAR-TIME NURSERY

Applications are invited for the post of **Ma...** at a War-time Nursery shortly to be opened.

Applicants must be State Registered Nu... with special experience of children.

The salary will be £120 per annum plus ... residence, laundry and uniform.

Applications, stating qualifications and experience, with copies of three recent testimonials should be forwarded immediately to the Assistant Medical Officer of Health, Maternity & Child Welfare Department, 28, Edmund Street, Bradford.

N. L. FLEMING, Town Clerk. (152.)

CITY OF LEEDS
INFANTS' HOSPITAL, KNARESBOROUGH
MATRON

Applications are invited for the post of **Matron** at the Infants' Hospital, Knaresborough (35 c...). Applicants must be general trained and ... registered nurses, and must have had special experience in the nursing of sick children.

The commencing salary will be £160 per annum and the present salaries' scales provide for annual increments of £15 to a maximum of £220, ... uniform and usual residential emoluments ... cost-of-living bonus is also payable. The first increment will take effect on the 1st April, following completion of twelve months' service.

Applications on a form to be obtained from the undersigned, accompanied by copies of three recent testimonials, and endorsed "Matron, I.H.," must be received at the Health Department, 12, Ma... Buildings, Leeds, 1, not later than 10 a.m. Saturday, September 5th, 1942.

Canvassing in any form, either directly or indirectly, will be a disqualification.

J. JOHNSON JERVIS,
Medical Officer of Health. (15..)

BURGH OF FALKIRK

Applications are invited for the post of **Matron** of the Camelon War-time Nursery. Applicants must have general and preferably fever training together with experience in handling children. Salary £200 per annum, plus uniform allowance. Non-resident.

Applications with copies of recent testimonials should be lodged by 27th August with the subscriber.

ROBERT LYLE,
Town Clerk.
Falkirk.
13th August, 1942 (15..)

BOROUGH OF TWICKENHAM
WAR-TIME NURSERY SERVICE

Applications are invited for the position of **Matron** in the Corporation War-time Nursery Service.

Applicants must be State-registered Nurses or State-registered Children's Nurses, preferably with two years experience nursery training or nursery school training.

The salary will be £180 to £220 per annum according to experience.

Applications for the post, stating age, previous position, qualifications held and particulars of training, together with copies of two recent testimonials, should be addressed to the Medical Officer of Health, Public Health Department, Elm... House, High Street, Teddington, and should reach him not later than August 31st, 1942. (157.)

NORTHUMBERLAND COUNTY COUNCIL
WAR-TIME NURSERY, PRUDHOE

Applications are invited for the following non-resident appointments at the war-time nursery which is shortly to be opened at Prudhoe-on-Tyne. The nursery will accommodate 40 children under the age of 5 years.

Matron. Applicants should be State-registered nurses or State-registered Children's Nurses, preferably with nursery experience. Commencing salary £180 to £200 per annum, according to qualifications and experience, rising by annual increments of £10 to a maximum of £220 per annum. Initial uniform allowance £10, with annual allowance of £5 for replacements.

Sister. Applicants should be State-registered nurses or State-registered Children's Nurses, or Nursery-trained Nurses with institutional experience. Salary £160 per annum, rising by increments of £10 to a maximum of £180 per annum. Uniform provided.

Warden. Applicants should be Certificated teachers with nursery training and/or having nursery experience. Salary in accordance with Burnham Scale III, plus war bonus.

Nursery Nurses (3). Applicants should be certificated nursery-trained nurses. Salary £135 per annum, rising by annual increments of £7 10s. to £150 per annum. Uniform provided.

These are temporary war-time appointments, terminable by one months' notice on either side. Candidates should be prepared to undergo medical examination.

Applications stating age, qualifications and experience, and accompanied by copies of recent testimonials, should be received not later than 31st August, 1942, by the undersigned, from whom further particulars regarding conditions of service can be obtained.

JOHN B. TILLEY,
Medical Officer of Health.

New Senior School,
Mitford Road,
Morpeth. (1561)

MERTON AND MORDEN COUNCIL

Matron for Day Nursery. Applications for this appointment are invited from State-registered General Nurses or State-registered Children's Nurses. Salary £220 a year with an initial uniform allowance of £10 and thereafter £5 a year for replacements. Applications should be sent to me not later than the 31st August. Applicants selected for interview will be required to furnish three testimonials.

HARRY MAY,
Clerk of the Council.

Morden Hall, S.W.19 (1606)

THE LONDON HOSPITAL, E.1

A Superintendent **Radiographer** is required to take charge of the X-ray Department (including Diagnosis and Therapy) with a view to opening a training school for Radiographers in the near future. S.R.N. and M.S.R. an essential qualification and preference will be given to an applicant with F.S.R. Salary £300—£400 p.a. according to qualifications and experience. Application should be made giving details of age, qualifications and experience, enclosing 2 copies of recent testimonials and giving 2 names for reference purposes before September 8th to the Matron. (1399)

BOROUGH OF CHORLEY
WAR-TIME DAY NURSERIES

Applications are invited from suitably trained persons for the under-mentioned appointments:—

1. **Wardens.** Salary up to £150 per annum, according to qualifications and experience, or according to the Burnham Scale if recognised by the Board of Education as a teacher.
2. Nursery-trained **Nurses.** Salary £135 to £150 per annum.
3. **Nursery Assistants.** Salary £120 per annum.
4. **Nursery Helpers.** Salary £52 per annum, with meals while on duty.

Applicants for the posts of Wardens must be either trained certificated teachers or have special experience in looking after little children. The persons appointed will be in charge of the nurseries.

Applications, stating age, whether married or single, qualifications and experience together with copies of not more than two recent testimonials, must be delivered to the undersigned not later than the 31st August, 1942.

GEORGE JACKSON,
Town Clerk.

Town Hall,
Chorley.
8th August, 1942. (1527)

COUNTY BOROUGH OF EASTBOURNE
APPOINTMENT OF SUPERINTENDENT OF CHILDREN'S HOMES

Applications are invited for the above appointment at a salary of £155 per annum, with board, residence, uniform and laundry. (Value of emoluments for superannuation purposes £100 p.a.)

The Homes, which normally consist of 4 houses in Eastbourne accommodating 72 children of various ages, are at present evacuated to a country house for 23 children, under five years, near Heathfield.

Preference will be given to candidates with a S.R.N. or S.R.N. (Children's) qualification and who have had experience in the management of Children's Homes.

Forms of application with full details may be obtained from the undersigned, to whom they should be returned, duly completed.

JOHN FENTON,
Medical Officer of Health.

Public Health Department,
Eversley Court,
Eastbourne. (1534)

SURREY COUNTY COUNCIL.

PUBLIC HEALTH DEPARTMENT

Vacancies for **Nursing Staff** at Municipal Hospitals:—

In all the undermentioned cases, except non-resident appointments, emoluments consisting of full board, lodging, laundry and uniform, together valued at £70 p.a., for superannuation purposes, and cash war bonus of 3s. p.w. are additional to the salary except where otherwise stated.

COMMENCING SALARY ACCORDING TO EXPERIENCE.

All appointments unless of a temporary nature are subject to the provisions of the Local Government Superannuation Act, 1937.

SISTER TUTOR / SECOND ASSISTANT MATRON at:—
Surrey County Sanatorium, Milford, Near Godalming.
Candidates must be S.R.N. and hold Sister Tutor's certificate. Salary £160 by £5—£180 p.a.

SECOND SISTER TUTOR at:—
Kingston County Hospital, Wolverton Avenue Kingston-on-Thames. Candidates must be S.R.N. and hold Sister-Tutor's certificate. Salary £160 by £5 to £180 p.a.

DEPUTY SISTER-IN-CHARGE OF MATERNITY UNIT required at:—
Epsom County Hospital, Dorking Road, Epsom
Candidates must have Sister Tutor's qualifications. Salary grade £140 by £5 to £180 p.a.

JUNIOR ADMINISTRATIVE SISTERS at:—
Botleys Park War Hospital, Near Chertsey, Surrey
Candidates must be S.R.N.. Salary £160 p.a. Post temporary for duration of war.

ASSISTANT HOME SISTER and
ASSISTANT HOUSEKEEPING SISTER at:—
St. Helier County Hospital, Carshalton.
Candidates must hold Housekeeping Certificate. Salary £110 by £5 to £130 p.a.

SENIOR NIGHT SISTER at:—
St. Helier County Hospital, Carshalton.
Warren Road Hospital, Guildford.
Candidates must be S.R.N., S.C.M. Salary £105 by £5 to £125 p.a.

THEATRE SISTER at:—
Epsom County Hospital, Dorking Road, Epsom
St. Helier County Hospital, Carshalton.
Candidates must be S.R.N. and preference given to those with Theatre experience. Salary £100 by £5 to £120 per annum.

WARD SISTERS at:—
St. Helier County Hospital, Carshalton.
Surrey County Sanatorium, Milford, Near Godalming
Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames
Candidates must be S.R.N. and have had experience as a Staff Nurse. Salary grade £95 by £5 to £115 p.a.

SURGICAL WARD SISTER at:—
Surrey County Sanatorium, Milford Near Godalming.
Candidates must be S.R.N. and preferably experienced in Thoracic surgical nursing. Salary grade £95 by £5 to £115.

JUNIOR NIGHT SISTER at:—
Warren Road Hospital, Guildford
Candidates must be S.R.N. and have had experience as a Staff Nurse. Salary grade £95 by £5 to £115 per annum.

MIDWIFERY SISTERS at:—
St. Helier County Hospital, Carshalton.
Farnham County Hospital, Hale Road, Farnham
Epsom County Hospital, Dorking Road, Epsom
Candidates must be general trained and S.C.M. Salary grade £95 by £5 to £115 p.a.

WARD SISTER FOR ISOLATION BLOCK at:
St. Helier County Hospital, Carshalton.
Warren Road Hospital, Guildford
Candidates must be S.R.N., S.C.M., and R.F.N. Salary grade £95 by £5 to £115 p.a.

WARD SISTERS FOR CHILDREN'S UNIT at:—
St. Helier County Hospital, Carshalton
Candidates must be S.R.N., S.R.C.N. Salary £95 by £5 to £115 p.a.

APPLICATIONS FOR PRECEDING APPOINTMENTS TO THE COUNTY MEDICAL OFFICER, COUNTY HALL, KINGSTON-ON-THAMES.

STAFF MIDWIVES at:—
St. Helier County Hospital, Carshalton.
Warren Road Hospital, Guildford
Farnham County Hospital, Hale Road, Farnham
Kingston County Hospital, Wolverton Avenue, Kingston-upon-Thames
Epsom County Hospital, Dorking Road, Epsom
Redhill County Hospital, Earlswood Common, Redhill
Dorking County Hospital, Horsham Road, Dorking
Candidates must be S.R.N. and S.C.M. Salary grade £85 by £5 to £95 p.a.

STAFF NURSES (resident) at:—
St. Helier County Hospital, Carshalton.
Kingston County Hospital, Wolverton Avenue, Kingston-upon-Thames
Farnham County Hospital, Hale Road, Farnham
Epsom County Hospital, Dorking Road, Epsom
Redhill County Hospital, Earlswood Common, Redhill
Dorking County Hospital, Horsham Road, Dorking
Shabden Park Hospital, Chipstead
Candidates must be S.R.N. Salary grade £80 by £5 to £90 p.a.

STAFF NURSES (special trained only) at:—
Surrey County Sanatorium, Milford, (permanent appointment and holiday relief).
Candidates must be Fever or Tuberculosis trained. Salary grade £80 by £5 to £95 p.a. *including bonus.* Vacancies also exist for General trained staff nurses who wish to obtain the certificate of the T.B. Association.

STAFF NURSES FOR ISOLATION CUBICLE BLOCK at:—
St Helier County Hospital, Carshalton
Candidates must be S.R.N. and R.F.N Salary £80 by £5 to £90 p.a.

NURSES FOR ISOLATION CUBICLE BLOCK at:—
St. Helier County Hospital, Carshalton
Candidates must be R.F.N. Salary £70 by £5 to £85 p.a.

STAFF NURSES (non-resident) at:—
Cumberland House, Whitford Gardens, Mitcham
Epsom County Hospital, Dorking Road, Epsom
Candidates must be S.R.N. single or widows, and may later be required to become resident. Salary grade £146 by £5 to £156 p.a., plus bonus of 6s. per week and uniform.

FEMALE MENTAL STAFF NURSES (non-resident) at:—
Warren Road Hospital, Guildford.
Redhill County Hospital, Earlswood Common, Redhill
Epsom County Hospital, Dorking Road, Epsom.
Candidates must hold the R.M.P.A. Certificate or a Certificate in Mental Nursing approved by the General Nursing Council. Salary scale £136 by £5 to £151 p.a. plus war bonus 6s. per week. (Uniform provided.)

THEATRE STAFF NURSES at:—
St. Helier County Hospital, Carshalton
Candidates must be S.R.N. and preference will be given to those with Theatre experience. Salary grade £80 by £5 to £90 p.a.

STAFF NURSES FOR CHILDREN'S UNIT at:—
St. Helier County Hospital, Carshalton
Candidates must be S.R.N. or S.R.C.N. Salary £80 by £5 to £90 p.a.

MIDWIFERY PUPILS at:—
Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames
The Midwifery School of this Hospital is recognised by the Central Midwives Board for the first six months' training. Salary £40 p.a. (no bonus), plus full residential emoluments valued at £65 p.a.

MALE MENTAL NURSES (temporary, non-resident) at:—
Warren Road Hospital, Guildford
Kingston County Hospital, Wolverton Avenue, Kingston-upon-Thames
Applicants should have R.M.P.A. Certificate. Salary £2 15s. 6d. by 2s. to £3 5s. 6d. p.w. plus war bonus 8s. p.w.

MALE NURSES (temporary, non-resident) at:
Warren Road Hospital, Guildford.
Salary £3 p.w. plus war bonus 8s. p.w.

Application forms and full particulars from the appropriate Matron. (1600)

KENT COUNTY COUNCIL
PUBLIC ASSISTANCE DEPARTMENT
LORING HALL, NORTH CRAY, KENT

Matron required at Home for Elderly Women. Salary £100 a year resident. Apply giving full details with two references to Public Assistance Officer, County Hall, Maidstone.

W. L. PLATTS,
Clerk of the County Council.

County Hall,
Maidstone.
18th August, 1942. (1624)

NEW SUSSEX HOSPITAL FOR WOMEN, WINDLESHAM ROAD, BRIGHTON
(84 BEDS)
(AFFILIATED TRAINING SCHOOL)

Assistant Matron and Sister Tutor (combined post) required. Salary £135 p.a. Federated Superannuation Scheme in force. Uniform material supplied.

Applications with copies of recent testimonials to be sent to the Matron. Envelopes to be endorsed "Assistant Matron." (1564)

NOTTINGHAMSHIRE NURSING FEDERATION
IN AFFILIATION WITH THE QUEEN'S INSTITUTE OF DISTRICT NURSING

Superintendent, progressive Queen's Nurse. County administration experience essential. Motorist, own living arrangements. Salary £350 to commence.

Apply Nursing Superintendent, 57, Lower Belgrave Street, S.W.1. (1639)

GENERAL INFIRMARY, BURTON-ON-TRENT.

Assistant Matron required. Candidates must be S.R.N., S.C.M. and hold a Housekeeping Certificate, and have held Home Sister's and Night Sister's posts, and must be under 40 years of age. Commencing salary £170 per annum and uniform material. Federated Superannuation Scheme in force. Apply to Matron. (1339)

HORTON GENERAL HOSPITAL, BANBURY, OXON
(OXFORD & DISTRICT JOINT HOSPITALS BOARD AREA)
76 CIVIL AND 200 E.M.S. BEDS. FULL G.N.C. TRAINING SCHOOL FOR NURSES. MODERN HOSTEL. F.S.S.N. & H.O. IN FORCE

Applications are invited for the following appointments:—

Sister Tutor and Assistant Matron. Commencing salary £140 p.a.

Assistant Masseuse for modern Department of Physical Medicine. Commencing salary £182 p.a. (non-resident) with lunch and tea.

Applications giving full particulars of qualifications, age, and experience, to the Matron. (1510)

ARBROATH INFIRMARY, ANGUS
TRAINING SCHOOL—113 BEDS

Assistant Matron and Sister Tutor required (combined post). Must be General State Registered and must hold the certificate of the Certified Midwifery Board, with experience as Ward Sister and competent to teach in accordance with the G.N.C. Syllabus. Salary £160 p.a., rising to £190 p.a. Federated Superannuation Scheme adopted.

Applications stating age, qualifications and experience to be sent to the Lady Superintendent. (1532)

Deputy Matron (non-resident) required at war time Day Nursery. Applicants must be state registered Nurses and experienced in care of children under five. Salary £165 per annum.

Applications stating age, qualifications and experience, with copies of recent testimonials to the Medical Officer of Health, Town Hall, Stoke Newington, N.16, by 31st August, 1942.

C. KENT WRIGHT,
Town Clerk. (1556)

RESIDENTIAL NURSERY FOR UNDER-FIVE'S

Wanted in September for small residential nursery for difficult children to be opened in Wiltshire:—**Assistant Matron** (£100—£110), **Three Nurse Attendants** (£65—£75), all resident.

Application Forms to be returned not later than August 27th with two recent references, from the Secretary, 24, Buckingham Palace Road, S.W.1. (1614)

CAERNARVONSHIRE & ANGLESEY INFIRMARY BANGOR

Sister Tutor required in October. Salary according to experience. Federated Superannuation Scheme in force.

Apply stating age and experience to Matron. (1335)

ROYAL INFIRMARY, PRESTON
MATERNITY HOSPITAL
RECOGNIZED PART I TRAINING SCHOOL

Sister-in-Charge required. Candidates must be S.R.N. and S.C.M., also approved teacher by the C.M.B. Preference given to candidates holding the Midwifery teachers Certificate. Salary £180 rising by £10 per annum to £200. Federated Superannuation Scheme in force.

For form of application apply to the Superintendent. (1424)

BRIGHTON COUNTY BOROUGH MENTAL HOSPITAL, HAYWARDS HEATH, SUSSEX

Sister Tutor and **Second Assistant Matron.** Salary £150, rising by £5 annually to £160 per annum (additional war bonus at present stands at £13 per annum). Uniform allowance £10 per annum, and emoluments including board, lodging and laundry valued for superannuation purposes at £65 per annum. Applicants should apply to the Medical Superintendent as soon as possible, giving particulars of their general and psychiatric training and experience, and the names of three persons to whom reference may be made. (1626)

THE ROYAL HOSPITAL, WOLVERHAMPTON
(INCORPORATED UNDER ROYAL CHARTER)
(310 BEDS)

Home Sister required. State-registered, with experience in Housekeeping. Salary £120 per annum; indoor uniform provided. The Hospital is affiliated to the Federated Superannuation Scheme.

Apply with full particulars and copies of three recent testimonials to the Matron. (1288)

MIDDLESEX COUNTY COUNCIL

For application forms and full particulars of the undermentioned appointments apply to **Matron "D" of hospital at which appointment is desired.** Canvassing direct or indirect disqualifies.

NIGHT SISTER, —S.C.M., and S.R.N.

West Middlesex County Hospital, Isleworth, Middlesex.—Non-resident. Experience as ward and night sister and in busy theatre required.

Salary £130 by annual increments to £180 p.a.; for non-resident allowance, *see below.*

HOUSEKEEPERS. — Recognised domestic science or housekeeping certificate, obtained after one or two years' training, required, also experience in institutional housekeeping and handling domestic staff.

(1) **Central Middlesex County Hospital, Willesden, N.W.10.**—Resident.

Salary £130 by annual increments to £180 p.a.

(2) **Hillingdon County Hospital, near Uxbridge, Middlesex.**—Resident or non-resident. To assist in Nurses' Home.

Salary £120 by annual increments to £170 p.a. resident; for non-resident allowance, *see below.*

(3) **West Middlesex County Hospital, Isleworth, Middlesex.**—Non-resident.

Salary £120 p.a.; for non-resident allowance *see below.* Unestablished staff, *see footnote.*

ASSISTANT SISTER TUTORS.—S.R.N.

Harefield County Sanatorium and Hospital, Harefield, Middlesex.—Resident; Sister Tutor's certificate essential.

Redhill County Hospital, Edgware, Middlesex.—Resident.

Salary, with recognised Sister Tutor's certificate, £120 by annual increments to £170 p.a.; without such certificate, £105 by annual increments to £160 p.a.

ASSISTANT NIGHT SISTER.—S.R.N. and S.C.M. or Pt. I of C.M.B. certificate, with experience as ward sister.

Harefield County Sanatorium and Hospital, Harefield, Middlesex.—Resident; Two required, preferably with theatre experience.

Redhill County Hospital, Edgware, Middlesex.—Non-resident.

Salary £120 by annual increments to £160 p.a. resident; for non-resident allowance, *see below.*

MATERNITY WARD SISTERS.—S.R.N. and S.C.M. with good practical midwifery experience.

West Middlesex County Hospital, Isleworth, Middlesex.—Non-resident.

Salary £120 by annual increments to £160 p.a.; for non-resident allowance, *see below.*

MASSEUSE.—C.S.M.M.G., S.R.E., M.E. Certificates required.

Clare Hall County Sanatorium and Hospital South Mimms, Middlesex.—Non-resident; L.E.T. certificate also required.

Hillingdon County Hospital, near Uxbridge, Middlesex.—Non-resident. S.R.E. certificate also required.

Salary £210 p.a. with uniform and laundry thereof. Unestablished staff, *see footnote.*

SISTERS.—S.R.N.

Harefield County Sanatorium and Hospital, Harefield, Middlesex.—Resident. (*a*) Two Relief Sisters for general and chest wards; preferably with ward experience. (*b*) Sister for Thoracic Unit, where major surgical chest cases are nursed. Good surgical experience essential, preferably also experience in nursing thoracic cases.

Redhill County Hospital, Edgware, Middlesex.—Non-resident. (*a*) for Children's Ward—preferably also S.R.N. (Children's Register), with experience as ward sister in children's hospital. (*b*) for General Wards.

West Middlesex County Hospital, Isleworth, Middlesex.—Non-resident. For Chronic Wards—S.C.M., with experience in ward management and training student nurses required.

Middlesex County Hospital, Harefield Place, near Uxbridge, Middlesex.—Non-resident. Two Ward Sisters required; alternate day and night duty.

Salary, *including cost of living bonus*: £115 by annual increments to £159 16s. p.a. resident; for non-resident allowance see below.

STAFF NURSE MIDWIVES.—S.C.M. and S.R.N.

Redhill County Hospital, Edgware, Middlesex.—Non-resident.

West Middlesex County Hospital, Isleworth, Middlesex.—Non-resident.

Salary £95 by £5 to £110 p.a.; for non-resident allowance, *see below.*

STAFF NURSES.—S.R.N.

(1) **Clare Hall County Sanatorium and Hospital, South Mimms, Middlesex.**—Resident or non-resident. (*a*) for Sanatorium and general wards. (*b*) for Children's ward. (*c*) for busy sanatorium theatre (chest surgery); theatre experience essential.

(2) **Harefield County Sanatorium and Hospital, Harefield, Middlesex.**—Resident—Established and unestablished staff (see footnote). (*a*) for Thoracic theatre (where major chest surgery is performed) and also for general theatre—good surgical experience preferred. (*b*) *for thoracic surgical unit*—good surgical experience preferred; excellent opportunity of gaining experience in nursing thoracic cases treated by most modern surgical methods. (*c*) for general and sanatorium wards.

Salary for (1) and (2); £90 by £5 to £105 p.a., resident; for non-resident allowance see below. Additional £5 p.a. for Tb. Association certificate. Opportunity of qualifying for this certificate if desired.

(3) **THEATRE STAFF NURSES.**

Central Middlesex County Hospital, Willesden, N.W.10.—Resident or non-resident.

Chase Farm Hospital, Enfield, Middlesex.—Non-resident. Unestablished staff, *see footnote.*

Redhill County Hospital, Edgware, Middlesex.—Non-resident.

(4) **GENERAL STAFF NURSES.**

Central Middlesex County Hospital, Willesden, N.W.10.—Resident or non-resident; also required for maternity work.

Chase Farm Hospital, Enfield, Middlesex.—Non-resident. Unestablished staff, *see footnote*

Hillingdon County Hospital, near Uxbridge Middlesex.—Non-resident.

Redhill County Hospital, Edgware, Middlesex.—Non-resident.

West Middlesex County Hospital, Isleworth, Middlesex.—Non-resident.

Salary for (3) and (4) *including cost of living bonus*: £95 by annual increments to £109 16s. p.a. resident; for non-resident allowance, *see below.* Additional £5 p.a. paid for S.C.M. or Part I of C.M.B. certificate.

ASSISTANT NURSES.—Some hospital nursing experience.

Clare Hall County Sanatorium and Hospital, South Mimms, Middlesex.—Non-resident.

Harefield County Sanatorium and Hospital, Harefield. Middlesex.—Resident or non-resident. For general and sanatorium wards. Also for thoracic surgical unit (good surgical experience preferred; excellent opportunity of gaining experience in nursing thoracic cases treated by most modern surgical methods). Established and unestablished staff (see footnote).

Salary: With one or more years' training in recognised training school £70 by £2 10s. to £75 p.a. resident; £2 7s. by 2s. 6d. to £2 12s. p.wk. non-resident. Without training, salary begins at £65 p.a. resident, or £2 4s. 6d. p.wk. non-resident. Additional £5 p.a. for Tb. Association certificate. Opportunity of qualifying for this certificate if desired. Non-resident staff receive indoor uniform, laundry thereof and meals on duty.

Central Middlesex County Hospital, Willesden, N.W.10.—Non-resident. One or more years' training required. Additional £5 p.a. paid for Tb. Association certificate if employed on Tb. work.

Chase Farm Hospital, Enfield, Middlesex.—Non-resident. Unestablished staff, *see footnote*

Redhill County Hospital, Edgware, Middlesex.—Non-resident.

West Middlesex County Hospital, Isleworth, Middlesex.—Non-resident.

Salary: with one or more years' training in recognised training school, £2 5s. by 2s. 6d. to £2 10s. p.wk.; without training salary begins at £2 2s. 6d. p.wk. Indoor uniform, laundry thereof and meals on duty.

STUDENT NURSES.—Candidates must be over 17 years, single girls or widows of sound health.

TRAINING IN GENERAL NURSING at:—

Central Middlesex County Hospital, Willesden, N.W.10.

Clare Hall County Sanatorium and Hospital, South Mimms, Middlesex.

Harefield County Sanatorium and Hospital, Harefield, Middlesex.

Hillingdon County Hospital, near Uxbridge, Middlesex.

Redhill County Hospital, Edgware, Middlesex.

West Middlesex County Hospital, Isleworth, Middlesex.—Vacancies for November 1942 and February 1943.

Four years' course of training (including three months preliminary trial period). Candidates are prepared for preliminary and final State Examinations in general nursing. Commencing salary £40 p.a., rising by annual increments of £5, including cost of living bonus. Nurses whose names are already on supplementary part of State Register are accepted for two years' course in general nursing in preparation for final State Examination, commencing at £50 p.a.

GENERAL AND SPECIAL TRAINING also given at:

Clare Hall County Sanatorium and Hospital, South Mimms, Middlesex.

Harefield County Sanatorium and Hospital, Harefield, Middlesex. Four year course including three months preliminary trial period. Nurses spend first two years in chest wards and are prepared for preliminary State Examination in general nursing and Tuberculosis Association certificate. Last two years spent in general wards in training for final State Examination.

Salary: £45 £50 for two years, £55 p.a. including cost of living bonus.

Resident and unestablished appointments. Superannuation contributions payable by candidates over 18 years. After passing final State Examination suitable candidates accepted for midwifery training.

MALE ORDERLY FOR V.D. CLINIC.

Hillingdon County Hospital, near Uxbridge, Middlesex.—Non-resident. Must be over 30 years or ineligible for military service. V.D. experience required. Salary, if S.R.N., or holding R.A.M.C. certificate as fully trained nurse, £3 10s. by 2s. 6d. to £4 per week. Without such certificate, salary £2 17s.6d. by 2s. 6d. to £3 10s. per week.

MALE NURSE (General).

West Middlesex County Hospital, Isleworth, Middlesex.—Non-resident. Must be over 30 years or ineligible for military service, and hold one of the following qualifications:-S.R.N. (general or mental); R.M.P.A. certificate; R.A.M.C. certificate as fully trained nurse. Salary: £3 10s. per week. Unestablished staff (*see footnote*).

Female Nurses (Resident) required at the Middlesex Colony, Harper Lane, Shenley, Nr. St. Albans, Herts., an Institution certified for the reception of mental defectives. Salary 21s. 3d., rising to 23s. 9d. for probationers; 24s. 3d. rising to 29s. 3d. for Nurses with Preliminary Certificate of the Royal Medico-Psychological Association; 27s. 3d. rising to 38s. for Nurses with final Certificate of the Royal Medico-Psychological Association. Emoluments valued at £62 6s. and consist of board, lodging, laundry and uniform. Application forms obtainable from the Medical Superintendent "D" of the Colony.

NOTE.—*Additional cost of living bonus* (unless otherwise stated).

Non-resident allowances, bonus additional—Sisters and senior staff, £80 p.a.; below rank of sister, £70 p.a.; indoor uniform, laundry thereof and meals on duty. All appointments are subject to medical examination and, unless otherwise stated, are established and pensionable. Salary scales quoted apply to established employees.

Unestablished staff (except Student Nurses) are appointed at minimum salaries, with possibility of increase after one year's satisfactory service. C. W. RADCLIFFE,

Clerk of the County Council. (1577)

CITY OF MANCHESTER
BAGULEY SANATORIUM Nr. ALTRINCHAM, CHESHIRE

Sister Tutor and **Theatre Sister** required (combined post). Candidates should be S.R.N., not exceeding 40 years of age, competent to teach and be in possession of the Certificate of the Tuberculosis Association, or be willing to obtain same in a year. The person appointed will take charge of the Thoracic Theatre Unit, teach probationers and instruct candidates taking the examination of the Tuberculosis Association. Sanction is being sought for affiliation. Cash salary £186 1s. 2d. to £196 7s. 3d.

Assistant Home Sister required. Candidates must be S.R.N. and hold the Certificate of the Tuberculosis Association. Cash salary £154 14s. to £165 0s. 1d.

Assistant Night Sister required. Candidates must be S.R.N. and hold the Certificate of the Tuberculosis Association. Cash salary £154 14s. to £165 0s. 1d.

All the appointments are subject to Manchester Corporation conditions of service. Salaries shown are basic scales plus cost-of-living wages awards under the terms of such service conditions. Manchester Corporation superannuation scheme in force. Emoluments (board residence, laundry and uniform) are additional to the annual salaries stated.

Apply to the Matron at the Sanatorium. (1546)

CITY OF BIRMINGHAM, DUDLEY ROAD HOSPITAL
EXPERIMENTAL PRE-NURSING COURSE

Junior Sister Tutor required, temporary appointment. Applications invited from Nurses on General Register, preferably with C.M.B. qualification and under 30 years of age. Salary £135 p.a., rising by £10 to £175. Resident. Applications with Sister Tutor Certificate, salary £155—£10—£205 p.a. resident. Apply to Matron-in-Chief, Dudley Road Hospital, Birmingham, 18. (1483)

CITY OF SALFORD—PUBLIC HEALTH DEPARTMENT
LADYWELL HOSPITAL (INFECTIOUS DISEASES HOSPITAL)

Sister Tutor. Applications are invited for this post (duties include some administrative work). Candidates must be State-registered in Fever and General Nursing. Salary:—

(a) For persons holding one of the recognised certificates or diplomas applicable to the post, £165 to £175 per annum, rising by annual increments of £5;

(b) For persons not holding such certificates, £135 to £145 per annum, rising by annual increments of £5.

A cost of living bonus is also payable. The remuneration is subject to deductions for superannuation purposes.

Residence, board, uniform and laundry provided. Form of application may be obtained from the Medical Officer of Health, 143, Regent Road, Salford, 5, Lanes, to whom it must be returned, together with copies of not more than three recent testimonials, as soon as possible.

H. H. TOMSON,
Town Clerk.
(1555)

OLDHAM ROYAL INFIRMARY, OLDHAM
(186 BEDS)
SISTER TUTOR

Applications are invited for the post of **Sister Tutor**, which will become vacant at the end of October. The possession of the Sister Tutor's Certificate will be considered as an advantage.

Salary for experienced Sister Tutor without special certificate, £150 to £180; with Sister Tutor's Certificate, £170 to £200. Uniform provided. Federated Superannuation Scheme is in force. Apply with full particulars of training and subsequent experience giving matron's name for reference to the Lady Superintendent of Nurses. (1515)

ANCOATS HOSPITAL, MANCHESTER, 4
(Federated Superannuation Scheme in force)

Sister Tutor required. Salary according to qualifications and experience, together with board, uniform, and laundry.

Apply giving full particulars of training, experience, and names for reference to the Matron. (1588)

SOUTHEND MUNICIPAL HOSPITAL, ROCHFORD, ESSEX

Administrative Sister with Housekeeping Certificate and experience required. Salary £135, with annual increments of £15 to £190 per annum, plus war bonus at present £10 8s. (Temporary appointment.)

Application forms may be obtained from the Matron, Southend Municipal Hospital, Rochford. (1627)

KENT COUNTY COUNCIL
COUNTY HOSPITAL, FARNBOROUGH, Near BROMLEY
(APPROVED AS A PART I MIDWIFERY TRAINING SCHOOL)

Applications are invited for the following appointment in the Maternity Unit:—

Senior Sister, S.R.N., S.C.M., preferably with experience as Sister in a Part I Midwifery Training School. Salary £150 to £190 a year by £10 increments. Residential emoluments. Uniform. Superannuation. Medical examination necessary.

Applications stating age, qualifications, experience and the names and addresses of three responsible persons to whom reference may be made, to be sent to the County Medical Officer, County Hall, Maidstone, by 1st September, 1942.

W. L. PLATTS,
County Hall, Clerk of the County Council.
Maidstone.
18th August, 1942. (1634)

LONDON FEVER HOSPITAL
(WAR EMERGENCY) ISLINGTON, N.1.

An Administrative Sister and a **Ward Sister** required. Apply by letter, or personally to the Matron. (1602)

ROYAL ALEXANDRA HOSPITAL FOR SICK CHILDREN, DYKE ROAD, BRIGHTON

Home and Sister Tutor required. Salary £130 to £140 per annum, with uniform. Federated Superannuation Scheme in force. Apply Matron with copies of two recent testimonials and Matron's name for reference.

10th August, 1942. (1357)

STAMFORD, RUTLAND AND GENERAL INFIRMARY, STAMFORD, LINCS.
(79 BEDS, E.M.S.121)

Sister Tutor and **Home Sister** required (combined post) Sister Tutor's certificate, essential. Salary £150—£170 p.a., uniform material. F.S. Pension Scheme. Apply Matron. (178)

HIGH WYCOMBE AND DISTRICT WAR MEMORIAL HOSPITAL
(AFFILIATED TRAINING SCHOOL)

Sister Tutor-Home Sister (combined post) required.

Candidates must be able to teach according to the syllabus of the General Nursing Council. Salary £150. £6 uniform allowance. F.S.S. Apply with full particulars to the Matron. (1

WEYMOUTH AND DISTRICT HOSPITAL, WEYMOUTH, DORSET
(136 E.M.S. BEDS)

Sister Tutor and **Home Sister** required. Previous teaching experience essential. Salary commencing at £138 p.a. Federated Superannuation Scheme in force. Apply, stating age, experience and qualifications, with two recent testimonials, Matron's name for reference to Matron. (1582

COUNTY BOROUGH OF TYNEMOUTH
PRESTON EMERGENCY HOSPITAL

Applications are invited for the appointment of **Assistant Superintendent Nurse and Home Sister** at the Preston Emergency Hospital, North Shields (491 beds). Applicants must be fully trained State Registered Nurses holding the Certificate of the Central Midwives Board and should have housekeeping and Theatre experience.

Salary £150, rising by £5 to £165 per annum, with war bonus, plus emoluments valued at £90. The post is designated under the Local Government and Other Officers' Superannuation Act, 1922. The successful candidate will be required to pass a medical examination.

Forms of application may be obtained from the Director of Social Welfare, 4, Northumberland Square, North Shields, and should be returned to the undersigned not later than Monday, August 31st, 1942.

Canvassing either directly or indirectly will be a disqualification.

FRED G. EGNER,
Town Clerk.

th August, 1942. (1482)

CITY OF NOTTINGHAM

The Health Committee require a State Registered **Nurse** with ward sister's and administrative experience to act as Second Assistant Matron at the City Hospital, Nottingham, which is a major training school.

Candidates will be required to pass a medical examination and to contribute to the Local Government and other Officers' Superannuation Scheme.

Salary £140, rising by £10 to £180, plus war bonus and full residential emoluments.

Forms of application obtainable from the Matron, City Hospital, Nottingham. (1550)

BLACKBURN AND EAST LANCASHIRE ROYAL INFIRMARY
(248 BEDS)

Junior Night Sister, S.R.N., with Theatre experience required. Preferably S.C.M. Salary £105—£125. Uniform provided. F.S.S. in force. Apply, stating age and experience, with Matron's name for reference, to the Matron, Royal Infirmary, Blackburn. (587)

CHILDREN'S HOSPITAL, DERBY
TRAINING SCHOOL. 90 BEDS

Wanted, **Night Sister.** Ward Sister's experience essential. F.S.S. in force. Salary £105 to £120 according to experience.

Apply, giving full particulars, to Matron. (142)

MONKWEARMOUTH AND SOUTHWICK HOSPITAL, SUNDERLAND

Night Sister required. S.R.N., S.C.M. Commencing salary £110 p.a. and uniform material. 96 hour fortnight. F.S.S. Apply with full particulars to Matron. (251)

HORTON GENERAL HOSPITAL, BANBURY, OXFORDSHIRE

Night Sister wanted. F.S.S. in force. Training School for Nurses. Commencing salary £110 per annum.

Applications to Matron. (172)

ROMSEY & DISTRICT HOSPITAL, HAMPSHIRE
(29 BEDS)

Night Sister required, S.R.N., S.C.M. Salary £110. Uniform provided. F.S.S.N. in force. Apply with names for reference and full particulars, to matron. (1346)

LANCASHIRE COUNTY COUNCIL

Night Sister required for the Wrightington Non-Pulmonary Hospital, Appley Bridge (226 beds, adults and children).

In addition there is an E.M.S. Hospital and at present three of the wards are being used for non-pulmonary and pulmonary patients. Salary £160 per annum, increasing annually by £5 to £180 per annum; £8 per annum uniform allowance; board, lodging and laundry (valued for Superannuation purposes at £82 per annum) plus bonus of £10 per annum. Candidates must be general trained and under 40 years of age. The selected candidate will be required to pass a medical examination and to contribute to the Superannuation Fund.

Applications with copies of three testimonials to be forwarded to the Matron, Wrightington Hospital, Appley Bridge, Wigan.

G. LISSANT COX,
Central Tuberculosis Officer.

County Offices,
Preston. (1384)

KELLING SANATORIUM, HOLT-NORFOLK
(180 BEDS)

Night Sister required, commencing salary £100, plus £12 war bonus, also **Ward Sisters,** £95 plus £12 war bonus. S.R.N. Federated Superannuation in force.

Probationers also wanted: £35—£40, with £12 war bonus.

Apply:—The Matron. (1374)

DORSET COUNTY HOSPITAL, DORCHESTER (109 BEDS)

Senior Night Sister, S.R.N., S.C.M., required. Salary according to experience, commencing not less than £105 per annum. Uniform provided and Federated Superannuation Scheme in force.

Apply with full particulars to Matron. (1281)

London County Council

Sister Tutor and Assistant Sister Tutors Required

SISTER TUTOR.—Resident—**At Queen Mary's Hospital for Children, Carshalton.**

Salary £180—£10—£220.

ASSISTANT SISTER TUTORS—Resident—**At various hospitals.**

Salary: £130—£7 10s.—£167 10s.—£2 10s.—£170.

Candidates must hold one of the following certificates:—

(*a*) King's College for Women Sister Tutors' Certificate, London University;
(*b*) Diploma in Nursing, London University;
(*c*) Battersea Polytechnic Sister Tutors' Certificate;
(*d*) Diploma in Nursing, Leeds University;

and, in addition, have had not less than one year's experience as a sister.

Application forms from the Matron-in-Chief's Section, County Hall, S.E.1, returnable by 1st September, 1942.

(246/22)

ROYAL CORNWALL INFIRMARY, TRURO
(245 BEDS)

Night Superintendent, S.R.N., S.C.M., required. Salary £130—£150. F.S.S. in force. Apply with full particulars to the Matron. (1287)

DEVIZES AND DISTRICT HOSPITAL, WILTSHIRE (100 BEDS)

Night Sister required. Salary £105 to commence. F.S.S. in force. Apply with two recent testimonials to Matron. (1286)

WINSLEY SANATORIUM, NEAR BATH
(135 BEDS)

Vacancies exist for the following appointments:—

Night Sister (S.R.N.). Commencing salary £110 p.a.

Staff Nurse (S.R.N.). Commencing salary £80 p.a.

Emoluments include Residence with uniform and laundry, with extra £5 per annum for T.A. Certificate and £2 10s. per annum. Travelling allowance. F.S.S. in force. Apply with particulars to Matron. (1312)

WESTWOOD EMERGENCY HOSPITAL BRADFORD
(400 BEDS)

Junior Night Sister required. S.R.N. Salary £110 p.a. rising £5 p.a. to £145 plus 5 per cent war bonus. Full residential emoluments. Use of uniform. Appointment comes within the Local Government Superannuation Act. Apply, giving full particulars and two names for reference, to Matron. (1437)

THORPE COOMBE MATERNITY HOSPITAL WALTHAMSTOW, LONDON, E.17

Consequent upon increased bookings the following staff are required. **One Ward Sister** and **One Junior Night Sister,** both to be S.R.N. and S.C.M. and to have had over one year's experience in midwifery. Salary £90 to £120 per annum according to experience plus war bonus of £13 per annum.

One Staff Midwife, S.R.N. and S.C.M. Salary £90—£5—£110 per annum, plus bonus of £13 per annum.

There are vacancies for pupil midwives, part one and part two.

Apply to Matron. (1435)

CORNELIA AND EAST DORSET HOSPITAL, POOLE, DORSET

Junior Night Sister required for holidays for two months. Salary rate of £120 per annum. F.S.S. in force.

Apply to Matron. (1496)

WORCESTERSHIRE COUNTY COUNCIL
MARY STEVENS MATERNITY HOME, STOURBRIDGE
LUCY BALDWIN MATERNITY HOSPITAL, STOURPORT-ON-SEVERN

A Night Sister, S.R.N., S.C.M., also **Nurses** with S.C.M. Certificate required at the Lucy Baldwin Maternity Hospital, and there is also a vacancy for a **Nurse** with S.C.M. at the Mary Stevens Maternity Home.

Salary in accordance with the Ministry of Health Scale. Further particulars can be obtained from the respective matrons. (X155). (1493)

KEIGHLEY AND DISTRICT VICTORIA HOSPITAL, KEIGHLEY

Night Sister required immediately with Ward Sisters' experience (S.R.N., S.C.M.). Salary £115 rising £5 to £125. F.S.S. in force. Apply with full particulars to the Matron. (1453)

ABERDEEN ROYAL INFIRMARY

A **Night Sister** required, commencing salary £110 per annum with £10 uniform allowance. Successful applicant will be required to participate in the Federated Superannuation Scheme.

Applications, giving particulars of training, experience and references should be submitted to the Matron. (1517)

BERKSHIRE COUNTY COUNCIL
PUBLIC ASSISTANCE DEPARTMENT
VACANT APPOINTMENTS

War bonus is paid in addition to stated salaries. Resident appointments include board, lodging, washing and uniform, valued for superannuation purposes at £60 per annum. Non-resident appointments: An allowance of 25s. weekly will be paid in lieu of emoluments.

BRADFIELD INSTITUTION

Head Nurse. Salary £105—£5—£120 per annum.
Assistant Nurses. Salary £55—£5—£75 per annum.

WALLINGFORD INSTITUTION

Assistant Nurse. Non-resident. Salary £55—£5—£75 per annum.

NEWBURY, WOKINGHAM and WANTAGE INSTITUTION

Assistant Nurses. Salary £55—£5—£75 per annum.

BRADFIELD AND EASTHAMPSTEAD INSTITUTIONS

Female Attendants on Mental Defectives. Salary £55—£5—£75 per annum.

MAIDENHEAD INSTITUTION

Sister. Salary £105—£5—£120 per annum.
Night Sister. Salary £105—£5—£120 per annum.
Assistant Nurses. Salary £55—£5—£75 per annum.

WOKINGHAM INSTITUTION

Sister. Salary £105—£5—£120 per annum. Commencing salaries in each case according to experience.

MAIDENHEAD INSTITUTION

Nurse (must possess C.M.B. Certificate). Salary £105 per annum.
Male Attendant. Salary £60 per annum.
Matron's Maid. Salary £50 per annum.
Laundress. Salary £70 per annum, resident; or 55s. per week, non-resident.

The persons appointed must produce a medical certificate as to health if required to do so.

Application to be made on forms obtainable from the County Public Assistance Officer, Abbey Street, Reading, and returned to him as soon as possible.

H. J. C. NEOBARD,
Clerk of the Council.

Shire Hall, Reading. (1565)

SKIPTON & DISTRICT HOSPITAL, SKIPTON, YORKS

Night Sister, S.R.N., S.C.M., required.
Salary £110. Superannuation Scheme in force.
Apply with full particulars to Matron. (1552)

LANCASHIRE COUNTY COUNCIL
VACANCIES FOR NURSING STAFF

Appointments are subject to the Lancashire County Council Conditions of Service and are pensionable. Medical examination necessary. Applicants for posts of Staff Nurse and higher grades must be State Registered. Applicants for Midwifery Posts must be State Certified Midwives and also State Registered Nurses. Emoluments (Board residence and uniform, etc.) are additional to the annual salaries stated. Any previous service in the particular grade, either at a Voluntary Hospital or a Local Authority Hospital will rank for service on the salary scale. The salaries stated are subject to a cost of living bonus.

LAKE HOSPITAL, ASHTON-UNDER-LYNE

Probationer Nurses. Aged 18 years and over. Salary £40 first year, £42 10s. second year, £45 third year, £50 fourth year.

DARNTON HOUSE, ASHTON-UNDER-LYNE ANNEXE WARD

Staff Nurse. Salary £100 by £5 to £120 per annum.
Assistant Nurses. Salary £70 per annum.

Full particulars and forms of application from the Area Public Assistance Officer, Public Assistance Offices, St. Michael's Square, Ashton-under-Lyne.

MOORLANDS INFIRMARY, RAWTENSTALL

Midwifery Sister. With Theatre experience. Salary £125 by £5 to £150 per annum.
Ward Sister. Salary £125 by £5 to £150 per annum.
Staff Midwife. Salary £100 by £5 to £120 per annum.
Staff Nurse. Salary £100 by £5 to £120 per annum.
Probationer Nurses. Aged 18 years and over. Salary £40 first year, £42 10s. second year, £45 third year, £50 fourth year.

Full particulars and forms of application from the Area Public Assistance Officer, Public Assistance Offices, Moorlands, Rawtenstall.

JERICHO HOSPITAL, BURY

Midwifery Night Sister. Salary £125 by £5 to £150 per annum.
Midwifery Sister. Salary £125 by £5 to £150 per annum.
Staff Nurses. Salary £100 by £5 to £120 per annum.
Probationer Nurses. Aged 18 years and over. Salary £40 first year, £42 10s. second year, £45 third year, £50 fourth year.

Full particulars and forms of application from the Area Public Assistance Officer, Public Assistance Offices, Parson's Lane, Bury.

CHORLEY INSTITUTION, CHORLEY

Ward Sister. Salary £125 by £5 to £150 per annum.
Assistant Nurses. Salary £70 per annum.

Full particulars and forms of application from the Area Public Assistance Officer, 8, Spring Bank, Preston.

ORMSKIRK COUNTY HOSPITAL

Staff Midwives. For Maternity Department and antenatal Clinic. Salary £100 by £5 to £120 per annum.

Full particulars and forms of application from the Area Public Assistance Officer, Public Assistance Offices, 74, Wigan Road, Ormskirk.

ULVERSTON INSTITUTION, ULVERSTON

Assistant Nurse. Salary £70 per annum.

Full particulars and forms of application from the Area Public Assistance Officer, Town Hall, Ulverston.

PARKSIDE INSTITUTION, 2 QUERNMORE ROAD, LANCASTER

Assistant Nurses. Salary £70 per annum.
Midwifery Sister. Salary £125 by £5 to £150 per annum.

Candidates should write to the Area Public Assistance Officer, Public Assistance Offices, 5, Dalton Square, Lancaster, giving name, age, present position and particulars of previous appointments with dates, enclosing copies of three recent testimonials.

FYLDE INSTITUTION, WESHAM, KIRKHAM, NR. BLACKPOOL

Assistant Nurses. Salary £70 per annum.

Full particulars and forms of application from the Matron, Fylde Institution Infirmary, Wesham, Kirkham, Nr. Blackpool.

GEORGE ETHERTON,
Clerk of the County Council.

County Offices, Preston.
14th August, 1942. (1504)

THE LUTON AND DUNSTABLE HOSPITAL LUTON, BEDS
(214 BEDS)
FEDERATED SUPERANNUATION SCHEME IN FORCE

Sister-in-Charge required for Private Ward Block, S.R.N., S.C.M., and good experience in ward administration essential. Salary at the rate of £115—£140 per annum, together with uniform and usual emoluments.

Junior Night Sister required. S.R.N. and S.C.M. Ward Sister's experience essential. Salary £95—£100 per annum together with uniform and usual emoluments.

Staff Nurses, S.R.N., required for Wards and Departments, also for holiday duty. Minimum salary £90 per annum, together with uniform and usual emoluments.

Apply in each case with full particulars, including Matron's name for reference, to the Matron. (1629)

GRAVESEND & NORTH KENT HOSPITAL

Resident **Night Sister** required for Maternity Ward (9 beds). Salary £110 p.a., increasing £10 annually £140 p.a.; or Non-Resident **Night Sister** required for Maternity Ward (9 beds). Salary £164 12s. p.a., increasing £10 annually to £194 12s. p.a. Federated Superannuation Scheme in force. Apply with Matron's name for reference. (1562)

THE GLOUCESTERSHIRE ROYAL INFIRMARY AND EYE INSTITUTION, GLOUCESTER

Night Sister, S.R.N., S.C.M. required, senior of two. Salary £105 to begin. Uniform and usual emoluments. F.S.S. in force.

Application giving full particulars of training and experience and Matron's name for reference, should be sent to Matron. (1580)

NEWARK GENERAL HOSPITAL

Applications are invited for the following posts which will become vacant on September 1st.

1. **Children's Ward and Casualty Department Sister.** Salary £100 plus £5 to maximum £120, additional £5 per annum for S.C.M.

2. **Night Sister** required for separate Maternity Wing of 11 beds. S.C.M. essential. Salary £105, rising to maximum of £125.

3. **Casualty Staff Nurse**, S.R.N. Salary £90 per annum, plus £5 if S.C.M.

Federated Superanuaton Scheme in force.

Apply stating age, and full particulars of training with copies of three recent tesimonials, or names for reference to Matron. (1585)

HAMPSTEAD GENERAL AND NORTH-WEST LONDON HOSPITAL, HAVERSTOCK HILL, N.W.3

Night Sister required, commencing salary £115 p.a. Apply with particulars to the Matron, R.S.S.H.O. (1623)

BOROUGH ISOLATION HOSPITAL, WOLVERHAMPTON

Two Sisters required, S.R.N., R.F.N. Salary £115—£10—£145. Plus war bonus, with uniform and holiday allowance.

Apply to Matron giving full particulars. (1621)

SAMARITAN HOSPITAL FOR WOMEN, MARYLEBONE ROAD, LONDON, N.W.1

Assistant Night Sister required. State registered nurse. Salary £100. Uniform and laundry provided. Superannuation in force. Apply to Matron. (1638)

COUNTY BOROUGH OF DARLINGTON INFECTIOUS DISEASES HOSPITAL

Night Sister required—State-registered, General and Fever. Salary £120 p.a. and uniform. Apply with full particulars and references to Matron. (1641)

HULL ROYAL INFIRMARY

Theatre Sister required. Salary £110 per annum, rising to £125 by £10 annual increments, with uniform. Federated Superannuation Scheme in force.

Apply with full particulars to the Matron. (1467)

ASHFORD HOSPITAL KENT

(90 BEDS PLUS 40 E.M.S.)

Theatre Sister required. S.R.N. and S.C.M. Theatre experience essential. Salary £125 per annum. Uniform provided. Superannuation scheme in force.

Apply Matron, stating experience and giving two names for reference. (1336)

SAINT MARY'S HOSPITALS, WHITWORTH PARK, MANCHESTER, 13

Junior Theatre Sister required. Salary £105 per annum. Federated Superannuation Scheme in force. Apply giving Matron's name for reference to Matron. (1324)

CITY OF BIRMINGHAM

DUDLEY ROAD GENERAL HOSPITAL

Applications are invited for appointment as **Sisters.** Candidates must be nurses registered in the General register and preferably with Part I C.M.B. training. Salary £105 p.a. plus war bonus. Residential emoluments and uniform on loan.

Junior Theatre Sisters and Staff Nurses.

Excellent experience in theatre work. Residential emoluments and uniform on loan. Salary, Sisters £105 p.a. Staff Nurses, £90 p.a. plus war bonus.

Applications to Matron-in-Chief, Dudley Road Hospital, Birmingham 18. (1300)

THE BURSLEM HAYWOOD AND TUNSTALL WAR MEMORIAL HOSPITAL, HIGH LANE, TUNSTALL, STOKE-ON-TRENT

COMPLETE TRAINING SCHOOL FOR NURSES

Sister wanted for Surgical Ward, must have had some Theatre experience. Salary £115—£5—£135. F.S.S.N. in force. Apply with names for testimonials to Matron. (1487)

ROYAL GWENT HOSPITAL, NEWPORT, MON

Experienced **Theatre Sister** required for duration of war. Salary commencing £105. F.S.S.N.H.O. in force. Apply to Matron. (1512)

PORT TALBOT & DISTRICT GENERAL HOSPITAL

Junior Theatre Sister required, S.R.N. Theatre experience essential. Commencing salary £95 with uniform. F.S.S. in force.

Also **Staff Nurse,** S.R.N. Salary £90 with uniform. F.S.S. in force.

Apply with particulars of training and Matron's names for reference to Matron. (1560)

COUNTY COUNCIL OF THE WEST RIDING OF YORKSHIRE

PUBLIC HEALTH DEPARTMENT.

Applications are invited for the following appointments:—

WHITE ROSE COUNTY HOSPITAL, WAKEFIELD (Approved Training School)

Probationer Nurses. Salary £40—£5—£50 per annum plus usual residential emoluments.

COUNTY HOSPITAL, OTLEY.

***Ward Sister.** Salary £125—£5—£150 per annum plus uniform and usual residential emoluments. Must be S.R.N. and S.C.M.

Senior Assistant Nurses. Salary £80—£5—£90 per annum and usual residential emoluments.

MIDDLETON - IN - WHARFEDALE SANATORIUM, Near ILKLEY.

Senior Assistant Nurses. Salary £80—£5—£90 per annum, plus £5 if in possession of Tuberculosis Association Certificate. Usual residential emoluments.

Junior Assistant Nurses. Salary £70—£5—£80 per annum, and usual residential emoluments

Probationer Nurses. Salary £40—£5—£50 per annum plus usual residential emoluments.

Holiday Relief.—Staff Nurse. Salary £105—£5—£120 per annum, plus usual residential emoluments. Must be S.R.N.

Senior Assistant Nurse. Salary £80—£5—£90 per annum, plus £5 if in possession of Tuberculosis Association Certificate.

Or **Junior Assistant Nurse.** Salary £70—£5—£80 per annum plus usual residential emoluments. Must have had two year's training.

SCOTTON BANKS SANATORIUM, NR. KNARESBOROUGH

Probationer Nurses. Salary £40—£5—£50 per annum, plus usual residential emoluments.

Senior Assistant Nurses. Must have Orthopaedic experience. Salary £80—£5—£90 per annum and usual residential emoluments.

CROOKHILL HALL RECEIVING HOME, CONISBOROUGH.

Junior Assistant Nurse. Salary £70—£5—£80 per annum plus usual residential emoluments.

The above posts are designated under the Local Government Superannuation Act, 1937.

Forms of application can be obtained from the Matron of each hospital but where marked * forms should be obtained from the County Medical Officer, County Hall, Wakefield.

CHARLES McGRATH,
County Hall, Wakefield.

14th August, 1942. (1610)

NORTH HERTS AND SOUTH BEDS HOSPITAL, HITCHIN, HERTS

Required full-time non-resident **Radiographer,** to take charge of department (diagnistic and Raywork).

State salary required. Apply to Matron with particulars of previous experience.

Required December 1st, **Theatre Sister,** S.R.N., with good theatre experience. Commencing salary £110, with S.C.M. in addition £115, rising annually £5 to £120 or £125. Superannuation Scheme in force. Material for indoor uniform after one month. Apply to Matron. (1534)

CHORLEY & DISTRICT HOSPITAL, CHORLEY, LANCASHIRE

Sister, S.R.N. and preferably S.C.M. Salary according to qualifications and experience. Apply Matron. (1500)

LEICESTERSHIRE COUNTY COUNCIL

The Council invite applications for the following appointments, viz:—

Sisters (S.R.N. & S.C.M.).—Annual Salary £115, plus war bonus, at Bosworth Park Infirmary (E.M.S. hospital), Market Harborough and Mountsorrell Institutions.

Night Sister (S.R.N. & S.C.M.).—Annual salary £125, plus war bonus, at Market Harborough Institution.

Assistant Nurses.—At Bosworth Park Infirmary (E.M.S. hospital), Loughborough, Lutterworth, Market Bosworth, Market Harborough, Mountsorrel and Narborough Institutions.

Annual salaries: Inexperienced, £50 plus war bonus; with 6 months experience, £60 plus war bonus; with 12 months experience, £65 plus war bonus; with 2 years experience, £70 plus war bonus.

The appointments will be with residential allowances and uniform, and will be subject to the Sick Pay Rules and Regulations of the Council, and are designated posts for the purposes of the Superannuation Act.

Applications in Candidate's own handwriting, stating age, marital condition, experience, qualifications (if any), etc., together with copies of three recent testimonials should be forwarded to the Director of Public Assistance, Leicestershire County Council, 6, St. Martin's, Leicester, forthwith. (1499)

CITY OF PORTSMOUTH

SAINT MARY'S HOSPITAL

Applications are invited for the appointment of **Sister Midwife** (at the Hospital or at the Maternity Annexe, Chiltley Place, Liphook, as required).

Candidates, not over 35 years, must be State Registered Nurses, State Certified Midwives, and have had at least 2 years' experience as Ward Sister. Salary: £125 per annum, rising by £5 to £130 per annum, together with a temporary cost of living bonus, according to the Whitley Council scale, at present at the rate of £13 per annum. Residential emoluments are valued at £80 per annum.

The post is subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.

Application forms may be obtained from, and must be returned to, the Medical Officer of Health, Northern Secondary School, Mayfield Road, Portsmouth.

F. J. SPARKS,
Town Clerk.

Municipal Offices,
Royal Beach Hotel,
Southsea

11th August, 1942. (1495)

ROYAL EAST SUSSEX HOSPITAL, HASTINGS

Ward Sister required for Men's Surgical Ward, Commencing salary £110 per annum; Federated Superannuation Scheme in force. Apply, with names for reference, to the Matron. (1541)

COUNTY BOROUGH OF WEST HARTLEPOOL

PUBLIC ASSISTANCE COMMITTEE APPOINTMENTS

Applications are invited from persons under 45 years of age for the following vacancies at Howbeck Infirmary, West Hartlepool:—

Ward Sister (junior), (night). Annual salary £115 plus usual residential emoluments valued for superannuation purposes at £60 per annum. Candidates must be State-registered Nurses and State Certified Midwives.

Staff Nurses. Annual salary £95, plus usual residential emoluments, valued for superannuation purposes at £60 per annum. Candidates must be State-registered Nurses.

Assistant Nurses. Annual salary £60 plus usual residential emoluments valued for superannuation purposesat £60 per annum. Candidates must have had not less than two years' nursing experience.

Probationer Nurses. Candidates should be over 18 years of age. Annual salary £40, rising by annual increments of £5 to a maximum of £50 per annum, together with residential emoluments valued for superannuation purposes at £52 per annum.

Applications are also invited for the following vacancies at the Colony, Howbeck Institution, West Hartlepool:—

Female Attendants on Mental Defectives. Candidates should be over 18 years of age. Annual salary £50, rising by three annual increments of £5 to a maximum of £65 per annum, together with usual residential emoluments valued for superannuation purposes at £60 per annum.

The positions are subject to the provisions of the Local Government Superannuation Act, 1937, and contributions will be deducted from salary at the appropriate rate. The successful candidates will be required to pass medical examination.

In all cases the residential emoluments include a cash allowance of £14 6s. per annum in lieu of part rations.

Forms of application, which may be obtained from the undersigned, should be completed and returned to him not later than Monday, 31st August, 1942.

W. E. TUNNELL,
Public Assistance Officer.

Public Assistance Offices,
West Hartlepool. (1521)

EAST RIDING COUNTY COUNCIL

WESTOW CROFT EMERGENCY MATERNITY HOME

Applications are invited for the following vacancies at the above Home:—

Midwifery Sister (S.R.N., S.C.M.). Salary £105 per annum, with board residence, indoor uniform and laundry.

Staff Midwife (S.C.M.). Salary £90 per annum, with board residence, indoor uniform and laundry.

Applications stating age, qualifications and previous experience and accompanied by copies of two recent testimonials should be sent to the undersigned.

T. STEPHENSON,
Clerk of the Council.

County Hall,
Beverley.

14th August, 1942. (1520)

CITY OF NOTTINGHAM

CITY ISOLATION HOSPITAL—200 BEDS

Ward Sister required, S.R.N. and R.F.N. Salary, £110–£135, plus war bonus, with emoluments and use of uniform.

The above post is designated under the Local Government Superannuation Act, and the successful candidate will be required to pass a medical examination. Preference with Theatre experience.

Applications, giving details, to be sent to the Matron. (1526)

COUNTY BOROUGH OF SOUTHPORT

NEW HALL ISOLATION HOSPITAL

Sister required at the above hospital. Candidates must be general fever trained and State registered. Salary £105—£5—£115 per annum.

Also **Staff Nurse** required. Must be State trained. Salary £85—£5—£95 per annum.

A cost of living adjustment of 5s. per week made in each case with board residence and uniform. Superannuation scheme in force. Annual holiday allowance granted.

Applications for the above posts stating full particulars of training and subsequent experience, together with testimonials to be forwarded to the Matron. (1618)

STAFFORDSHIRE COUNTY COUNCIL SEDGLEY EMERGENCY HOSPITAL, BUTTS ROAD, DUDLEY

Staff Midwife (Junior Sister), S.C.M., for Maternity Wards.

Salary, if resident, £95, rising £5 annually to £110 per annum, plus war bonus £6 10s. p.a. Residential emoluments.

If non-resident, salary £156, rising £6 annually to £175 10s. per annum, with uniform only, plus 5s. per week war bonus.

Charge Nursery Nurse, for nursery of 25 babies aged up to three years. Salary if certificated, £95 rising £5 to £95 per annum, plus £6 10s. war bonus; if experienced but without certificate £10 less. Indoor and outdoor uniform provided, with board, lodging and laundry.

Modern nurses home.

The successful candidates will be required to produce birth certificates and satisfactory health certificates.

Application forms from Mr. W. H. Martin, District Clerk, 7, St. James's Road, Dudley.

T. H. EVANS, Clerk of the County Council. (1618)

CITY AND COUNTY OF NEWCASTLE-UPON-TYNE

CITY HOSPITAL FOR INFECTIOUS DISEASES

Ward Sister required, must be general and fever trained. Salary £120 per annum, rising by annual increments of £5 to £140, plus cost of living bonus (3s 3d. per week), together with board residence, laundry and uniform, which are valued at £65 per annum.

The appointment will be subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass the necessary medical examination.

Applications, stating age and particulars of training and experience, to be forwarded to the Matron, City Hospital for Infectious Diseases, Walker Gate, Newcastle-upon-Tyne, 6. (1518)

STAFFORDSHIRE COUNTY COUNCIL

WORDSLEY EMERGENCY HOSPITAL, STOURBRIDGE

(CLASS A1 WAR EMERGENCY HOSPITAL (Re-opening of Maternity Ward—closed at commencement of War)

Applications are invited from State Registered Nurses holding the S.C.M. Cert. for the undermentioned permanent resident appointments:—

Maternity Sister. Good midwifery experience essential, including ante-natal. Applicants should be capable of managing staff and patients in a ward of ten beds (which may be increased later).

Commencing salary £130, rising by £10 to £150 p.a., plus 2s. 6d. weekly cash war bonus. Emoluments valued £100 for superannuation purposes.

Staff Midwives (2) (Junior Sister), for alternate day and night duty on Maternity Ward.

This post gives good opportunity to recently qualified midwives who wish to gain further experience.

Commencing salary £100, rising by £5 to £120 p.a., plus 2s. 6d. weekly cash war bonus. Emoluments valued £80 p.a. for superannuation purposes.

Local Government Superannuation Act (1937) applies to these appointments.

Usual residential emoluments with use of uniform; comfortable Nurses' Home and ample off-duty time.

Applications with full particulars of training and subsequent experience, age, and Matron's name for reference, to be sent to Matron, Wordsley Hospital, nr. Stourbridge, as soon as possible.

T. H. EVANS Cerk of the County Council. (1508)

CITY OF PLYMOUTH

MOUNT GOLD HOSPITAL FOR PULMONARY TUBERCULOSIS

Ward Sister required. Preference given to candidate with experience in the nursing of chest cases. Salary £100 per annum, rising by £5 to £125 per annum. Local Government Superannuation Scheme in force. Apply with full particulars to Matron.

MOUNT GOLD ORTHOPAEDIC HOSPITAL

Sister required, must be S.R.N. Preference given to candidate holding Orthopaedic Certificate. Salary £100 per annum, rising by £5 p.a. to £120 per annum. Local Government Superannuation Scheme in force. Apply with full particulars to Matron.

Staff Nurse required, S.R.N. Facilities available for taking Orthopaedic Certificate in one year. Salary £90 per annum, rising by £5 p.a. to £105 per annum. Local Government Superannuation Scheme in force. Apply with full particulars to Matron.

Probationer Nurses required. Two years' course of training for Orthopaedic Certificate. Good educational standard required. Salary £40 per annum, rising by £5 p.a. to £45 per annum. Forms of application sent on enquiring to Matron. (1516)

POOLE JOINT SANATORIUM BOARD
NUNTHORPE, NR. MIDDLESBROUGH
[AP]POINTMENT OF WARD SISTERS, STAFF NURSES, ETC.

[T]he new modern Sanatorium (315 beds) is [near]ing completion but in the meantime part [th]ereof (58 beds) has been opened, and applica[tion]s are invited for the undermentioned appoint[men]ts:—

[W]ard Sisters. Salary £125 per annum and the [usu]al residential emoluments. Uniform will be [pro]vided. Candidates must be State-registered [Nur]ses, good disciplinarians and willing to train [Prob]ationer Nurses. Experience in the nursing [of] all types of tuberculosis including thoracic [sur]gery would be an additional qualification.

[St]aff Nurses. Salary £105 per annum and the [usu]al residential emoluments Uniform will be [pro]vided. Candidates must be State-registered [Nur]ses. An opportunity will be given later on [to t]ake the Tuberculosis Association Certificate, [if r]equired.

[A]ssistant Nurses. Salary £70 per annum and [the] usual residential emoluments. Uniform will be [pro]vided.

[E]ach of the appointments will be conditional [upo]n the successful candidate passing satisfac[toril]y a medical examination for the purposes of [the] Local Government Superannuation Act, 1937. [A]pplications, giving full particulars as to age, [qua]lifications and subsequent experience (with [date]s), accompanied by two recent testimonials [(cop]ies only) and two Matron's names for refer[ence], should be sent to the Matron, Poole Sana[tori]um, Nunthorpe, near Middlesbrough, so as [to] be received not later than Friday the 4th [Sep]tember, 1942. Further particulars may be [obt]ained from the Matron if desired.

[P]robationer Nurses. Probationer Nurses re[quir]ed, age from 17 years. Salary £40 per annum, [risin]g by annual increments of £5 to £50 per [annu]m, and the usual residential emoluments. [Uni]form will be provided. Candidates must be [well] educated and healthy.

[T]here is an up-to-date Nurses' Home, with [Lect]ure and Demonstration Room, and modern [teac]hing equipment.

[It] is expected that the Sanatorium in the near [futu]re will be recognised as a training school for [Nur]ses in affiliation with a General Hospital.

[A]ppointment of candidates over 18 years of age, [will] be conditional upon the successful candidate [pass]ing satisfactorily a medical examination for [the] purposes of the Local Government Super[ann]uation Act, 1937.

[A]pplications, giving age, education and present [emp]loyment (if any) with two names for reference, [shou]ld be sent to the Matron, Poole Sanatorium, [Nun]thorpe, near Middlesbrough, so as to be [rece]ived not later than Friday the 4th September, [194]2. Further particulars may be obtained [from] the Matron if required.

G. S. MCINTIRE, Clerk.

[Tow]n Hall, Sunderland.
[..] August, 1942. (1579)

[CL]AVER SANATORIUM FOR ADULTS, OLD FIELD ROAD, HESWALL, CHESHIRE

[W]ard Sister. Must be general trained and [cert]ificated. Also tuberculosis trained and cer[tifica]ted. Salary £115 by £5 to £130 per annum, [plus] cost of living bonus, uniform and the usual [resid]ential allowances. Apply Matron. (1511)

[SOU]TH LONDON HOSPITAL FOR WOMEN, CLAPHAM COMMON, S.W.4
CLASS 1A CASUALTY HOSPITAL

[Sec]ond Out-patient Sister required. Commenc[ing s]alary £100 per ann., plus uniform material. [Pens]ion scheme in force. Apply with Matron's [nam]e for reference. (1625)

KENT COUNTY COUNCIL
COUNTY HOSPITAL, FARNBOROUGH, Near BROMLEY
[(AP]PROVED AS A PART I MIDWIFERY TRAINING SCHOOL)

[Ap]plications are invited for **Ward Sisters,** S.R.N., [S.C.]M., for Maternity Unit. Salary £120 to £150 [a ye]ar by £10 increments. Residential emolu[ment]s. Uniform. Superannuation. Medical [exam]ination necessary. (Salary includes an addi[tiona]l £5 whilst employed in Maternity Unit. [Ap]plication forms and further particulars obtain[able] from Matron at the Hospital, to whom com[plete]d applications should be sent by 1st Septem[ber, 1]942.

W. L. PLATTS,
Clerk of the County Council.
[Coun]ty Hall,
[Ma]idstone. 18th August, 1942. (1635)

CITY OF BIRMINGHAM
[CI]TY SANATORIUM, YARDLEY GREEN ROAD
(336 BEDS)

[Sta]te-registered **Ward Sister** required for [Orth]opaedic and Pulmonary Male Ward. Salary [£..] rising by £10 to £165. War Bonus. Uniform [and d]ay board allowance. Emoluments. Non-[resid]ent. Salary 80s. per week. Superannuation [sche]me in force.
[Ap]ply with two recent testimonials and par[ticula]rs to Matron. (1595)

[C]OVENTRY AND WARWICKSHIRE HOSPITAL

[Sis]ter, S.R.N., required for new Mater[nity] Block of 24 beds, attached to No. 1 [Bran]ch of Hospital on the outskirts of the [City]. Teachers Certificate an advantage. [Sa]lary £150 per annum, together with [unif]orm, board and lodging. F.S.S. in force. [Ap]ply with full particulars to the Matron [and] Superintendent of Nurses. (1369)

ESSEX COUNTY COUNCIL
NURSES REQUIRED

SENIOR APPOINTMENTS.

SISTER TUTOR.—Salary £150—£10—£180 per annum (emoluments valued at £70 per annum)
Essex County Council Hospital Wanstead, E.11. (General Hospital).

HOME SISTER.—Salary £132 —£7 10s.—£162 per annum with additional £5 per annum if possessing the T.A. Certificate (emoluments valued at £70 per annum)

ASSISTANT HOME SISTER.—Salary £122—£7 10s.—£152 per annum with additional £5 per annum if possessing the T.A. Certificate (emoluments valued at £70 per annum).
Essex County Council Hospital, Broomfield, Chelmsford. (Tuberculosis Sanatorium).

NIGHT SISTER.—Salary £122—£7 10s.—£152 per annum with additional £5 per annum if possessing the T. A. Certificate (emoluments valued at £62 4s. per annum).
Harold Court Sanatorium, Harold Wood. (Tuberculosis Sanatorium).

THEATRE SISTER.—Salary £130 per annum (emoluments valued at £70 per annum)
Lodge Hospital, Orsett. (Up-graded E.M.S. Hospital).

In all the above appointments, emoluments consist of full board, lodging and laundry valued as indicated. Application forms and further particulars may be obtained from the Matron of the hospital concerned.

STUDENT NURSES.
TRAINING IN GENERAL NURSING
Oldchurch County Hospital, Romford.
Salary £40 by £5 to £50 per annum.
TRAINING FOR T.A. CERTIFICATE.
Essex County Council Hospital, Black Notley, near Braintree.
Essex County Council Hospital, Broomfield, near Chelmsford.
Salary £40 by £5 to £45 per annum.

Application forms and full particulars may be obtained from the Matron of the Hospital concerned.

In all the undermentioned cases, except non-resident appointments, emoluments consisting of full board, lodging, laundry, and uniform together valued at £70 per annum for superannuation purposes are additional to the salaries stated. Commencing salary according to experience.

SISTERS, S.R.N., (Resident).
E.C.C. Hospital, Black Notley, Braintree.
E.C.C. Hospital, Broomfield, Chelmsford.
(Tuberculosis Sanatoria.)
Salary £112 by £7 10s. to £142 per annum (with additional £5 if possessing T.A. certificate).
Oldchurch County Hospital, Romford.
E.C.C. Hospital, Wanstead, E.11.
(General Hospitals.)
E.C.C. Hospital, Black Notley, Braintree.
St. Marys Hospital, Colchester.
Lodge Hospital, Orsett.
(Up-graded E.M.S. Hospitals.)
New Hall, Boreham Chelmsford.
St. Michael's Hospital, Braintree.
St. James's Hospital, Saffron Walden.
(Public Assistance Institutions.)
Salary £100 by £7 10s. to £130 per annum.

SISTERS, S.R.N. (Non-resident).
Lodge Hospital, Orsett. (Up-graded E.M.S. Hospital.)
Salary £100—£7 10s.—£130 per annum with a payment in lieu of residential emoluments varying from 22s. 6d. to 30s. per week according to locality plus war bonus.

STAFF NURSES, S.R.N. (Resident).
E.C.C. Hospital, Black Notley, Braintree.
E.C.C. Hospital, Broomfield, Chelmsford.
Harold Court Sanatorium, Harold Wood.
(Tuberculosis Sanatoria.)
Salary £107 per annum with additional £5 per annum if possessing the T.A. Certificate.
Oldchurch County Hospital, Romford.
E.C.C. Hospital, Wanstead, E.11.
(General Hospitals.)
E.C.C. Hospital, Black Notley, Braintree.
Lodge Hospital, Orsett.
(Up-graded E.M.S. Hospitals.)
Salary £95 per annum.

STAFF NURSES S.R.N. (Non-resident).
Lodge Hospital, Orsett.
(Up-graded E.M.S. Hospital.)
Salary £95 per annum with a payment in lieu of residential emoluments varying from 22/6 to 30/- per week, according to locality, plus war bonus.

ASSISTANT NURSES (untrained) with at least two years' experience in hospital (Resident).
E.C.C. Hospital, Broomfield, Chelmsford.
Harold Court Sanatorium, Harold Wood.
(Tuberculosis Sanatoria.)
Salary £72 by £5 to £77 per annum with additional £5 per annum if possessing the T.A. Certificate.
E.C.C. Hospital, Wanstead, E.11.
(General Hospital.)
E.C.C. Hospital, Black Notley, Braintree.
St. John's Hospital, Chelmsford.
St. Mary's Hospital, Colchester.
Lodge Hospital, Orsett.
(Up-graded E.M.S. Hospitals.)
St. Michael's Hospital, Braintree.
St. James's Hospital, Saffron Walden.
Heath Hospital, Tendring.
(Public Assistance Institutions.)
Salary £60 by £5 to £65 per annum.

MALE NURSES, Unregistered, with some experience.
Oldchurch County Hospital, Romford.
(General Hospital.)
E.C.C. Hospital, Black Notley, Braintree.
Lodge Hospital, Orsett.
(Up-graded E.M.S. Hospital.)
St. Michael's Hospital, Braintree.
(Public Assistance Institution.)
Salary £75 by £5 to £95 per annum, plus £58 10s. per annum in lieu of residential emoluments, plus war bonus.

Application forms and full particulars may be obtained from the Matron of the respective Hospitals concerned.

"ESSEX" SCHEME.
for the Training of Assistant Nurses.
(two years)
Vacancies exist at **St. Andrew's Hospital, Billericay; St. John's Hospital, Chelmsford; St. Margaret's Hospital, Epping and The Lodge Hospital, Orsett.**
Salary £50—£55 per annum.
Full particulars may be obtained from the Public Assistance Officer, Waterloo Lane, Chelmsford.

JOHN E. LIGHTBURN.
Clerk of the Council.
County Hall,
Chelmsford.
10th August, 1942. (1601)

COUNTY BOROUGH OF MIDDLESBROUGH
(Health Department)
WEST-LANE ISOLATION HOSPITAL

Applications are invited for the following appointment:—

Ward Sister. Candidates to be State-registered Nurses with fever training and possess the Certificate of the Central Midwives' Board, and will be required to assist in the training of Student Nurses. The salary will be at the rate of £110 per annum, with uniform and residential emoluments and the prevailing cost of living bonus.

Applications for the above appointment to be sent to the Matron, West-Lane Hospital, Middlesbrough.

PRESTON KITCHEN,
Town Clerk
Municipal Buildings,
Middlesbrough.
15th August, 1942. (1581)

ROCHDALE INFIRMARY

Required **Sister-in-Charge** O.P. Departments. (Orthopaedic Certificated preferred). Salary £110 per annum with full residence. F.S.S. in operation. Apply with full particulars to Matron, Rochdale Infirmary. (1591)

KENT COUNTY COUNCIL
KETTLEWELL HOSPITAL, SWANLEY

Applications are invited for the appointment of **Relief Sister,** S.R.N., with sanatorium experience.

Salary £120 to £150 a year by £10 increments, plus a temporary war addition. Residential emoluments. Uniform. Superannuation. Medical examination necessary.

Applications form and further particulars from Matron at the Hospital, to whom completed applications should be sent by 1st September, 1942.

W. L. PLATTS,
Clerk of the County Council.
County Hall,
Maidstone.
15th August, 1942. (1584)

PORTWEY HOSPITAL WEYMOUTH
(215 BEDS)

Two Sisters, S.R.N., required, salary £125 per annum.

One Deputy Sister, S.R.N., salary £105 per annum, uniform provided. Superannuation scheme in force. Apply to the Matron with full particulars and Matron's name for reference. (1548)

HULL CORPORATION HEALTH DEPARTMENT
BEVERLEY ROAD HOSPITAL,
WARD SISTERS

Applications are invited for the above appointments.

Salary £110 per annum, rising by annual increments of £10 to £130 per annum plus bonus, together with uniform and the usual residential emoluments.

Candidates must be between 30 and 40 years of age, be State-certificated Midwives and also State-registered Nurses.

Application forms should be obtained from, and returned duly completed to, the Medical Officer of Health, Guildhall, Hull, as early as possible. (1608)

KENT AND SUSSEX HOSPITAL, TUNBRIDGE WELLS

Assistant Sister required for (1) Ear, Nose and Throat Department (Ward, Theatre and Out-patients); (2) Medical or Surgical Ward. Commencing salary £95 per annum to £105 per annum, according to experience, rising by annual increments of £5 to £120 per annum. Superannuation Scheme in force. Uniform provided. Apply to Matron for application form. (1568)

CITY OF LEEDS SANATORIUM, GATEFORTH, Near SELBY

Applications are invited for the post of **Sister** at the Gateforth Sanatorium (64 beds). Candidates must be general trained and State-registered Nurses, and have had tuberculosis experience.

The commencing salary will be £115 per annum, together with the uniform and usual residential emoluments, and the present salaries scale of the Corporation provides annual increments of £10 to a maximum of £135. A cost-of-living bonus is also payable.

Applications, on a form to be obtained from the undersigned, together with copies of three recent testimonials and endorsed "Sister," must be received by the Matron not later than 10 a.m. on Monday, August 31st, 1942.

Canvassing in any form, either directly or indirectly, will be a disqualification.

J. JOHNSTONE JERVIS,
Medical Officer of Health.
Health Department,
Leeds, 1. (1553)

COUNTY BOROUGH OF ROCHDALE
BIRCH HILL HOSPITAL

Ward Sister for Relief Duty. Applicants must be State-registered Nurses. Salary £105 per annum rising to £115 per annum, plus £13 per annum bonus, together with the usual residential emoluments. The position is designated under the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.

Ward Sister for Holiday Duty. Salary £105 per annum plus bonus of £13 per annum, together with the usual residential emoluments.

Forms of application may be obtained from the Medical Officer of Health, Public Health Offices, Rochdale. (1471)

CHARING CROSS HOSPITAL, LONDON, W.C.2

Sister and **Staff Nurses** required for Midwifery Ward. Apply Matron (472)

CITY AND COUNTY OF BRISTOL
DEPARTMENT OF PUBLIC HEALTH

Applications are invited for the following appointments:—

1. **Ward Sisters,** Charterhouse-on-Mendip Hospital.

Salary £140—£5—£160 per annum, plus war bonus of £8 6s. 8d. per annum, travelling allowance of 12/6 per month and the usual residential emoluments.

The appointments will be designated posts under the Local Government Superannuation Act, 1937, and the successful candidates will be required to undergo a medical examination.

2. **Ward Sisters,** Ham Green Hospital.

Salary £140—£5—£160 per annum, plus war bonus of £8 6s. 8d. per annum, travelling allowance of 7s. 6d. per month and the usual residential emoluments.

The appointments will be designated posts under the Local Government Superannuation Act, 1937, and the successful candidates will be required to undergo a medical examination.

3. **Temporary Relief Sister,** Ham Green Hospital.

Salary £140—£5—£160 per annum, plus war bonus of £8 6s. 8d. per annum, travelling allowance of 7s. 6d. per month and the usual residential emoluments.

Applications to be forwarded to the Matron, Ham Green Hospital and Sanatorium, Pill, Nr. Bristol.

Department of Public Health,
Kenwith Lodge,
Westbury Park,
Bistol, 6. (1542)

COUNTY BOROUGH OF OLDHAM
BOUNDARY PARK GENERAL HOSPITAL
(430 BEDS)

Applications are invited for the post of **Ward Sister.** Salary £115 per annum, plus war bonus together with emoluments. Candidates must be State-registered and State-certified Midwives.

The person appointed will be required to pass a medical examination and to contribute to the Superannuation Fund of the Corporation.

The age limit for new entrants to the Corporation service is 45 years.

Application forms may be obtained from the Matron of the above hospital. (1270)

TOTAL WARFARE ECONOMY
WITH DIGNITY AND STYLE

The economic strategy of total warfare compels rigorous economy in all public services. Economy can be achieved in Nurses' Uniforms without sacrifice of dignity and style. Frills and fancies have to be cut out; there are to be fewer metal fasteners and less valuable starch is to be used.

J. H. Bounds, of Stethos House, aided by long years of study of hospital problems, has incorporated all these desiderata in war-style Uniforms. Most successfully they retain their old distinction and attractiveness. Stethos Uniforms are lighter and more comfortable to wear; guaranteed zero shrunk also—shape and fit maintained throughout the garment's life; colour fastness effects saving in washing and no starch is needed for Collars, Cuffs and Belts.

Expert Uniform Consultants are at your call.
Their knowledge and advice gladly given.

STETHOS HOSPITAL BEDDING AND BANDAGE CLOTHS ARE KNOWN EVERYWHERE.

J·H
BOUNDS

TELEPHONES CENTRAL 7331-4 LINES TELEGRAMS 'TENDER' MANCHESTER

STETHOS HOUSE 68 SACKVILLE STREET MANCHESTER 1

CITY OF SHEFFIELD
NETHER EDGE HOSPITAL

Ward Sister (temporary) required for chronic medical wards and to take night duty when required. Married nurses may apply.

Salary according to scale, £105 p.a. rising £10 p.a. to £155 p.a., with war bonus £5 4s. additional, also the usual residential allowances.

Apply, stating age, full particulars of previous experience and when at liberty to:—Matron, Nether Edge Hospital, Sheffield, 11. (1547)

CAMBRIDGESHIRE COUNTY COUNCIL
PUBLIC ASSISTANCE

The Council invite applications for the following posts:—

COUNTY INFIRMARY (EMERGENCY HOSPITAL), CAMBRIDGE

Staff Nurse (S.R.N.). Salary £105 per annum.

Assistant Nurses. Salary £52 10s. to £65 per annum, according to experience.

UNION LANE INSTITUTION, CAMBRIDGE

Junior Ward Sisters (S.R.N.). Salary £120 per annum.

Staff Nurse (S.R.N.). Salary £105 per annum.

Assistant Nurses. Salary £52 10s. to £65 per annum, according to experience.

LINTON INSTITUTION, NR. CAMBRIDGE

Staff Nurse (S.R.N.). Salary £105 per annum, plus £5 per annum for travelling expenses.

Assistant Nurses. Salary £52 10s. to £65 per annum, according to experience, plus £5 per annum for travelling expenses.

Applications, stating age, experience, etc., together with copies of three recent testimonials, must be sent to me as early as possible (no application forms issued).

ASHLEY TABRUM,
Clerk of the County Council.

Shire Hall
Cambridge.
17th August, 1942 (1543)

NOTTINGHAM AND MIDLAND EYE INFIRMARY

Sister required, S.R.N., with ophthalmic experience (essential). Able to take charge in Matron's absence. F.S.S. in force.

Applications to Matron immediately, marked "Sister." (1549)

THE STAFFORDSHIRE, WOLVERHAMPTON AND DUDLEY JOINT BOARD FOR TUBERCULOSIS

Ward Sister required. S.R.N. Salary £110—£130. War bonus £6 10s. plus £5 if holding T.A. certificate. Special accommodation is provided for Sisters who themselves have had to undergo Sanatorium Treatment and are now able to take up duties. Uniform provided. Superannuation scheme in force. Facilities for taking T.A. Certificate. Apply with full particulars to:—Matron, Groundslow Sanatorium, Tittensor, Stoke-on-Trent. (1439)

CITY OF NOTTINGHAM

City Hospital. **Sisters** are required for the Maternity unit. Candidates must be State-registered nurses and Certified Midwives with recent midwifery experience. Salary is at the rate of £110 rising by £5 to £125, plus war bonus.

The successful candidates will be required to pass a medical examination and to contribute to the Local Government and other officers Superannuation Act 1922.

Forms of application may be obtained (upon receipt of a stamped addressed foolscap envelope) from the Matron, City Hospital, Hucknall Road, Nottingham. (1429)

HERTFORD COUNTY HOSPITAL HERTFORD
(236 BEDS)

Experienced **Sister** required for Children's Ward 20 Cots, and Women's Medical Ward 15 Beds, (combined charge). Candidates must be State-registered Nurses and hold the C.M.B. Certificates. Commencing salary £125 p.a. with annual increments of £7 10s. to £150 p.a. Uniform provided and F.S.S. in Force. Apply with full particulars to Matron. (1443)

CITY OF LEICESTER
MUNICIPAL MATERNITY HOME,
WESTCOTES DRIVE, LEICESTER

Ward Sister required. General trained and S.C.M.

Salary £110 to £160 per annum by £5 per annum, subject to satisfactory service.

The post is designated under the Local Government Superannuation Act, 1937.

Apply, giving full particulars and names for reference, to Matron.

WILFRID CARR,
Secretary.

Health Department,
Grey Friars, Leicester.
August, 1942. (1361)

THE KING EDWARD VII WELSH NATIONAL MEMORIAL ASSOCIATION

Applications are invited from Nurses (S.R.) for the post of **Ward Sister** at the Machynlleth Hospital, Machynlleth, Montgomeryshire (32 beds for male and female cases of pulmonary tuberculosis). The duties include a certain amount of radiography work.

Salary £115 by £5 to £130 per annum, plus uniform and maintenance; an additional £5 per annum will be paid if in possession of the T.A. Certificate; contributory superannuation scheme.

Apply giving full particulars to the Matron. (1303)

SOUTH KESTEVEN RURAL DISTRICT COUNCIL ISOLATION HOSPITAL BOURNE, LINCS.
BEDS—50 PLUS 18 EMERGENCY

Ward Sister required, General and Fever trained, Salary £110 per annum. For further particulars apply to the Matron. (1206)

NORTHAMPTON GENERAL HOSPITAL
(410 BEDS)

Departmental Sister required for Ear, Nose and Throat Ward, Theatre and Out-Patient Department. Previous ward administration and Theatre experience essential. Salary £115 per annum with usual residential emoluments and F.S.S. in force.

Apply Matron with names for reference. (1165)

ISOLATION HOSPITAL, FARNHAM, SURREY
(48 BEDS)

Sister required. Must be capable of taking charge in Matron's absence. Salary £120 rising to £150 plus £5 in lieu of outdoor uniform and £4 holiday allowance. Indoor uniform provided. Apply to the Matron. (1190)

POPLAR HOSPITAL, LONDON, E.14.

Sister required with experience. Duties to alternate between Poplar and country. £100—£130. Indoor uniform. Usual emoluments. F.S.S. in force. Apply, Matron, with Matrons' names for reference. (1209)

COUNTY BOROUGH OF PRESTON
SHAROE GREEN HOSPITAL (250 BEDS)

Applications for the position of **Maternity Ward Sister** are invited from fully qualified and State-registered Nurses.

Salary, £125—£135 per annum with full board, laundry and uniform, plus £13 per annum war bonus.

The selected candidate must pass a medical examination.

Application forms and further details from the Medical Superintendent, Sharoe Green Hospital, Fulwood, Preston, to be returned by 29th August, 1942. (1358)

CITY OF BIRMINGHAM
ROMSLEY HILL SANATORIUM,
HALESOWEN (120 BEDS)

Sister required, S.R.N., with Sanatorium experience preferred, but not essential. Salary £110—£5—£150 p.a. plus war bonus and travelling allowance of 1s. 6d. per week. Week-end monthly. Apply Matron. (54)

CITY OF WAKEFIELD
MUNICIPAL HOSPITAL FOR INFECTIOUS DISEASES AND TUBERCULOSIS

Ward Sister required. Salary £95—£115 by £10 per annum. Uniform and emoluments plus war bonus 3s. 3d. per week. Post subject to Superannuation.

Applications, with copies of three recent testimonials, to Medical Officer of Health, King Street, Wakefield. (1351)

COUNTY BOROUGH OF SOUTHAMPTON
BOROUGH GENERAL HOSPITAL

Ward Sisters required. Salary £120 per annum plus board, residence and uniform.

Application form may be obtained from the Medical Officer of Health, Civic Centre, Southampton. (15[illegible])

ROYAL SOUTH HANTS. AND SOUTHAMPTON HOSPITAL

Ward Sisters required. Salary commencing £110 per annum, with uniform. Federated Superannuation Scheme in force. Apply to Matron. (1[illegible])

QUEEN'S INSTITUTE OF DISTRICT NURSING

Nurses (S.R.N.) are urgently needed. [illegible] months' training, with a salary, given in [illegible] nursing followed by midwifery training to [illegible] able candidates. Training homes in London, Provinces and South Wales. Subsequent [illegible] in rural or urban districts.

For further particulars apply Queen's Institute of District Nursing, 57, Lower Belgrave St., London, S.W.1. (1[illegible])

QUEEN'S INSTITUTE OF DISTRICT NURSING SCOTTISH BRANCH

There are immediate vacancies in the Central Training Home, Edinburgh, for trained Nurses who wish to train as Queen's Nurses. Salary while undertaking this training is at the rate of £70 per annum with all else provided. Nurses not holding the Certificate of the Central Midwives' Board are given this training after completion of District Training and Nurses holding Part I Certificate of the Central Midwives' Board for Scotland may receive District Training followed by Part II Midwifery Training, provided [illegible] to the Central Training Home is made immediately after gaining the first Certificate. Salary during the first six months Midwifery Training is at the rate of £42 per annum and at the rate of £[illegible] annum during the second six months. Nurses holding the Health Visitor's Certificate are [illegible] to complete District Training in four months.

Ex-Queen's Nurses willing to re-join for [illegible] under the Queen's Institute (Scottish Branch) [illegible] be considered for vacancies.

Further particulars as to training, salaries, [illegible] pension will be sent on application to the Superintendent for Scotland, 26, Castle Terrace, Edinburgh.

CLASSIFIED ADVERTISEMENTS CONTINUED ON PAGE [illegible]

JOURNAL OF THE ROYAL COLLEGE OF NURSING

Nursing Times

VOL. XXXVIII. No. 1947 SATURDAY, AUGUST 1942

EDITOR: MISS K. F. ARMSTRONG, S.R.N., S.C.M., DIPLOMA IN NURSING, LONDON UNIVERSITY

A 'Directing Intelligence'

MANY nurses were horrified at the attack on hospital matrons which appeared in the correspondence columns of the *British Medical Journal* recently. Matrons (and sometimes sisters) were notoriously brutal . . . Matrons were conscientious workers devoted to duty . . . They were healthy and hard and thought others should be the same. This attack by, we presume, a medical man, a certain Mr. S. L. B. Wilks of Colwyn Bay, followed a leading article in the *Medical Press and Circular* of July 11 which suggested that stories of the 'bullying sister' and the 'tyrannical matron' were not without 'some very solid foundation.'

Mr. Wilks did confess that he knew one hospital well in which the nurses 'were watched over with an almost maternal care': presumably, in his opinion, the exception to prove the rule. We were glad to see that another medical man had met such matrons on more than one occasion. We could, however, but contrast the medical point of view as expressed by Mr. Wilks and the *Medical Press and Circular* with the educational viewpoint expressed by the University of Liverpool when it conferred the honorary degree of Master of Arts on the matron of, in normal times, the city's largest voluntary hospital. Here is the educational angle in the university's own words: "Sentiment has been lavishly poured out upon the nursing profession; but even sentiment avoids the matron of a great city hospital. Her subordinates may bend, but she must maintain discipline; they may melt at the sight of suffering, but, if she relaxes, the whole organization will fall to pieces. She must remain strict, prudent and austere; consoling herself with the reflection that it is, after all, by her regulating and directing intelligence that the system is maintained, which heals sickness and diminishes pain." The universities also handle large numbers of young persons and understand.

✦ ✦ ✦

Are we not come to a queer pass if conscientiousness and devotion to duty are not considered desirable attributes in those who lead and set an example to young people? It is, of course, a recognized fact that women are by nature as a whole more conscientious than men, so perhaps it is not strange that Mr. Wilks does not appreciate conscientiousness; on the other hand is his opinion shared by the majority? Do not the majority of surgeons and physicians want devotion to duty in the sisters and nurses who have charge of their patients? Is not the incidence of sore backs in any hospitals in inverse ratio to the degree of devotion to duty? Devotion to duty does not necessarily mean hardness: it simply means self discipline, one of the most valuable yet one of the most maligned virtues of the present day.

The University of Liverpool has expressed the subtle difference. 'She must not bend'; but that does not mean she must be hard. She must do what she considers will be for the greatest good of the greatest number. She will not be infallible in her judgement. None of us are. Yet she must often ask those under her to do, not just what they want to do, but what is best for all. If she directs them with intelligence, sympathy and fairness, the fact that she demands from those under her a high standard of duty and self-discipline will not lessen the respect and devotion they have for her.

What is Mr. Wilks' remedy? The matron must not have so much power over her nurses. Beware Mr. Wilks. It is in those hospitals in which well selected women are given the power to make the position of matron one worth while, that women of the calibre necessary to attract fine women into the profession are to be found. There is no shortage of candidates for nursing in these hospitals—there is a long waiting list and the matron has the respect and admiration of her nurses because of the high standard she sets them and the sympathy with which she deals with their difficulties as far as is possible when the standard 'the patient first' has been met—and this is the only standard that any hospital can accept.

✦ ✦ ✦

Sometimes committees select the wrong women. Sometimes the right woman may make a blunder. But do not most of the complaints of the tyrant and the bully come from persons who are not successful nurses: round pegs trying unsuccessfully to fit into square holes. On the whole the matrons of our hospitals are women well fitted to lead the nursing profession, anxious for progress and improved conditions and only held back from further progress by the financial limitations imposed on the hospitals which they serve: such women Mr. Wilks, if he had his way, would scarcely attract into the nursing services.

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Nurses of the future? St. John Ambulance cadets learn how to fold a bandage

BRINGING IN THE WOUNDED ON A WELSH MOUNTAIN

In mountainous country, deep in the heart of Wales, the Royal Army Medical Corps carries out an invasion test

The Royal Army Medical Corps in Training

Left : *a 'casualty,' in a Neil Robertson stretcher, travels down the rocky mountain side. In his improvized 'straight jacket,' with ropes firmly affixed, his injuries are safeguarded as far as possible*

Right : *bearers traverse a stream, carrying with them a wounded man*

Topical Notes

For College Members

Mr. J. P. Mitchelhill has added yet another act of generosity to his long list of kindnesses to the nursing profession. As the new term at Montpelier House does not begin until the middle of September, he offers hospitality to any member of the Royal College of Nursing who is in London from the middle of August to the middle of September. Any member wishing to avail herself of Mr. Mitchelhill's offer should apply to the Headquarters of the College.

More Work For Malta Hospitals

'Malta looks to us for help; we shall not fail them', said the signal which Vice-Admiral Syfret sent to all ships of the last convoy, which battled its heroic way to the little island fortress which so forcibly bars the way to Axis domination of the Mediterranean. And what of the hospitals who care for the wounded, treat the burns, save the lives of hundreds of men and women who hold the key of the door to the East. Will the nursing profession fail them? We think not. Our total for the *Nursing Times* bed in a Malta hospital, apart from gifts in kind as yet unvalued, now stands at £364 3s. 6d. but Malta needs our £1,000 as quickly as possible, so please hurry forward the donations that we know are on the way. Subscriptions this week are :—

The nursing staff, Booth Hall Hospital, Manchester, £10; The Royal Surrey County Hospital, Guildford—the result of a Fun Fair £9 8s. 6d.; £3 from an old nurse; The County Hospital, Farnborough—largely from the sale of bunches of lavender £2 16s.; The Middlesex Hospital—the result of a raffle £2 2s.; Miss C. Rawlins on behalf of the First Aid Post, Arrad Road, Liverpool £2 2s.; Miss J. M. Buck, £2 2s.; the Misses Majendie £1; 'Five S.R.N.s', The Woodland Hospital, 12s. 6d.; Mrs. M. Davy, 10s. 6d.; Miss D. H. Bowers 10s.; 'Two College Members,' 10s.; Miss J. L. Tyrell, 10s.; Miss M. Morris, 10s.; Anonymous (two subscriptions) 10s.; Anonymous, 5s.; the Matron, North Manchester Auxiliary Hospital, 5s.; Miss M. Sutton, 5s.; 'S.R.N.' 2s. 6d.; Miss Thomas, 2s.; trinkets, etc., Miss E. Bowler, Miss Bowers, Miss Scott Buccleuch, Miss A. Douglas; fur coat, Miss M. E. Surrie.

Donations from the nursing profession, in cash and in kind, should be sent to the Silver Thimble Fund, c.o. the *Nursing Times*, Macmillan and Co., Ltd., St. Martin's Street, W.C.2.

Tuberculosis and Industry

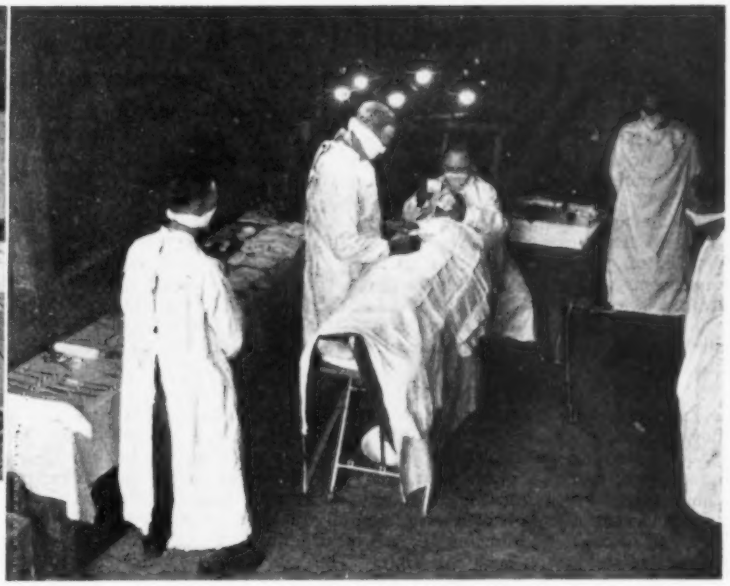
'Industry intensifies tuberculous conditions, though it is not specifically an industrial disease; nor can the disease be pinned down to a given industry,' said Dr. J. H. Harley Williams, M.D., D.P.H., speaking recently at the Royal College of Nursing. According to the 1930 figures of the registrar general's supplement, taking 100 as the basic figure, the proportion of tuberculous persons among the male population was : printers, 128; masons, 179; newspaper sellers, 200 (an occupation recommended for tuberculous persons); barmen, 212; tin and copper workers, 867; sand blasters, 750; carpet beaters, 112. Among the female population the proportion was : milliners, 153; nuns, 194; nurses, 82; teachers, 48. In helping to check the disease, the industrial nurse should consider the following:—(1) Economic causes—the incidence among low paid workers, particularly in the age group 15—25. (2) Environmental causes—lack of space, more serious than lack of ventilation for, if workers were crowded round their machines, it assisted droplet infection. (3) Dust—usually a sign of bad factory conditions. There were, too, a few ways in which she could watch suspect tuberculous cases though the problem was difficult to handle in a factory. She could take the suspect's weight and keep a record of it; also watch his temperature bearing in mind that the active tubercle rises in the afternoon. If the worker had a cough, she could ask for a specimen of the sputum and she could secure an X-ray examination for him.

One In Every Hundred

At the present time, a fair estimate of undetected tuberculosis was one in every hundred persons, and the majority of cases that reached the clinics were usually six months too late to catch the disease in its early stages. The introduction of mass radiography should, however, revolutionize preventive work; for the photographing of groups of people in factories, offices and schools, at the rate of three to four hundred persons per hour, simplified the process. A radiologist sorted the plates setting aside all suspicious ones and the subject could then have full tests later. Apparatus was on the way from America: 25 sets would soon be here and plans were in progress to manufacture in this country. It is indeed good news that, by the end of the year, the scheme will be well in operation and the first real step forward made in checking the scourge of tuberculosis before it is too late.

Regionalization and the Patient

The importance to the patient that the nurse's viewpoint should receive full consideration in the planning of regionalization schemes for after the war was forcibly emphasized by Miss F. N. Udell, secretary of the Scottish Board of the Royal College of Nursing, speaking at a meeting of the Public Health Section of the College at Darlington. Most interests, said Miss Udell, had been consulted, yet the individual for whom this co-ordinated service was being planned was the patient, the first to suffer if the standard of nursing was lowered. 'It is for us to think out carefully how we want regionalization to affect the training of our



Above : a barn is the temporary hospital prior to evacuation to the base. Right : a corner of the barn is set aside as a field operating theatre. Doctors and orderlies in theatre gowns have a realistic rehearsal under arc lamps

profession and to see that regionalization is used to improve the training of the nurse not to lower it.' Authorities must realize that the nursing profession had equal right with any to be included in the discussion. The nursing profession will unanimously endorse Miss Udell's statements for, on the right training of the nurse, so largely depends the welfare of the patient.

Food Relief Possible

SPEAKING at a demonstration in Trafalgar Square for food relief for the occupied countries, Miss Vera Brittain begged the people of Britain to urge the Government to send food to our starving allies; particularly to Belgium and Greece. Greece had never been an agricultural country; before the war she had imported 40 per cent. of her food. Now 2,000 people were dying of starvation daily. Small experiments, Miss Brittain thought, might be made to help nursing mothers, small children and invalids without any danger to the war effort. Prior to the Nazi invasion of Russia, the Americans had, in Poland, run supplementary meals in soup kitchens which were eaten on the spot under direct supervision, so that there was no question who consumed the food; they had fed 50,000 children on this system each day and the loss of food was only half per cent., less than would have been lost on the railways in ordinary business. Money to feed starving Europe was forthcoming; we could find the ships. All that was needed was the help of a neutral power for administration purposes and a promise of safe conduct from Britain and Germany. Surely a small risk was worth while to help our starving allies and to help to establish the good-will without which we could never hope to build a better post-war world ?

Training Nursery Staff

THE speeding up of the supply of nurseries continues. A unique opportunity for trained nurses occurs at the end of the month; Professor Blatz, the famous Canadian expert, will give some of the lectures in the fortnight's course at Birmingham beginning on August 31. Nurses who propose to take posts as matrons and sisters in war-time nurseries may have their knowledge of the normal child increased and refreshed by one of the world's leading professors. For further particulars of this and other courses in London and Glasgow see *Nursing Times*, August 15, page 542.

Voices in the Wilderness

DOUBTLESS, the constant criticisms of nursing in the press and the various allusions to ' a noble profession' fired the student nurses of Plymouth to enter the arena of journalism. But we wonder if the nurses who voiced their grievances so clearly in a west country paper had first spoken to the members of the staff responsible for their discontents. Did the sister tutor know of their thirst for more lectures ? Did those in charge know of their hunger ? Did the ward sisters know that they grudged the extra work ? Timidity is not the outstanding characteristic of the younger generation : were they too fearful to approach those in authority or had they no concrete plan to put forward to remedy their ills ? A cloak of anonymity can hardly win them respect. That they may have had cause for complaint, a subsequent letter from the father of three of the nurses at the same hospital would seem to prove. A letter from the hospital's cook, however, contained the weekly menu enjoyed by the staff; but it is hard to believe that rationing could allow such a display of roast joints. Members of the Greenbank unit of the Student Nurses' Association of the Royal College of Nursing, at the Prince of Wales Hospital, wrote to dissociate themselves from the complaints. Surely a stronger unit at the disturbed hospital would provide a platform to discuss problems ? There are many war difficulties to overcome in every hospital and without co-operation of all concerned a discordant atmosphere will hinder the recovery of the patients.

THIS WEEK

IMPORTANT LECTURE

On Epidemic Typhus Fever by Lt. Colonel R. A. Mansell, O.B.E., M.B., R.A.M.C., at 6 p.m. on Wednesday, August 26.

Feet the Handicap

IN spite of the square, healthy toes of many modern shoes and the vogue for sandals, ' foot trouble ' is the main health cause for the low health grading of recruits to the A.T.S. The unnatural position, produced by very high heels and the cramping of all the small bones of the foot by shoes, as unkind as old-fashioned corsets, have turned many a modern girl into a cripple necessitating a full-time chiropodist at every A.T.S. training centre. But with comfortable and well-supported service shoes, probably two sizes bigger than before, contracted tendons take their normal shape and walking and drilling become if not a pleasure at least painless. As they continue in the Service, the recruit's whole system will no doubt improve and organs misplaced by a bad carriage right themselves, consequent indigestion, spots and even sulks departing. Should not the public health nurse look to the nation's feet ?

Last Coupon Chance

WE would again remind our readers that the closing date of registration for concessions is August 31st, and that unless they register with the appropriate body (see *Nursing Times*, May 23, page 343) before that date they will not be able to participate in the uniform concessions scheme at any time. The coupon year (1941—1942) ends on August 31, 1942. The regulation applies to all nurses whether they are working in hospital, as public health nurses or as private nurses. In their own interests, we would suggest that nurses take immediate action to make their coupons go as far as possible.

INFANT FEEDING.—II*

By E. B. BERENICE HUMPHREYS, M.B., Ch.B.,
Maternity and Child Welfare Medical Officer, City of Leicester

Last Week: Breast feeding, its advantages and establishment.

WHEN breast feeding has to be replaced by cow's milk or a modification thereof, it is well to keep in mind the comparison of the composition of cow's milk and human milk. The main difference is in the protein which is twice as much in cow's milk as in human milk and, further, there is three to five times as much caseinogen as lactalbumin in the protein of cow's milk as compared with human milk. It is caseinogen which forms the large tough curd. The amount of lactose is less, which necessitates the addition of sugar to cow's milk. The fat content is usually about the same, but varies slightly in cow's milk. The vitamins are present but are not constant.

Dangers of Dilution

It is, therefore, obvious that mere dilution of cow's milk will never be adequate for infant feeding if we accept the breast milk as the correct standard. If cow's milk, with an equal quantity of water is given, it may be an advantage as far as the caseinogen is concerned, but a grave disadvantage in respect of other constituents which are essential for sound nutrition. Dilution of cow's milk means dilution of vitamins, including the protective factor against infection. The symptoms of this deficiency are not easy to assess early as they are insidious. There is loss of appetite, impaired nutrition, slow growth, atonic constipation and lack of resistance to infection. The child appears to thrive on the milk mixture until it succumbs to an infection and it therefore is necessary to make good the deficiencies of dilution by adding vitamins. In the same way, iron may be lacking, but its absence not detected until anaemia is established. It is, therefore, necessary to give iron in anticipation of the deficiency.

What are the alternatives to dilution? The alternatives are many but none of them are faultless. For example, to peptonise the caseinogen means that the child does not develop its digestive functions. To citrate the caseinogen, that is to delay the digestion in the stomach so that it takes place in the intestine, will later cause a condition of hyperchlorhydria. Alternatively, to add lactic acid to milk (one teaspoonful to a pint of warm water) will break up the curd, but this method will lead to separation of gastric juices, i.e., hyperchlorhydria. We are, therefore, led to the conclusion that the only real hope lies in *a perfectly modified dried milk*, but we have no such dried milk at present. There is a method of modification of cow's milk, which can be carried out in the home, called the "split protein" method. This involves the fortification of whey with sufficient cream and sugar to bring the mixture up to breast standard. Whey contains all the elements of whole milk except fat and caseinogen. These are partially or wholly removed in the making of whey so that they must be added independently to the whey as well as milk sugar (5 per cent.). The technique is obviously too difficult for it to be recommended as a domestic method of modifying cow's milk.

A Channel for Infection

It is well to consider further, other disadvantages of whole cow's milk. One has to remember that even graded milks are not entirely free from infection and it is still possible to convey bacteria to the child through the medium of raw milk, e.g., (1) *tuberculosis* (it has been said that as much as 50 per cent. of milk in bottles contains bovine tubercle bacilli); (2) *undulating fever*; (3) *streptococcal infections* (these are responsible for sore throats of which there have been several epidemics; in one such epidemic there were 1,200 cases with 65 deaths and yet the milk involved was said to be certified; a milk vendor was found to be a carrier); (4) *enteric fever* (the epidemic in Bournemouth in 1936, in which there were 500 cases and 40 deaths, was attributed to infected milk.)

These observations lead one to the conclusion that all milk for the child must be heated. Pasteurization, if efficient, will do this, but it has been possible to get more, not less bacteria after pasteurization. The only safe thing is to *boil* all milk for children up to two years of age, to give pasteurized milk for children between the ages of two and five years and thereafter raw milk can be given, the child taking his chance of infection and gaining an immunity.

In Germany, the housewife has long since boiled all the milk on arrival in the home. This custom is more acceptable in a country where coffee is used as a general rule. The taste is certainly spoiled by the addition of boiled milk, but the incidence of certain tuberculosis in Germany is certainly very low.

All of us in our work with infants, I am sure, emphasize that the water given to the child should be sterile, but we do not seem to have given the same thought to the content of the milk we recommend.

The Results of Boiling

The alleged disadvantages of boiling milk are:—(1) The vitamin content is destroyed. Vitamin C is certainly destroyed but can be added by orange or other juices. Vitamin A and D are partially destroyed but can be made up by giving cod liver oil. (2) The child does not acquire an immunity against, for example, tuberculosis. This is not bacteriologically true as in boiled milk one is giving dead organisms. Compare T.A.B. vaccine and, as so many children die annually of surgical tuberculosis, there is no justification for giving them highly infected milk. (3) Taste. The difference in the taste after milk has been boiled is due to the caramelization of the sugar and is unpalatable to certain individuals.

The advantages of boiled milk are:—(1) Tubercle bacilli are destroyed. (2) The protein content does not form so heavy a clot. (3) The mineral contents are broken down and are therefore more easily absorbed. (4) Any infections added during distribution, such as streptococcal infection by the vendors are destroyed.

Bacteriologically Pure

Dried milk is bacteriologically pure and is not a medium for organisms, but its cost is a serious drawback. A one-pound tin makes about six pints of milk. The vitamin content has been restored in dried milk and in whole dried milk of all brands, the main constituents are practically in the same proportion; the sugar is less and therefore should be made up. The fat is usually greater than in breast milk so that a full cream dried milk is usually not tolerated by the new born.

To dried modified milk, that is, humanized milk (when protein and carbohydrate content approach that of human milk), there is no need to add sugar. The fat content is kept low so that the mixture is well tolerated in infants up to three months old. In condensed milk, evaporization is carried out to one-third of the original bulk. The sweetened variety has cane sugar added, but the percentage of fat and of protein is low. It is thus more easily digested and is useful for premature and marasmic infants. Their weight increases rapidly owing to the high sugar content, but if they are fed entirely on these preparations they are liable to rickets and to intercurrent infection. Further, the child develops a "sweet tooth."

Proprietary Foods

Foods added to milk. The various proprietary articles added usually contain a large amount of starch and may be used to thicken feeds, but it is not scientific to give them to infants under six months old. Mention should be made of those rare but alarming cases in which there is hypersensitiveness to cow's milk. The infant has all the symptoms of anaphylactic shock and wet nursing or cereals with cod liver oil may have to be resorted to.

TO SUMMARIZE

Breast feeding is the best method of nourishing infants.

Raw milk, if used, should be boiled, up to the age of two years It needs dilution, but can never be entirely satisfactory.

Dried milk. Modification has not yet reached perfection.

Home modification is too complicated a process for general use.

Vitamins need to be added, whatever the source of the milk.

The perfect substitute for breast milk has yet to be manufactured, and until this is done we shall continue to have children with deficiency symptoms and manifestations of malnutrition in a large proportion of our infants who are fed on faulty milk dilutions.

*Summary of a lecture on infant feeding given to the Leicester Branch of the Royal College of Nursing.

A Group of Students

SUCCESSFUL EXPERIMENT

The First Central Preliminary Training School in England

OUT of war-time and blitz conditions many good things have indirectly come, and not the least of these is the first central preliminary training school in this country—the regional training school, which the London County Council has started at Mile End Hospital, Mile End. It serves six of London's municipal hospitals: Mile End Hospital itself and Bethnal Green Hospital, St. Andrew's Hospital, Bow, St. George-in-the-East Hospital, St. Leonard's Hospital, and St. Peter's Hospital, Whitechapel. It was only opened in January of this year, but already 126 student nurses have passed through its eight weeks' course, and the fact that only two have failed in the examinations with which the term ends is only one of the signs that it is meeting the needs of these training schools excellently.

Perhaps it is scarcely correct to say that war conditions caused this progressive step, but certainly they made the way easier, for the damage that the different ward blocks of the Mile End Hospital suffered during the Luftwaffe's attack on London reduced the number of beds and, therefore, the rooms required for nursing staff. Mile End Hospital could, therefore, offer accommodation for anything up to 40 student nurses at a time; it can give each one her own bedroom on the ground and first floors of the new wing of the nurses' home, with running water, good cupboards and long mirror in every comfortable bedroom.

The wing was only ready for use in 1940 and close to it are the main hospital lecture and practical class rooms, which, with careful planning, can easily serve both the regional preliminary training school and the nurse training school of Mile End Hospital: for there are two good rooms close at hand, which serve as study rooms for the school when lectures to the senior nurses are going on in the lecture room.

Alas, as so often happens, though the accommodation for the school is above the average, the teaching rooms are a little on the small side for the amount of work the training school has to do. The lecture room is light and airy, even under war-time conditions of black-out and blast-walls, and has separate desks for each student, except when the numbers swell to the larger limits. Even when the figures mount to 40, comfortable chairs with writing arms to hold notebooks make it easy to cater satisfactorily for all. A fine wall blackboard, charts and skeleton help the students to learn easily.

The well-lit, practical classroom has all the excellent furnishings and equipment of the modern London County hospitals, and, as this is standardized, beds, lockers, bed-tables and the like are all similar to those the student nurses will meet when they start their ward work in their parent hospital. There is all the necessary equipment for nursing procedures, two beds and a cot for bedmaking, with a Chase doll and a baby doll to serve as model patients in more senses than one—for they cannot complain if learning fingers are less deft in tucking in bedclothes or applying a fomentation, than they will be when practice has made them perfect.

The Beginning

The students are appointed by the matron of their parent hospital and go there for the first twenty-four hours to get to know those in charge and have their medical and X-ray examination. The next day, fitted out with uniform, they report at Mile End Hospital at 12 noon. Here, Miss Thorogood, the sister-in-charge of the regional training school, and Miss Naylor, the home sister, receive them and help them into their uniform before lunch, which is at one o'clock in their own dining room. At 2 p.m. Miss Godden, the matron, meets them and gives them an introductory talk about hospital work and life and loyalty, and then lectures and classes begin.

From now onwards, there is a routine time-table which Miss Thorogood has worked out. Breakfast over at 8 a.m., the student nurses have an hour's training in domestic duties under the supervision of Miss Thorogood and her assistant, Miss Cordiner. Nine o'clock is lunch hour and then, at 9.30 a.m., they study for half an hour and assemble for lecture at 10 a.m. This may be on anatomy and physiology, first aid, theoretical nursing or hygiene. After it, half study for an hour, while the others do practical work, and then the groups change over at mid-day. One o'clock is lunch time and this is followed by a break till 2 o'clock. At 2 p.m., half the set go off duty from 2—4 p.m., and the others have a practical class, doing bandaging, first aid, bed-making and nursing treatments. Tea is at 4 p.m. and when it is over the second theoretical lecture fills the hour from 4.30—5.30 p.m. The half that were on duty in the afternoon go off from 5.30—7.30 p.m., while the others have two hours for the practical work which the first set did in the afternoon. At 7.30 p.m., all meet for supper in their dining room, and, after study and chapel, separate for games, chat and the many other occupations which so easily fill up the time on these light evenings.

On Wednesday afternoon, the routine is interrupted for a visit each week, and on Saturday the students are free from 2.30 p.m. till Sunday night, and can sleep away if they wish. The visits include the Royal College of Nursing, the Child Welfare centre, a dairy, and the various departments of the hospital, theatres, autoclave, dispensary, laundry, linen room, kitchens, massage and X-ray. In each section the head of the department gives them an introduction to the work of the department, and helpful advice with regard to hospital economy and efficiency.

Ward Visits

The students only visit the wards for blanket bathing and the feeding of children and adult patients, as they do not all belong to the one hospital and will have to work to different ward routines. They enjoy these visits thoroughly.

At the end of the course they are examined in every subject by one of the members of the central administrative staff from London County Hall, in theoretical work and, in practical nursing, by two of the matrons of the hospitals which the school serves. The teaching staff of the school consists of two full-time sister tutors who do not form part of the teaching staff of Mile End Hospital, a point probably of value in overcoming any tendency of the students to become disaffected from their loyalty to their parent hospitals, which would make such a scheme unsatisfactory. The students from all the schools equally come back to visit Miss Thorogood and report on their progress—a very healthy sign. The matrons of the various hospitals receive a full report of the candidates' work and examination results, and in the rare cases of failure, are responsible for seeing them and giving them their results.

What are the advantages of the scheme? The pupils profit from the stimulus of the larger class unit. Instead of say six groups of about six nurses, there is one of about 36. That they belong to different hospitals also provides a friendly competitive spirit among them. On the staffing side, instead of six sister tutors lecturing to six small groups, one sister tutor can take a theoretical lecture for the whole set, with a division into suitably-sized groups for practical work. The students benefit by having the stimulation of change in their teachers—for, with a group of six to ten, one sister tutor must as a rule cover all subjects: in this scheme both teachers and students can have something of that variety which is 'the spice of life': a sure step towards better results.

A Lead to Follow

We hope that other hospitals will follow the lead which the London County Council has given to the nursing world in this country. It is only by such schemes that every hospital can provide a period of preliminary training for every student nurse.

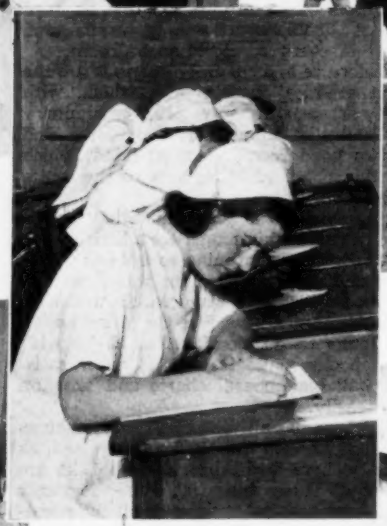
MOVING WITH THE TIMES

Training for Nursing with the London County Council: the Central Preliminary Training School at work

Left: *Miss B. Thorogood, S.R.N., S.C.M., C.S.M.M.G. M.E., sister tutor and Miss M. Cordiner, S.R.N., S.C.M., R.F.N., second sister tutor, welcome students*

STUDENTS LEARN THE WAY

Above: *Miss G. M. Godden, matron, Mile End Hospital, gives student nurses initial instruction in the ethics of nursing and its responsibilities*
Below: *student nurses, including a male student nurse, on practical work in the kitchen of the preliminary training school; learning the right and wrong way to prepare a tray; the essentials of special diets*



Above: *student nurses enjoy and fresh under the instruction of Miss horne, sup*

EARLY DAYS

Above: *examination test! Written work plays an important part in the training of the student nurses in the preliminary training school*

Right: *Miss M. Cordiner lectures to the students on medicines and their administrations; how to check the name, amount and time of dosage; the importance of shaking the bottle; the necessity of holding the glass at eye level for accuracy*

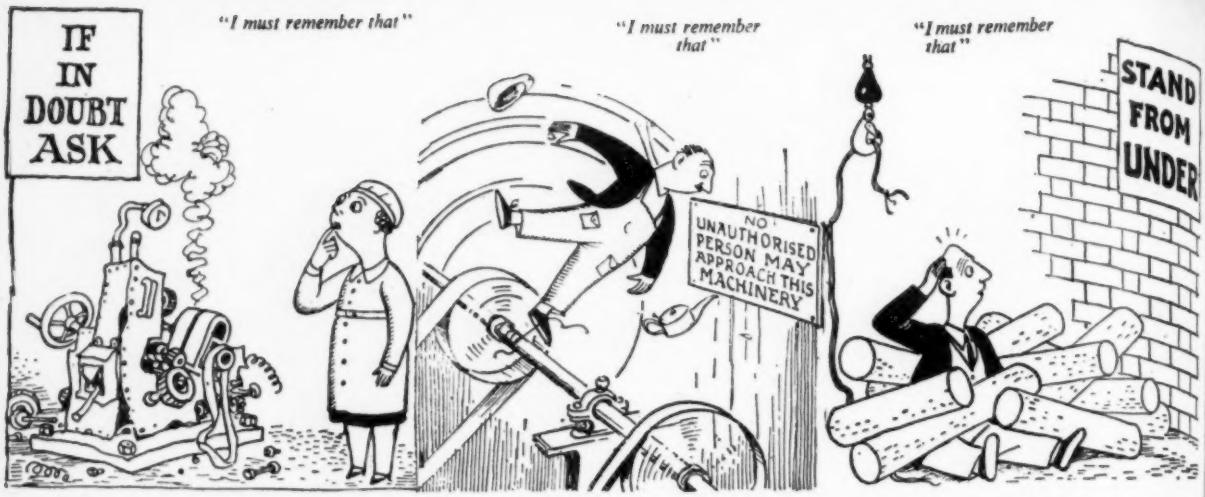
Right: R. Dreyer, Acting Matron, the London County Council presents awards to the students with the highest marks in the Miss D. Orange and Lewis Dixon

Above : student nurses at dinner in their own dining room in the nurses' home

Left : students taking part in the work of the laundry : they learn the value of accurate sorting and counting ; the uses of boiling and ironing for sterilization

Below : Miss B. Thorogood, senior sister tutor, gives a practical class on bandaging, demonstrating the use of the triangular bandage on a straight splint for treatment of a fractured leg

s enjoy sun and fresh air as they exercise
f Miss Thorne, superintendent masseuse



Illustrations by Mendoza, from: 'We Think You Ought to Know,' by permission of the Royal Society for the Prevention of Accidents

INDUSTRIAL ACCIDENT PREVENTION*

By C. CONWAY PLUMBE, B.Sc.

SINCE primitive man tried to improve his condition by chipping two pieces of flint together and knocked his knuckles by mistake, there have been industrial accidents. It is important for the industrial nurse to know the type of accidents there may be, to know what causes them and what prevents them.

Fortunately there are not many great catastrophic accidents; the biggest in this country's history was, perhaps, the one that occurred in Yorkshire this year. These sensational accidents may be illustrated, typically, by the over-turning of a crane, probably the result of overloading; or by the explosion of a boiler economiser of a steam plant; but only 19 per cent. of industrial accidents are due to machinery, the majority being associated with simple human mistakes. These accidents are more numerous in the home and more severe on the road.

Main Accidents

There are five main causes of accidents not associated with machinery:

1. **Handling goods.** Factory workers, for instance, often handle packing cases with bits of iron sticking out, or castings with raw edges; they too often pull off the swarf with their hands instead of with the implement provided. Workers dealing with this sort of material should, wherever possible, wear either fully shaped gloves or a leather palm.

2. **Falls.** A very large proportion of fatal factory accidents are the result of falls from a height, usually involving a fractured skull. A fall from a height of twelve feet is apt to be less dangerous than a fall from six to eight feet, for the body has time to turn over and will land on the shoulders which is not so dangerous as being pitched on the head. Any roofing gangway should have a double fencing, one three feet high and another preferable about ankle height. Asbestos roofing has been the cause of many accidents, for instance, during fire watching, for it looks solid but is not.

3. **Falling bodies.** One-eighth of the injuries due to falling bodies are injuries to the foot; a bruised toe keeps a man away from work for a very long time, and occurs more often than a piercing injury to the sole of the foot.

4. **Handling of tools.** Accidents from using tools in bad condition, or from tools being used by unskilled workers, are of common occurrence. Split handles, jaws of a spanner being splayed, the head of a hammer having a burred top are the most usual faults in bad tools. The burred top of a hammer-head will cause tiny bits of metal to fly sideways and fly very far; this will often result in eye injuries. Workers are advised to hold a chisel with the palm of the hand up so that the head of the hammer is liable to fall on the soft part of the hand which is less easily bruised, rather than on the bony knuckles.

5. **Stepping on or striking against objects.** This includes piercing of the sole of the foot through poor boot soles, and many cases due to unconsidered, abrupt movements.

To Prevent Injuries

If the child has not been taught to put his bricks away in the box when he has finished with them, he will grow up to leave an untidy factory, and this is a frequent cause of accidents. There is usually a white line on the floor to mark the gangway so that workers shall not let their work overflow and block the way. A high standard of tidiness now exists in many places which have never been tidy before; this is the result of the search for scrap metals.

The Government has recently made certain minimum standard lighting regulations, largely with a view to preventing accidents. Efficient lighting consists of a good uniform top light with the possibility of intense local light. Some firms have tried painting the machines in different colour schemes, with a black patch on any part of the wall that gets splashed; gay pinks and blues have led to a lessening of accidents and an increase of output, which shows that we must be more sensitive to colour than we realize.

The worker must not be expected to protect himself until the management has done all it can, nor can he be careful all the time. There is need always for persistent supervision of the men and the machines.

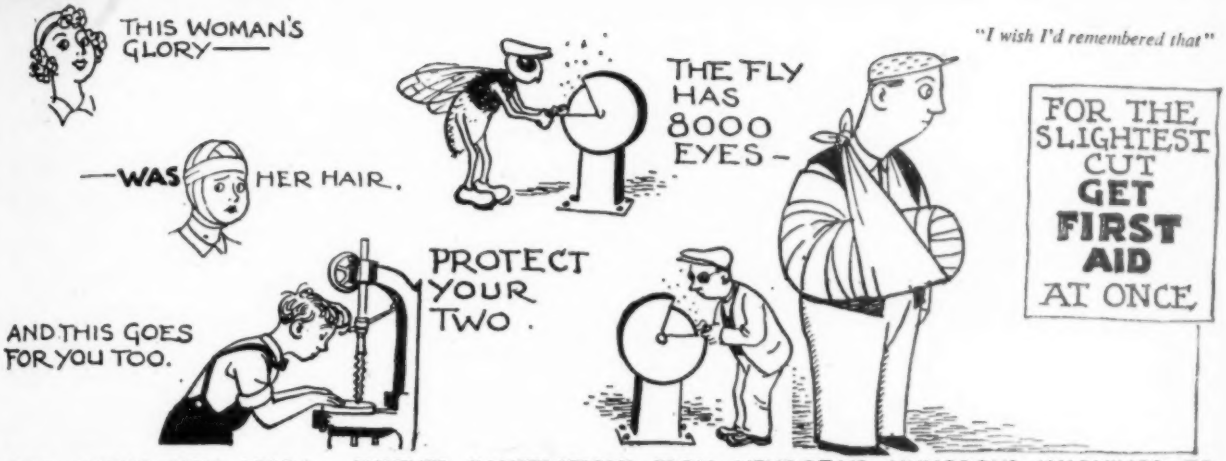
In the last hundred years much has been done to make machines injury proof: screens sometimes transparent, have been made to prevent a hand or finger entering the machine; feeding apertures have been made narrower and longer or more intricate, so that no limb can get inside; automatic triggers stop the whole machine when necessary; interlock guards are applied to many machines. All these improvements have been incorporated and are now an essential part of most factory apparatus.

Two of the essential things that the worker should be encouraged to do is to wear protection to their eyes when necessary, and to wear caps, as the catching of hair in machines has been the cause of many very serious accidents.

A 50 per Cent. Cut

Some of our best factories have cut down their accidents by 50 to 70 per cent., which shows that the idea of the inevitability of accidents is exploded. Monthly booklets, posters and pamphlets, written in humorous and serious styles, are distributed to the workers; in fact, there is a considerable campaign afoot to get the people to *think*; for lack of thought is the basis of all accidents.

**Abstract of a lecture given at the Royal College of Nursing.*



LOOK BEFORE YOU LEAP! FURTHER ILLUSTRATIONS FROM MENDOZA'S HUMOROUS WARNINGS TO FACTORY WORKERS

MANCHESTER BRIDGES THE GAP

— interesting the nurse of the future

THE Manchester Education Committee's scheme for intending student nurses was inaugurated in 1926, following a conference between the Director of Education, members of the staff of the Education Department and two matrons representing the College of Nursing. This was called to discuss how best the schools could encourage a flow of suitable candidates to the nursing profession.

The scheme is intended to enable girls interested in nursing as a career, but who cannot afford or are otherwise unable to remain at school, to continue their general education and at the same time to learn something about the management and training of young children in nursery classes and schools. It has also the advantage of providing a maintenance allowance varying in amount according to the age of the girl.

From 1926 until the end of 1941, 145 girls had been accepted under the provisions of the scheme. These were of ages ranging from 14 to 17 years and they were drawn from different types of schools, as follows :—

Secondary schools	58	145
Central schools	52	
Day continuation schools		
Elementary schools and Cottage homes	35	

An enquiry at the end of 1941 as to the effect of the scheme on supplying candidates for hospital training gave the following results :—

Entered hospitals for training	99
Obtained appointments as children's nurses	4
Decided to take a business training ...	7
Became a certificated teacher	1
Trained as a chiropodist	1
Emigrated to take up nursing in U.S.A.	1
Remained at home	6
Removed out of city	2
Joined W.A.A.F. (medical section) ...	1
Became a probationer nursery nurse ...	1
At present in the schools as intending nursery nurses	22
	145

Fifteen and sixteen are the usual ages of applicants drawn from the central and secondary schools. Provision is made, however, for the appointment of girls of fourteen from elementary schools who wish to enter the nursing profession and who appear suitable. Candidates vary very much in capacity, from the bright, capable, managing girl who is not so good intellectually, to the better educated girl who is anxious to make a career for herself. Many of the girls now accepted have taken the school certificate, but in the past the majority were those who had been unable to gain the school certificate or matriculation and were thus not eligible for admission to training colleges as teachers or to enter other professions.

Candidates are expected to do a year's satisfactory work on probation, but the course may terminate at any time subject to one month's notice on either side. All successful applicants must satisfy the school medical officer as to their physical fitness.

Actual Experience

Each junior student nurse is attached to a nursery class or school for part-time practical work with little children. She helps with the physical care and training of the children, their play and language training, and in the hygienic care of utensils and premises. She assists, for example, with teaching the children how to clean their teeth, blow their noses, wash their hands and acquire good toilet habits; she helps them to have healthy and pleasant table manners at meal times, assists in the supervision of afternoon sleeping periods and helps to train the older nursery children to dress themselves.

The junior student nurse plays with the children when sensory training toys are in use; she learns to tell stories and rhymes and to help in other ways their development of speech and language. For this period, usually half a week, the junior student nurse works with a responsible nursery teacher, under the supervision of the head teacher.

For the remainder of the week, the junior student nurse attends a day continuation school in order to pursue her own general education. All the schemes of work have special reference to her possible future career as a nurse. Stress is laid on her English and the importance of being able to write clear, informative records, and on arithmetic so that she learns to be accurate in statements of fact and in weights and measures. The subjects also include hygiene, physiology, elementary science, first aid, home nursing and such subjects as will widen the girl's own interests and extend her general knowledge. History and geography, needlework and crafts, and a course in civics are included.

A maintenance allowance is offered by the Education Committee as follows :—

First year, normal age 14/15 years	£20	per annum.
Second year, normal age 15/16 years	£25	,,
Third year, normal age 16/17 years	£30	,,
Fourth year, normal age 17/18 years	£40	,,

The student is paid according to her age, irrespective of the year of her studentship, and all increases in maintenance allowance are made in the quarter following that in which the student reaches the higher age.

Unlike the pre-nursing courses approved by the Board of Education and the General Nursing Council, which are also in progress in Manchester secondary schools, this scheme does not prepare girls for the first part of the Preliminary State Examination for nurses. It is intended only to maintain the interest of girls already considering nursing as a career who, because they must leave school and obtain employment, might drift into occupations not allied to nursing and thus be lost to the nursing profession.

A Practical Course

The course appeals to girls who are fond of young children and whose interests are practical rather than theoretical, and it provides a useful preliminary educational training.

The value of working with normal children before entering hospital cannot be overemphasized. Much of the criticism to-day of the trained nurse as midwife, health visitor or matron of a day nursery is based on her lack of experience of normal children, and this scheme provides a limited number of girls with this very necessary experience.

The great expansion in the establishment of war-time nurseries affords an opportunity for an extension of the scheme. Where day nurseries, which are affiliated to the National Association of Day Nurseries can be incorporated, and can provide the experience and training required in the syllabus of the nursery nurse's training recognized by the Association, a further admirable avenue is provided for girls who wish to 'bridge the gap' between leaving school and entering hospital.

The Manchester Education Committee is at present considering the inauguration of a two years' part-time pre-nursing course which will prepare girls for Part I of the Preliminary State Examination, on the lines of the one year whole-time course already approved by the Board of Education and the General Nursing Council. This will be arranged at the Municipal Evening School of Domestic Science.

Book Reviews

DYNAMICS OF INFLAMMATION. *By Valy Menkin (The Macmillan Company New York; price 18s.)*

THIS is a highly scientific volume and deals with modern views relating to the physiology of cellular irritability and the general biology of organic defence mechanisms.

The author is of the opinion that the term 'inflammation' should still be retained, but merely as a convenient designation for a series of fundamental and related processes, which tend to localize and finally dispose of the irritant. He analyses and correlates earlier and recent observations relating to the development of the inflammatory reaction. The role of leukotaxine in the phenomenon of diapedesis is discussed. This substance is concerned not merely with an alteration in the permeability of small vessels, but also with the mechanism of the migration of leukocytes. It is possible that the formation of leukotaxine from injured cells results from an interference with normal protein catabolism, induced by the presence of an irritant. It probably produces little tissue injury.

'Inflammation,' says the author, 'may be regarded as the physical basis of infectious processes.' The inflammatory reaction is initiated by a derangement in local fluid exchange. Inflammation plays a significant role in problems of immunity as a regulation of bacterial invasiveness.

This monograph forms one of a remarkable series, dealing with various problems in experimental physiology. It is hoped that these monographs will serve as a significant medium of integration of ideas concerned with living systems. The volume under review is typical of the excellence of this series.

J.B., M.D., LL.B. (London).

BLACK'S MEDICAL DICTIONARY.—*By J. D. Comrie, M.A., B.Sc., M.D., F.R.C.P., (Edin.) Seventeenth edition. (Adam and Charles Black, 4, Soho Square, London, W.1.; price 21s.)*

As a reference for general household medicine and first aid, this book still merits the secure position that it gained in its earliest editions. It is an invaluable source of information regarding all the medical emergencies that can arise in a family or other community and, whilst avoiding technicalities, it gives a clear account of the aetiology, nature and course of the majority of diseases and accidents from which human beings may suffer, followed by sound instruction on first aid and home nursing procedures.

The latest edition has appeared within a year or so of its immediate predecessor, but it has been considerably revised and many additional terms have been included. Drugs, such as the newer sulphonamides and penicillin, are given; also an account of plasma transfusion. The introduction into medical practice of the sulphonamides has, however, so altered the treatment, course and prognosis of many diseases, as to render accounts written a decade or more ago rather out of date and misleading to the present-day student. Such descriptions will, eventually, need a complete revision in this and other text books. The supplement on the management and treatment of casualties resulting from air raids, which made its first appearance in the 16th edition, has been revised in the light of experience.

The book is most comprehensive in its scope and it remains a very useful and readable adjunct to nursing literature. It will, doubtless, continue to find a place in every training-school library as well as in ordinary households.

A.E.P., S.R.N., Diploma in Nursing (University of London).

Books in Brief

H. R. L. Sheppard, Life and Letters
By R. Ellis Roberts. (John Murray, 15.)

THE closest of Dick Sheppard's many friends writes a biography which will charm with its frankness even those to whom pacificism is as much an anathema as war is to pacifists.

How to Build a New World
By W. Heath Robinson and Cecil Hunt. (Hutchinson, 6s.)

MR. HEATH ROBINSON has now become a warden of well-being to the Government. The ideas put forward in his drawings are amusing, finished products of his art.

Dragon Seed
By Pearl S. Buck. (Macmillan, 9s.)

ONCE again the author of *The Good Earth* tells us of the ageless dignity of China; the destruction and enslavement caused by the Japanese war are described with passionate but unsentimental veracity.

Correspondence

An Author's Gratitude

In reply to your excellent editorial on Monica Dickens' book, "One Pair of Feet," I bought this book for the nurses' fiction library, as I was told that it was amusing.

May I hasten to recommend as an antidote a book recently published, called '*Walking Miracle*.' It is by a member of the Daily Telegraph staff, who developed tuberculosis whilst covering the Spanish War, and he writes with great humour of the patients and staff of two London hospitals, easily recognized, and of his four months' treatment at a sanatorium. He expresses throughout the book his deep gratitude to the medical and nursing staff for putting him on his feet again. It is, of course, now in our library.

SISTER TUTOR.

An Offering to Malta

I enclose a suggestion from the Birmingham and Three Counties Branch of the Royal College of Nursing, which we, of this branch, feel might help to swell the Silver Thimble Fund to endow a bed in a Malta Hospital.

The suggestion is that each member of the nursing profession puts aside one day's salary towards the Fund, and forwards this amount to the *Nursing Times* on behalf of Malta.

V. C. WHITER,
Honorary Secretary, Birmingham and Three Counties Branch, Royal College of Nursing.

[*We appreciate the suggestion of Birmingham Branch of the Royal College of Nursing and we would like to see it adopted. At the same time we realize that these are difficult days and we welcome, on behalf of the hospitals of Malta, every donation however small. The nursing profession, generous as ever, continues to respond to our appeal.*—ED.]

Home Helps Needed

I am constantly reading in the papers of the declining birth rate, but do people realize the many difficulties which arise in the life of the pregnant mother under present conditions?

The mother-to-be, if she is of moderate means, visits the local midwife to 'talk things over,' and the midwife soon learns that the chief problem is to find someone to look after her patient when the baby arrives. The patient's husband may be in the Forces or in a factory, her mother and sisters on war work, and neighbours who, in the ordinary way, might lend a hand, are probably at work during the day.

In almost every case, the midwife can do nothing to overcome this difficulty, because the list of 'home helps' who used to be available are now all earning good money on war work. The husband, if he can secure compassionate leave, will come home to wash and cook, but probably he has not done such things before; consequently the mother does not get the right food and, in many cases, the house becomes neglected and an ideal playground for germs to attack a nursing mother. She, therefore, does not remain in bed for the first ten days after her confinement, and other complications arise, which probably necessitate treatment and added expense to the family budget. It is no use saying that there are maternity hospitals because these are usually booked up, owing to the fact that so many mothers are living in other people's houses.

Would it not be possible for the authorities to recruit 'home helps,' giving them the equivalent of what they would be earning on war work, and then to collect the money from the patient according to her income? As a practising midwife, I think that existing difficulties could be overcome if the authorities would look into them. Would-be mothers would not then cry in sheer desperation, 'And they want us to have babies!'

M.M.R., S.R.N., S.C.M.

Differing Salaries

With reference to your article 'To Effect a Cure' (See *Nursing Times*, August 15), I am pleased to see that the shortage of nurses for tuberculous work is appreciated.

One reason, perhaps, for the shortage is that some municipal authorities differentiate between the grades of nurses on the question of salary; two grades at my hospital receive £5 per annum infection risk two other do not.

Also it does not seem to be appreciated generally that without the nursing personnel the medical officers would be powerless in any capacity and quite unable to function. Tuberculosis patients do need good nurses, but nobody seems to be able to provide the right kind of attractions.

Concerning the question you raise on a mixed staff, whether ex-tuberculous patients

Continued on opposite page.

News in Brief

Mrs. J. G. Winant, wife of the American Ambassador, opens the new Port of London residential nursery in Hertfordshire

Over 5,000 Patients

For the first time the number of patients treated during the year at Blackpool Victoria Infirmary has exceeded 5,000 patients.

Meals In Nurseries

Non-resident nurses at Croydon day nurseries, some of whom work 53 hours a week at a salary of £2 15s. per week, must in future pay for their meals whilst on duty.

New President

Professor J. W. H. Eyre, F.R.S., M.D., M.S., D.P.H., emeritus professor of bacteriology, is the new president of the Royal Institute of Public Health and Hygiene.

New Occupational Therapy Department

An occupational therapy department now forms part of the rehabilitation centre of the Latilla Department of Physical Medicine at the Royal Sussex County Hospital.

Bearsted Memorial Hospital

Bearsted Hospital held their annual meeting at their war-time home, The Green, Hampton Court. After the war they will complete their new buildings in Stoke Newington.

Calling Up Clerical Workers

The Ministry of Health states that, although immobile women over thirty will not be moved at present, there are now revised plans for the withdrawal for war service of clerical staff from hospitals. The local officer of the Ministry of Labour will answer enquiries as to whether a woman is immobile or not.

Dr. Barnardo's Homes Carry On

Dr. Barnardo's Homes admitted 123 children during July.

More Queen's Nurses

H.M. Queen Mary has approved the appointment of two more Queen's nurses as from April 1, 1942, and of 79 as from July 1.

1,000 Nursing Cadets

There are now 10,000 girls in the cadet nursing divisions of the St. John Ambulance Brigade. Many over school-leaving age give full-time service in nurseries and first aid posts.

Royal Visit to Plaistow

Her Highness, Princess Helena Victoria, G.B.E., recently visited St. Mary's Hospital, Plaistow. After a tour of the hospital, she had tea in the matron's sitting-room.

From Scotland

Results of Garden Fete

The Princess Margaret Rose Hospital, Edinburgh, as a result of a garden fête, gave £340 to the British Red Cross.

Renfrew Immunization Campaign

So few children under school age have been immunized against diphtheria in Renfrewshire that the authorities are making a special educational effort.

Long Service Badges

Miss E. C. Thomson, assistant superintendent for Scotland, and Miss M. P. Gibb, superintendent at Clydebank, recently received badges for completing 21 years' service with the Queen's Institute of District Nursing.

and the normal nursing staff should mess together, I agree to a point, but when once a person has been certified grade B.1, it would not be advisable for the healthier members to mix with them; not from the point of view of 'leper outlook,' but from practical, common-sense avoidance of any possibility of furthering the infection.

Tuberculosis nursing has never held any fear for me, possibly due to the fact that I began my training in the hospital in which I am now a ward sister.

S. E. P., S.R.N., T.A.,

One Source of Supply

In connection with the shortage of nurses for sanatoria (See *Nursing Times*, August 15, 'To Effect a Cure') has the nursing profession considered the employment of male nurses to staff the male wards of sanatoria? The majority of male nurses are married men, their homes could be adjacent to their work and their interests would, therefore, be local, and the average male nurse once settled 'stays put.'

Two of the greatest authorities on sanatoria in this country have stated that there *is* a place for male nurses in this work. One is the matron of a world-famous sanatoria, the other is the medical superintendent of a large hospital and training centre for tuberculous patients. Why, then, if this fact is recognized, are male nurses not used more extensively in sanatoria? Both the authorities mentioned above *do* use them, but even they do not staff their male wards with men, but regard their male employees more in the light of orderlies.

The problem of the nurse in sanatoria is being carefully considered by the Lord Horder's

Reconstruction Committee, who hope to devise some means whereby these nurses shall receive State recognition. While they are reviewing the matter, it would be as well if they gave serious consideration to the possibility of employing fully qualified male nurses on all male floors. If the nursing profession, as a whole, agrees that in the case of a mentally sick person this procedure is a proper one, what then is the objection to our male nurses staffing the wards of our general hospitals and sanatoria? There would be no shortage of nurses in this country if all male wards came under the jurisdiction of male nurses and female wards under women.

After the war thousands of young men will be returning, many of them prepared to take up a new career. Disillusioned, perhaps, as we of the last war were. Weary of death and bloodshed, many of them will turn to the task of healing and construction, and what more satisfying task is there than that, or one that brings a greater sense of work well done? Here then will be a bountiful source of recruitment, not only for sanatoria, but for practically every sphere of nursing. Is the nursing profession prepared to consider this?

A Male Nurse.

Soldiers on Service

I regret to note that sanatoria are suffering from lack of nursing staff. Would the following suggestions help to remedy matters? (1) That nurses volunteer for this nursing service from the same deep sense of vocation that inspired the early nursing pioneers to enter those hospitals, whose conditions were calling especially for their help. (2) That mobile nurses to-day should look upon themselves as soldiers on active service and be prepared to go without hesitation to where the need for their services be the greatest. (3) As sanatorium nursing may have its restricted side, that to this form of nursing service, nurses be sent for a period of not longer than six months or a year before being transferred to other work.

College Member, No. 27299.

NEWS FROM SINGAPORE

Miss G. M. Griffiths, Chippenham and District Hospital, would be grateful to have news of Miss I. M. M. Simmons, who, prior to the Japanese invasion, worked as a health visitor in Singapore. Miss Simmon's address was 403, New Bridge Road, Singapore, but letters sent to that address have been returned.

GIFT TO MISS E. W. YOUNG

Past nurses of the Royal Sussex County Hospital who wish to join with the present staff in making a gift to Miss E. W. Young, matron, on her retirement in September, should send their contributions to Miss Capron, assistant matron, Royal Sussex County Hospital, Brighton.

Left : *games in the sunshine give pink cheeks and hearty appetites.* Right : *destructive by nature, the children learn to love flowers*

Country Life

A Visit to Bengeo House Nursery, Hertfordshire

WHEN war broke out and evacuation began, Tottenha . Borough Council had to find a suitable house in wh' n to carry on their residential nursery work. The ch ce was carefully made, and the beautiful house they chose is a ust reward of their labour. It is one of a Queen Anne style, but was almost completely rebuilt after a fire thirty years ago. The view it commands over its own grounds and neighbouring parts of Hertfordshire is magnificent.

The matron of the nursery, Miss G. E. Moody, R.S.C.N., met us at the door and took us first of all to the staff sitting-room. The first impression was one that remained with us throughout our whole visit—that we had come to a comfortable, well-run house which had not a single trace of 'institutionalism' about it. None of the staff wore any uniform, and the children, for the most part, wore their own clothes.

No Suggestion of Shyness

Our tour began in the hall, where the two-and-three-year-olds were playing with their nurse. They came up to us with their toys without any idea of shyness and one small fellow led me to the window to admire the views and the sunshine. Strong, fine netting had been fixed on the windows in a very original way. It had been made up in wooden frames that were hinged half-way up. Then, when there are no air-raids, the lower half of the wire netting is hooked up to the top half. There it is, ready for lowering immediately, but meanwhile it does not prevent the children looking out or having the benefit of the wide deep windows; the whole fixture is easily lifted off the window for cleaning purposes. The oak floors were all sprinkled with Sanitas before being swept, and once a month were treated with household paraffin to prevent splintering. This gave a most satisfactory surface—not slippery, but having a faintly polished appearance.

Dinner was almost ready in the kitchen and the trained cook (the only one who wore a white overall) was putting the finishing touches to it. She showed us how she cooked for thirty-eight children and fifteen staff on two moderate-sized gas ranges, and what the children were to have that day. The vegetables were being cooked in fish-kettles; their depth did a good deal to save room on the stoves. Some puddings were being baked in the ovens and others arranged in tiers were steaming in pans. The kitchen was quite small, but everything in it had its own place and was kept very tidily. Each of the student nursery nurses in turn spends some weeks in the kitchen to learn food values, how to prepare children's food, and so on.

By this time, the 'under two's' were seated in small chairs at their tables: they all sat quietly and patiently. Only these very young ones wore bibs to protect their overalls. Three nurses led the singing of grace, "Thank You for the World so Sweet," and the little ones joined in some of them making queer noises intended to be that same sweet tune. Rusks were taken round by "Nurse Grace" and consumed immediately. Then the dinners were brought in. They were served in golden and blue fruit plates—a little raw grated carrot, a little brussels sprouts, potato, cut into small pieces, and minced beef. All of them fed themselves except sixteen-months' old David, who could not endure the agony of waiting for his plate to arrive last of all. He just yelled, then recalled his table manners and sat with a look of fervent anticipation, his cheeks working furiously.

Children between two and five years had meals in their own classroom under the supervision of the nursery teacher. Two of the older ones became 'waiters' and put on the table cloths. Two more took round the first course, and a third pair took round the pudding. They had the same fare in larger proportions as the younger ones, and as each child finished he was asked if he would like a second helping. Practically every one of those twenty children said, "Yes, please"; some even managed their nurse's name as well. I asked what happened to the Spartans who refused a second helping, and the teacher replied—"Oh, they usually regret it, but it does teach them the value of yes and no. Besides, they always have second helpings of pudding." That day they were having baked cake pudding with a sauce made of rose-hip jelly.

Child Artists

Dinner over, the teacher showed us some of the children's handicrafts of the past few weeks. Their paintings were surprisingly good—trees with leaves falling and one larch tree with a characteristic downward angle of its boughs. The teacher said they chose their own subjects and that the art lay in taking the paintings from them before they tired of them and spoiled them. One good one by a child of three and a half was of a headless man pushing a barrow. The action was convincing. They always painted on the day before clean aprons were to be issued, for that was one of the times they got them really dirty.

Then we went upstairs to see the sleeping arrangements. The cots were wooden; some painted in bright colours, and had their numbers embroidered on linen and sewn on to the cot-rail. All cots were well-spaced and placed round the walls, leaving the centre of the room quite clear. Matron pointed out how necessary it was to have strong cots. She said that weak ones were too easily tipped over by a healthy youngster. Their night clothes were folded in bags hanging from the bottom of their cots; during the night their day clothes stayed in them. The children were allotted to their rooms according to age, the youngest ones sleeping in the rooms nearest to the night nurse's office.

Cupboard space was limited and it had needed a good deal of ingenuity to pack away stores and linen reserves in an orderly fashion. Each shelf was covered by an old curtain and a list of the articles there was written on a tally tied on the outside. Matron's office was on this floor, and during the day-time any very young sick children were brought there in their cots as the sick room is unfortunately directly beneath the night nurse's bedroom and limitation of space makes re-arrangement impossible.

The room was light and also used for medical inspections. During the night, sick children stayed in the night nurse's office behind a screen. In this way they were under continual observation.

The children's own clothes were kept in marked places in a special cupboard. The hot water tank was enclosed in a small room and this had been adapted as a drying room for the children's towels. After each use the towels were spread round this room and collected, beautifully dry, a few hours later. All clean linen stayed here for twelve hours before being stored away in its appropriate cupboard.

A Regular Life

The children's day begins with their rising at 7.15 a.m. At 8 a.m. they have breakfast; at 9.45 a.m. comes nursery school or a walk when possible until 11.30 a.m. They are ready for dinner by 11.45 a.m., which lasts until 12.30 p.m. At 1 p.m. the older children rest on stretchers downstairs and the little ones go back to their cots. Nursery school or walk fills in the time before tea at 4.45 p.m. At 5.30 p.m. the evening's bathings begin, and at 7.15 p.m. when the last one is tucked up safely, they have slices of apple or carrot to eat to clean their teeth and Matron reads them a story whilst they are eating it.

The nursery teacher appointed by the maternity and child welfare superintendent of the local authority plays a large part in the happy running of this nursery. Her work is built into the pattern of the day and everyone feels the good result of her handling of the children. Her day begins with supervision of the children's breakfasts from 7.45 a.m. Then she goes to her own breakfast. From 9 a.m. to 1 p.m. is spent entirely with the children, 1 p.m. to 2.30 p.m. is occupied by dinner and preparation of the afternoon's work. The children are again in her care from 2.30 to 4 p.m. and from then to 6 p.m. is regarded as her sacred time for the preparation of materials for the children's activities. She has had a Norland training and is a resident at the nursery.

The matron, in addition to her children's training, has had experience at Wellgarth Nursery Training College and has made a special study of child psychology. As assistants she has one trained children's nurse and five trained nursery nurses. There are four students training in nursery work.

The nurses have two hours off duty each day and a half-day once a week. Once a month they have four free days consecutively. They spend one month on night duty and four on day duty in rotation.

A Well Planned Menu

The children's diet is well-planned and varied. A typical day's menu is:—*Breakfast.*—Porridge or cereal with Bemax, milk and brown sugar, followed by bacon and fried bread (twice a week); slices of national bread and dripping or margarine mixed with marmite; cocoa and milk, 7 oz. *Dinner.*—Rusks; meat or steamed fish; potatoes, cabbage or sprouts, grated raw carrot and gravy; steamed pudding, with custard or rose-hip juice sauce, or milk pudding and fruit; water to drink. *Tea.*—Rusks and butter; brown bread and margarine, made into sandwiches with marmite, fish paste, jam, honey, grated cheese or sardine fillings; milk or cocoa to drink, 7 oz. *Bed-time.*—Apple or carrot.

All rusks are home-made. The dinner-time ones are made from cut up crusts of bread dried thoroughly in the oven. Tea-time rusks are made from half-slices of bread slowly dried and baked a golden brown in the oven. The children love them spread with butter and honey. All gravy is made from vegetable water. Owing to egg and suet difficulties, the number of steamed puddings given has had to be reduced. A "fruit lunch," consisting of cheese sandwiches, lettuce, half an apple, skinned tomatoes and milk to drink, is given once a week during the summer.

J.E.

A National Pension Scheme ?

The Federated Superannuation Scheme for Nurses and Hospital Officers (Contributory)

MR. H. M. CLOWES, D.S.O., chairman to the Central Council of the Federated Superannuation Scheme for Nurses and Hospital Officers (Contributory), made the following general observations on the wider aspect of the problems to be faced by the Federated Superannuation Scheme, at the recent annual meeting:

'As you are all aware, various committees have been set up to deal with the post-war problems of hospitals and nurses. There are the Rushcliffe Committee and the Beveridge Committee in this country. There is a committee set up by the Secretary of State for Scotland, which is really the counterpart of the Rushcliffe Committee, and there is another set up in Scotland on the regionalization of hospitals.

'The terms of reference of these various commissions are wide and cover a big field. They include the question of the status of nurses and their salaries and pensions.

'I am not going to speculate on the outcome of any decisions which may be come to by these various committees, but I think it is quite clear that it is inevitable that we are going to see much closer co-ordination and relationship with local government hospitals, and, directly that takes place we are going to be up against a real problem in connection with pensions.

'You will, no doubt, most of you remember that before the war there was an Inter-Departmental Committee set up by the Ministry of Health, of which the Earl of Athlone was chairman. We had given evidence and there had been an interim report and that report was very favourable to our scheme, but the point now arising is what we can most usefully do to help. You have got to remember that this scheme is primarily a scheme for administering, and we are trustees for a scheme for providing pensions for nurses and hospital officers in the voluntary hospital system. There is no obligation upon hospitals to join the scheme and no obligation on nurses to join the scheme, except where they are employed in participating institutions. The success of the scheme is shown by the figures in the present report. (The staffs for 95 per cent. of the beds in voluntary hospitals in London and 85 per cent. in the whole country belong to the scheme.)

'It is quite clear that hospitals and nurses consider the scheme a good one, but it is up to the hospitals and institutions which represent the nurses to insist that, when the question of pensions is being discussed with local government authorities on these various committees, that there must be some universal form of pension and that the only one is, if they believe that to be the case, the one for which we are at present trustees. The best way we can help, I think, is by giving evidence, if we are called upon to do so, as to how our scheme works.

TREATING THE WOUNDED SOLDIER

I.—*Illustration from an ancient German book 'Campbook for the Surgeons with the Armies' published 1528*

Overseas Letters No. 1.

'TRAIN SANITAIRE' France 1940

THE French doctor greeted us with cordial French *politesse* and made us feel welcome. Our compartment looked very cheerful with a vase of pink carnations on the table sent by the French doctor's wife.

The next morning at 10 a.m., with the medical officer and other train personnel, we made an official inspection of the train's surgery, kitchen and all equipment. They had plenty of medical stores, feeding cups, glasses, china and hot water bottles. All the compartments were comfortable and everything very clean and in order. The large square pillows with their embroidered slips looked most decorative.

The train was equipped for 150 surgical and 150 medical cases. The compartments of the staff, kitchen and surgery divided the medical and surgical blocks. Each carriage had 25 numbered berths with two orderlies for each carriage who worked two shifts, changing at 3 a.m. when the medical officer made a round. Among the orderlies on this train were a priest and a religious brother of a teaching order, both most efficient.

Casualty Station

We arrived at the casualty clearing station at 2.30 p.m. The English medical officer came on the train and handed to the French medical officer the list of patients; we started taking on straight away. The entraining of patients was quickly done. The French ambulance train was not equipped with beds—the French idea being that it involved less movement for the patients and that it was quicker to exchange stretchers, these being the same size and easily fitted into the receptacle in the carriages.

When all the patients had settled and we had taken particulars of each case, they were served with tea. Meanwhile the French medical officer did his round. This took some time as we had to interpret technical names of diseases. The doctor then decided whether they should be on 'grand régime' (full diet) or 'petit régime' (light diet) and the orderlies made notes. After the patients were more or less easy, extra pillows were given where needed, dressings re-adjusted, and the helpless patients fed. It was then about 6.30 p.m. and the evening meal for General Reserve was served—a very tasty French stew.

Dinner finished we were wanted by the medical officer to explain a few queries and the numbers seemed to worry them. Either the surgical numbers were wrong or the medical, and there was great discussion and much gesticulation. Between 9.30 p.m. and 10 p.m. we did a round to see if the patients were comfortable and if any relieving tablets were required or hypodermic injections.

Hourly Visits

We did hourly visits to our patients through the night fearing the language question might involve difficulties, but found that the patients and French orderlies managed to understand each other very well. The patients said that the French orderlies had been most attentive and, in some compartments, they had made a collection for the orderlies as our English soldiers knew the pay of a French soldier was only 75 centimes per day—equivalent at that time to 3d. However, the orderlies refused the money saying that they only did their duty.

We got to Dieppe next morning at 8 a.m. and were met by the transport officer and an English corporal who spoke good French. Ambulances were waiting for us at the station and transporting patients was soon done; they were taken to hospitals in Dieppe which were all well equipped and ready to receive them. All patients safely off, an ambulance took Sister and myself safely back to our quarters in Dieppe and we were thankful for breakfast, a bath and a rest. So thus ended our first trip on a *train sanitaire*. There were many more.

Our Last Trip

May 18.—It was a beautiful afternoon and the sun was streaming into our mess room when we were surprised by a number of German planes overhead dropping bombs. Naturally there was a bit of a scurry and we were told to go to the cellars and to keep away from glass windows. All outside shutters were soon closed. At 9 p.m. the electricity having been cut off, church bells instead of the alert, warned us that German planes were overhead, and we spent most of the night in the cellars.

May 19.—All that day there was an ever-increasing flow of refugees from Belgium and Northern France. It was indeed a pitiful sight and many were carrying as much of their homes and treasures as they could possibly manage. Some had well packed cycles—others various conveyances. Those with cars had two or three mattresses strapped on top. Meanwhile, traffic increased and the roads were almost blocked. Some halted at Le Tréport for something to eat and the shops were besieged. We had to take some of the refugees that were badly machine-gunned into our hospital, and one little Belgian girl of nine years was obliged to have her arm amputated.

May 20.—We learnt that the Germans had got to Amiens and Arras and that we might have to evacuate. Bombs had been dropped at Eu, two miles from Le Tréport, killing some cows at the model dairy farm owned by an English duke.

Last Days

May 21.—Definite orders were given at 7 a.m. for all to be ready for immediate evacuation—we were to pack up and only to take bare necessities. Ambulances were soon ready to take us, where we knew not. The one I got into took 27 of us to the station and we were put on to a *train sanitaire*. It took ages to get any distance, for the lines were dislocated. Passing through Dieppe, it seemed ablaze. Some factory had been bombed and was burning furiously.

May 22.—We arrived at Deauville early in the morning, having spent the night in the train. There we were taken to a French Red Cross hospital—where we remained for five days until we managed to get news of our unit. Not long after our colonel arrived with other officers and arranged for us to be taken by ambulances to Cherbourg.

May 26.—At 2 p.m. we were conveyed by the ambulances to Cherbourg, arriving there at 7 p.m., and going to the military hospital, which was packed with other evacuated sisters from different hospitals.

May 27.—We were told after breakfast that a Dutch liner was leaving at 1 p.m. for Southampton. We embarked on this ship and got safely back to England—minus our kit.

M. E. Graham, Q.A.I.M.N.S.(R.)

SUMMER CALENDAR

No. 6—

Meadowsweet

Genus:

Spiraea Ulmaria

Like many another of the rosaceae family, meadowsweet was one of the scented herbs favoured by Queen Elizabeth and her Tudor ladies to strew the floor. Herbalists claim that meadowsweet has astringent qualities and recommend its use for dropsy.

OBITUARY

Miss K. Scott, R.R.C.

The Bournemouth Branch has suffered a great loss in the passing of Miss Katharine Scott, R.R.C. Miss Scott trained at the Sussex County Hospital, Brighton, where she held several executive posts before joining the Hove Dispensary as matron for a year—subsequently returning to her training school as matron, a post which she held for 25 years. In 1923 Miss Scott came to Bournemouth as matron of "Stagsden" Nursing Home, retiring from there after 10 years, during which time she endeared herself to nurses and patients.

By the members of the branch she was looked upon always as a great lady, loved and beloved by young and old, her quiet dignity and calm serenity being likened to one other great lady—Florence Nightingale. Stagsden was always the hallmark for successful events, either social or educational, when Miss Scott served as chairman of the executive or finance committee; and the branch were fortunate in that Miss Scott opened our twenty-first birthday party in June last, the last event she attended.

Our deepest sympathy goes out to Miss Ruth Pritchard of the Sussex House Nursing Home, Branksome Park, who was Miss Scott's devoted friend and colleague for 31 years.

RESIGNATION

Miss F. M. Drakes, matron of the Nottingham and Midland Eye Infirmary, retired at the end of July, after having served the hospital for 23 years. Miss Drakes was trained at the General Infirmary, Leeds and during the last war was a sister at the Star and Garter Home, Richmond. She will be sadly missed by her staff, her patients and all with whom she came in contact.

Royal College of Nursing News

Membership forms may be obtained from the Secretary, Royal College of Nursing 1a, Henrietta Place, Cavendish Square, W.1, or from local branch secretaries

Education Department

Programme of Lectures

A course of lectures, illustrated by lantern slides, will be held at the Royal College of Nursing on Wednesdays at 3 p.m. from 30th September—18th November, 1942. *Lecturers*:—W. E. Cooke, F.R.C.S.I., D.P.H., on Tropical Diseases; and Miss Margaret Read, M.A., Ph.D., Colonial Dept., University of London (Institute of Education) on Social Anthropology.

30th September, 1942, 3—4.45 *p.m.* Malaria. *7th October*, 3—4.15 *p.m.* Malaria (cont.), blackwater fever, trypanosomiasis. *14th October*, 3—4.14 *p.m.* Undulant, relapsing, dengue and other fevers. *21st October*, 3—4.45 *p.m.* Dysenteries and liver abscess. *28th October*, 3—4.45 *p.m.* Cholera and plague. 5—6 *p.m.* Social anthropology. *4th November*, 3—4.45 *p.m.* Leishmaniasis and filariasis. 5—6 *p.m.* Social anthropology. *11th November*, 3—4.45 *p.m.* Sprue and leprosy. 5—6 *p.m.* Social anthropology. *18th November*, 3—4.45 *p.m.* Ankylostomiasis, schistosomiasis and other worm infections.

FEES:—College members, £1 5s.; non-members, £1 17s. 6d.; members of affiliated associations, £1 12s.

Application to be made as EARLY AS POSSIBLE to the Director in the Education Department, Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1.

Congratulations

We congratulate the following successful students in the Industrial Nursing Examination of the Royal College of Nursing, July, 1942.

Mrs. M. R. Morley (*St. Mary's Hospital, Paddington*) passed with three distinctions. Mrs. V. Bowerman (*Radcliffe Infirmary*) passed with two distinctions. Mrs. M. Carmichael (*Royal Infirmary, Sunderland*) passed with two distinctions. Miss M. E. Dunsmuir (*Western Infirmary, Glasgow*) passed with two distinctions. Mrs. E. J. Salkeld (*St. Olave's Hospital, S.E.*16); Miss A. Bancroft (*The General Infirmary, Leeds*; Miss F. K. Child (*Guy's Hospital, London, S.E.*1); Miss V. S. Childs (*W. Middlesex County Hospital, Isleworth*); Miss V. Forest (*Harrow Hospital, Roxeth Hill*); Miss R. Hewitson (*Nottingham General Hospital*); Miss C. I. James (*The London Hospital, E.*1); Miss E. Jarvis (*Kent and Sussex Hospital, Tunbridge Wells*); Miss E. E. Kerbey (*St. Andrew's Hospital, Bow, E.*3); Miss C. MacLean (*Walton City Hospital, Liverpool*); Mrs. A. E. Wasley (*Chelmsford and Essex Hospital*); Miss A. M. Wayland (*Archway Hospital, Highgate, N.* 19); Miss H. Woodward (*The Royal Hospital, Sheffield*); Mrs. M. White (*W. Middlesex Hospital, Isleworth*).

Public Health Section

Public Health Section within the Northumberland and Durham Branch.—A meeting of the members of the Section will be held at 3 p.m. on Saturday, August 29 at the Eye Hospital, St. Mary's Place, Newcastle-on-Tyne, 2, by kind permission of the matron.

Branch Reports

Cambridge Branch.—A visit to the Laboratory of Experimental Psychology was arranged on August 12, by kind invitation of Professor Bartlett. College members first listened to a most interesting lecture by the professor who shewed that valuable work was done for the Navy, Army, and Air Force in selecting the right men for special work, and so saving wastage in time and training. Many tests were devised to show not only the intelligence but also the temperament of candidates, thus ensuring the selection of suitable men. After the lecture members were shown the different tests by some of the staff. It was a most interesting and instructive visit.

Dorset Branch.—The branch held a meeting on August 8 at the Blandford Cottage Hospital, at which Miss Adams, Western Area Organiser and the members discussed the amendments for the branch's constitution. After tea patients and College members watched an impromptu concert by the nurses and members of the British Red Cross Society.

Luton and District Branch.—A whist drive will be held on Wednesday, August 26, at St. Mary's Hospital at 7.30 p.m. Tickets 1s. each from Miss Saville, 36c, Leagrave Road, Luton.

Shrewsbury Branch.—A meeting of the branch will be held at 3 p.m. on Saturday, August 29, at the Royal Salop Infirmary. Professor J. Bunyan will lecture on 'The Modern Treatment of Burns.'

Worcester Branch.—By kind permission of the matron, Miss Perry, a meeting was held at the Worcester Royal Infirmary on August 12, to mark the farewell visit of Miss Adams, Area Organizer, to Worcester. Several College members were present, as well as members of the Student Nurses' Association, and Miss Adams gave a very interesting talk on recent College activities. Regret was expressed by all who were present that it was Miss Adams' last visit as organizer but a cordial invitation was extended to her and it is hoped that she will visit Worcester again in an unofficial capacity.

Family Allowances

A penny pamphlet on "Family Allowances To-day" was published recently. It takes the form of 25 questions and answers on the vital problem of family allowances, and in a short space gives a simple and informative explanation of the why and how of the scheme. The pamphlet is by Mrs. E. M. Hubback and is published by The Family Endowment Society, 19, Wellgarth Road, N.W.11.

Nation's Fund for Nurses

Two of our donations this week are in memory of Miss F. A. Sheldon, and on behalf of The Nurses' Appeal Committee we would like to add our tribute to these others. For several years Miss Sheldon was a member of our committee and we always appreciated her sympathy and kindly interest in the work and her gentle encouragement and refreshing sense of humour. It is sad losing such friends.

Donations for Week Ending August 15

	£	s.	d.
"In memory of Miss F. A. Sheldon from M.B." ...	1	0	0
"In memory of Miss F. A. Sheldon" ...		10	0
College member 1389		10	0
"Cornflowers" (for a change of scene and air) ...	1	0	0
Miss E. Stuart MacKenzie		2	9
Nursing staff, the General Hospital, Swansea (monthly donation)		12	0
Nursing staff, Oldham Royal Infirmary ...	2	0	0
"Thankoffering," "B.W.V.H."		5	0
	£5	19	0

Total to date £6,429 12 2

We are grateful to the Queen's Nurses' Home, Health Centre Slough for a large box of *tinfoil*.

M. H. HENDERSON, SECRETARY, Nurses' Appeal Committee, *Nursing Times*, c.o. The Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1.

CONGRESS OF MASSEUSES

The Chartered Society of Massage and Medical Gymnastics Annual Congress.—This will take place on September 18 and 19 in the Great Hall, British Medical Association House, Tavistock Square, London, W.C.2. Applications for tickets (1/- each for members and 1/6 each for non-members) should be made to the secretary of the Society, Mount Lodge, Amersham, Bucks.

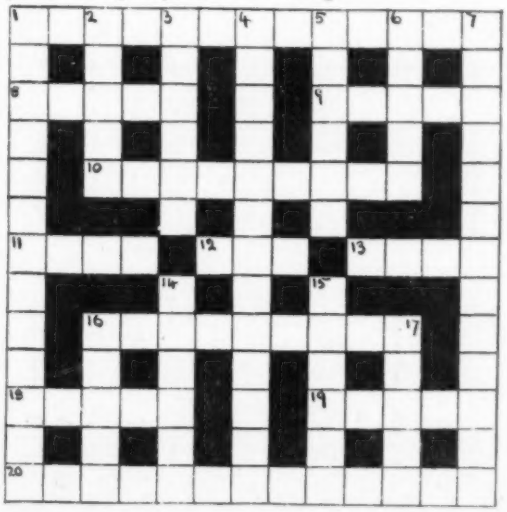
Programme—*Friday, September* 18: 2 p.m. Opening Lecture by Professor J. A. Ryle, M.A., M.D., on "The Re-making of Man." 3.30 p.m. Lecture by Professor F. R. Fraser, M.A., M.D., on "The Place of Rehabilitation in the Treatment of Patients." 6 p.m. Founders' Lecture by The Rt. Hon. Lord Horder, G.C.V.O., M.D., F.R.C.P., (President of the Chartered Society), on "Rehabilitation: the Part played by Physical Medicine."

Saturday, September 19: 10 a.m. Lecture by Surgeon Lieut.-Commander J. Bunyan on "The Treatment of Wounds and Burns by the Envelope Method." Illustrated by a film. 11.30 a.m. Lecture by Dr. Vaclav Benes on "Physical Training Organization in Czechoslovakia."

Crossword Puzzle No. 547

Prizes will be awarded to the senders of the two correct solutions first opened on August 26; first prize, 10s. 6d.; second prize, a book.

SOLUTIONS must reach this office not later than the *first* post on Wednesday, August 26, addressed to 'Crossword Puzzle No. 547,' *Nursing Times*, Macmillan and Co., Ltd., St. Martin's Street, W.C.2. Write name and address in *block capitals* in the space provided. Enclose no other communication with your entry. Postage 1d., in unsealed envelope. The Editor cannot enter into correspondence concerning this competition and her decision is final and legally binding.



Clues Across

1. Uncertain.
8. Precious vegetable.
9. Unit of weight for precious stones.
10. Taken unawares.
11. Annoys.
12. Stitch.
13. Pertaining to the ear.
16. Foundation.
18. Watchful.
19. One kind of aid.
20. Negligés (hyphen word).

Clues Down

1. For patients with infectious diseases (2 words).
2. Falls in drops.
3. Voices between alto and baritone.
4. Sound that is echoed back.
5. What surgeons do.
6. Pungent.
7. Inflammation of the intestines.
14. Derives.
15. Mist at sea (two words)
16. Signal.
17. Fling.

Solution to Puzzle No. 546

Across.—1, Midwife. 5, Docks. 8, Ducal. 9, Premium. 10, Elms. 11, Prolapse. 13, Slant. 14, Angle. 19, Nutrient. 21, Gait. 23, Clamour. 24, Ashen. 25, Siege. 26, Reserve.

Down.—1, Madder. 2, Decimal. 3, Idle. 4, Expert. 5, Dwelling, 6, Crisp. 7, Simper. 12, Antidote. 15, Leather. 16, Snacks. 17, Snorer. 18, Stance, 20, Tease, 22, Bass.

Prize-Winners

We have much pleasure in awarding a prize of 10s. 6d. to:—

Miss F. Crawshaw,
Melksham.

and a book prize to:—

Mrs. Bullmore,
Wisbech.

Their solutions to Puzzle No. 545 were respectively the first and second correct ones opened on August 8.

Name .....

Address .....

From Here & There

Prizegiving

Newcastle General Hospital

The annual prize-giving of the Newcastle General Hospital took place at the end of last month with Ald. Scanlan, chairman of the hospital sub-committee in the chair. Ald. W. Thompson, chairman of the Health Committee, presented prizes and certificates to the nurses. Apologising for the lack of ceremony and refreshments, Ald. Thompson said that he hoped the 1943 prize-giving would again be the gala function of pre-war times.

The following were the prize winners:—*Heath Bequest prizes.*—Miss A. Ogle; Miss C. R. Stott; Miss R. Rankin; Miss G. R. Nutman; Miss M. McCann; Miss T. McCormack. *Heath Bequest prizes for sickroom cookery.*—Miss H. Craig; Miss E. Hall; Miss M. E. Ternent; Miss R. Jarah. *Prizes awarded by the City Council.*—Miss C. R. Stott; Miss T. McCormack; Miss E. Hall and Miss G. R. Nutman.

THE ROYAL SANITARY INSTITUTE

At an examination for Health Visitors, being the examination approved by the Minister of Health, held in Liverpool on June 11, 12 and 13, 1942, 27 candidates presented themselves. The following 22 candidates passed the examination:—Crawford, M. G.; Darbyshire, D.; Dawson, G. J.; Dodding, D.; Eustace, K.; Fell, I.; Fluck, N. A.; Forshaw, A. G.; Gourley, M.; Hatfield, M.; Hepburn, A. M.; Lynch, E. E.; *Melsher, T. F.;; Osborne, E. G.; Painter, A.; Parkington, M.; Quirk, L. M.; Ramsay, M. C.; Scully, L.; Whitaker, A. M.; *Williams, S.; Wright, E. M.

* *Member, Royal College of Nursing.*

'Cheerful Rationing'

Under this title, the Electrical Association for Women are making a monthly issue of a card of recipes, household and garden hints and other useful information. The April issue gives eleven seasonable recipes, including one for 'mock marmalade,' and suggestions on clothes rationing, cooking and 'what to grow.' The July issue tells of bottled tomato-juice, honey biscuits, strawberry jam and other delicacies. The cards are obtainable from the Electrical Association for Women's headquarters, 20, Regent Street, London, S.W.1., price 1½d. each, post free, 2½d. each; a series of six costs 1s. 3d.

Coming Events

The Inter Hospital Nurses' Swimming Club Gala which was to have been held on August 29, will take place on Saturday, September 5.

The Royal Eye Hospital.—Mr. Quentin Reynolds will open a garden party to be held in the hospital grounds, Upper Brighton Road, Surbiton, on Wednesday, August 26 from 2.30 p.m. to 9 p.m. Admission by programme, price 6d.

Morley College, 61, Westminster Bridge Road, S.E.1.—The new session of evening classes will open on August 31. Besides the usual classes for men and women the programme includes a twelve lecture course on "The Social Services To-Day and To-Morrow," a nursery course, and the first year of a university extension (diploma) course in social studies. Full details can be obtained from the College secretary.

Central Midwives Board

First Examination—August, 1942

(*Candidates should attempt to answer all the questions*).

(1) Describe the normal placenta. What abnormalities of the placenta may be found? What are the functions of the placenta?

(2) What advice would you give to a patient 10 weeks pregnant who complains of vomiting? Describe in detail the observations you would make and the nursing treatment you would give to a patient suffering from hyperemesis.

(3) What are the symptoms and signs of a threatened obstructed labour? How would you recognize the condition? What may be the results of a neglected obstructed labour?

(4) What are the symptoms and signs of mental disturbance in a lying-in woman? How would you nurse such a case?

(5) A new-born baby is not getting sufficient milk from the breast. What may be the causes and how would you treat the mother and child?

(6) What do you understand by the following terms? Write a *few* lines about each:—(i) accidental haemorrhage; (ii) cephalhaematoma; (iii) hydramnios; (iv) pemphigus; (v) true conjugate diameter of the pelvis; (vi) uniovular twins.

Male Nurses Welcome

South West Essex Technical College at Forest Road, Walthamstow. As a result of the representation made by the Society of Registered Male Nurses, we have been informed that male students will be welcome, and the committee is shortly to change the name of the course. This will probably be 'nurse-tutors' course,' or 'nurse teachers' course,' bringing it into line with the Royal College of Nursing nurse teachers' course, and will be applicable to male and female students.

CLASSIFIED ADVERTISEMENTS CONTINUED FROM PAGE VIII

THE KING EDWARD VII WELSH NATIONAL MEMORIAL ASSOCIATION

Applications are invited for the post of whole-time resident **Masseuse** at the North Wales Sanatorium (247 beds for male and female pulmonary and non-pulmonary tuberculosis, and 146 E.M.S. beds for tuberculous Service and ex-Service cases), Denbigh, North Wales.

Salary £115 by £10 by £145 per annum with full maintenance.

The successful candidate must be a member of the Chartered Society of Massage and Medical Gymnastics and will be required to pass a medical examination and contribute to the Association's Superannuation Scheme.

Applications, accompanied by copies of recent testimonials, should be addressed to the Medical Superintendent. (1578)

DONCASTER ROYAL INFIRMARY

Assistant Masseuse Locum required for several months, owing to illness. Salary £205. Hours: 9—4. Saturdays, 9—1 p.m. Lunch and tea daily. Laundry. Apply to Matron. (1604)

ROYAL BERKSHIRE HOSPITAL, READING

Immediate vacancy for a qualified **Assistant Masseuse** with M.E. and L.E.T. Certificates. Salary at the rate of £85 per annum, with full residence and uniform.

Apply to the Matron. (77)

COSSHAM MEMORIAL HOSPITAL, KINGSWOOD, BRISTOL (100 BEDS)

Required resident **Masseuse** to take charge of Department, must be fully qualified. Salary £110 p.a. F.S.S.N.H.O. in force. Applications with copies of three recent testimonials to be sent to Matron (1377)

NORTH STAFFORDSHIRE ROYAL INFIRMARY, STOKE-ON-TRENT

(475 BEDS)

Applications are invited for the post of **Sister-inCharge** of the Massage Department and Orthopaedic Fracture Clinics. S.R.N. must hold Orthopaedic Certificate and those of the C.S.M.M.G.

Salary according to experience and whether resident or non-resident. Federated Superannuation Scheme in force.

Applications giving age and full particulars of training and experience with names for reference should be sent to the Matron. (1309)

HERTFORD COUNTY HOSPITAL HERTFORD

Assistant Masseuse required. Applications are invited from candidates holding all Certificates. Commencing salary £95 p.a. Uniform provided. Apply with full particulars to Matron. (269)

THE GENERAL HOSPITAL, LOUGHBOROUGH

(100 BEDS)

Sister required for X-ray and out-patients Department. S.R.N. Salary commencing £130. Uniform provided.

Apply, stating experience, and age with Matron's name for reference to Matron. (762)

OLDHAM ROYAL INFIRMARY

(186 BEDS)

Housekeeping Pupil required November 1st. Four or six months course. Honorarium £2 per month and insurance. Candidates must have held a Sister's post.

Apply to Lady Housekeeper. (1497)

HEREFORDSHIRE COUNTY COUNCIL

COUNTY COUNCIL HOSPITAL

Housekeeping Pupils required at the above hospital. First vacancy, October 1st next. Four months course. Honorarium, £1 per month. Candidates must have held a ward sisters post. Applications to Matron as soon as possible. (1506)

KENT AND SUSSEX HOSPITAL, TUNBRIDGE WELLS

Pupil Housekeeper required for 16th October. Four months' course. For particulars and application form apply to Matron. (1569)

CHESTERFIELD AND NORTH DERBYSHIRE ROYAL HOSPITAL

(220 BEDS, 100 EMERGENCY BEDS)

Housekeeping Pupils required for January and February vacancies. Four months' course. Honorarium £2 monthly and Insurance stamps. Apply Matron. (1587)

MEMORIAL HOSPITAL, DARLINGTON

(210 BEDS)

Pupil Housekeeper required September. Four months' course. £1 honorarium. Apply with particulars to Matron. (1310)

SALISBURY GENERAL INFIRMARY

VOLUNTARY HOSPITAL, 225 BEDS

There are vacancies for **Pupil Housekeepers** on October 1st, 1942, and on January 1st, February 1st and March 15th, 1943. Four months course. Honorarium £1 monthly.

Applicants must be S.R.N. and have held ward sister's posts.

Apply with full particulars to the Matron. (1396)

WEST KENT GENERAL HOSPITAL (Incorporated) MAIDSTONE

(135 (250 E.M.S.) BEDS)

Housekeeping Pupil. There will be a vacancy in November or earlier. Four months' course. Must have held Sister's post. Honorarium £1 monthly. Apply the Matron. (1356)

KING'S COLLEGE HOSPITAL LONDON, S.E.5

There is an immediate vacancy for a **Pupil Housekeeper,** 6 month's course. Apply with full particulars to Sister Matron. (1343)

COUNTY BOROUGH OF MIDDLESBROUGH

HEALTH DEPARTMENT

Pupil Housekeeper required for the Municipal Hospital, Ayresome Green Lane, Middlesbrough. The course will be of four months' duration.

Candidates must be State-registered Nurses and have held a Sister's post.

Applications to be sent to the Matron.

PRESTON KITCHEN, Town Clerk.

Municipal Buildings, Middlesbrough.

August 5th, 1942. (1277)

LANCASHIRE COUNTY COUNCIL

STAFF NURSES

Applications are invited for appointment of **Staff Nurses** at Wrightington Hospital, Appley Bridge, near Wigan.

The Hospital has accommodation for 226 patients (including 100 children) suffering from non-pulmonary tuberculosis.

Salary for general-trained nurses £105 rising by annual increments of £5 to £120 per annum and orthopaedic trained nurses £85 by annual increments of £5 to £100 per annum. In addition, an allowance of £8 per annum for uniform, and bonus £9 15s., with board, comfortable quarters and laundry; emoluments are valued at £70 per annum for superannuation purposes.

Generous off-duty time, and three weeks' annual holiday with ration allowance.

Modern forms of treatment are carried out at this Hospital which is visited regularly by Consultant Surgeons.

The Hospital is pleasantly situated with good recreational facilities including tennis, badminton, boating and bathing.

Applications with copies of two recent testimonials to the Matron, Wrightington Hospital, Appley Bridge, near Wigan. (1609)

THE ROYAL INFIRMARY, SUNDERLAND

Applications are invited for the post of **Staff Nurse** for V.D. Department.

Must be State-registered. Salary £95 per annum. Uniform material provided. New Nurses' Home.

Apply to Matron, giving details of training and experience. (1603)

THE BURSLEM HAYWOOD AND TUNSTALL WAR MEMORIAL HOSPITAL, HIGH LANE TUNSTALL, STOKE-ON-TRENT

COMPLETE TRAINING SCHOOL FOR NURSES

Masseuse required. Resident. C.S.M.M.G., M.E., L.E.T. Salary £110 per annum with board, residence and laundry. Superannuation scheme in force. Apply with names for references to Matron. (146

FIELDING JOHNSON PRIVATE HOSPITAL REGENT ROAD, LEICESTER

Wanted, **Two State-registered Nurses.** Salary £100 to £130 or according to experience, uniform allowance, £10 extra for Ophthalmic S.C.M. Certificate. Federated Superannuation Scheme in force. Apply, The Matron. (12

LETCHWORTH URBAN DISTRICT COUNCIL

Applications are invited for the post of Nurse at the First Aid Mobile Unit at a salary of £3 per week.

Applications, stating age, qualifications and experience, should be sent to the undersigned in writing not later than Saturday, 5th September, 1942.

GEORGE BROWN,

Clerk of the Council.

Council Offices, Broadway, Letchworth, Herts.

18th August, 1942. (16

ESSEX COUNTY HOSPITAL, COLCHESTER

269 BEDS

Vacancies for **Staff Nurses,** S.R.N., in Operating Theatre and Private Wards in September.

Commencing salary £70 p.a., rising to £90 after one year's experience. Usual emoluments. Superannuation Scheme in force. Apply Matron.

CITY HOSPITAL EAST, MILL LANE, LIVERPOOL, 13

Staff Nurses, general trained for twelve months fever training. Salary £95 by £5 to £100 per annum. If S.C.M. salary £100 by £5 to £110 per annum, together with cost of living bonus, uniform and the usual residential allowances in each case. Apply Matron.

HAMPSHIRE COUNTY COUNCIL THE MOUNT SANATORIUM, BISHOPSTOKE Near WINCHESTER

Staff Nurse, holiday or permanent, required for the above Sanatorium (72 male beds). Salary £70—£85, according to experience. Write or call on The Matron.

WATERLOO AND DISTRICT GENERAL HOSPITAL, LIVERPOOL, 22

50 BEDS

Staff Nurse, S.R.N., required. Salary £95 with uniform. F.S.S.N. in force. Apply references to Matron.

CONNAUGHT HOSPITAL ORFORD ROAD, WALTHAMSTOW, LONDON, E.17

Staff Nurses, State-registered, fully trained, required for ward work. Salary at rate of £90 per annum. Federated Superannuation Scheme in force.

Apply by letter or personally to Matron. (1616)

WANDSWORTH BOROUGH COUNCIL

The Wandsworth Borough Council invites application for the following appointments at the Council's Maternity Home in Weir Road, Balham.

Two **Staff Nurses.** £100, rising by £5 to £115 p.a. plus £30 p.a. extra if living out). Must be C.M.B.

Four **Probationers.** £40 p.a.

Cook. £80 to £105 p.a. according to experience.

Six **Maids.** £52 to £78 p.a. according to experience.

(All the above plus residential emoluments and uniform.)

Applications, stating age, qualifications and training, particulars of present and former appointments, and the names of three referees should be forwarded to me as soon as possible. Original diplomas and certificates must not be sent.

By order,
R. H. JERMAN, Town Clerk.

Municipal Buildings,
Wandsworth, S.W.18.
August, 1942. (1636)

KENT COUNTY COUNCIL
STAFF MIDWIVES
COUNTY HOSPITAL, PEMBURY, NEAR TUNBRIDGE WELLS
(Approved as Part II Midwifery Training School)

Staff Midwives urgently required, S.C.M. or S.C.M. and S.R.N.

Salary, resident, £95 to £110 a year with residential emoluments; non-resident, £170 to £185 a year by £5 increments. Additional £5 a year if S.R.N. Uniform. Superannuation. Medical examination necessary.

Application forms and particulars from Matron of the Hospital to whom applications should be sent.

W. L. PLATTS,
County Hall, Clerk of the County Council.
Maidstone.
8th August, 1942. (1633)

THE BURSLEM HAYWOOD AND TUNSTALL WAR MEMORIAL HOSPITAL, HIGH LANE, TUNSTALL, STOKE-ON-TRENT
COMPLETE TRAINING SCHOOL FOR NURSES

Staff Nurses wanted, S.R.N., with and without S.M.B. Salary £90—£5—£100 per annum. F.S.S.N. in force. Write with namer for testimonials to Matron. (1488)

WESTERN GENERAL HOSPITAL, EDINBURGH
(EMERGENCY HOSPITAL)

Staff Nurses required, must be general trained and State Registered. Salary according to experience. Apply Matron. (1530)

THE GUEST HOSPITAL, DUDLEY

Staff Nurse, S.R.N., required for Out-Patient Department. Salary, £95 per annum. Uniform and the usual emoluments. Federated Superannuation Scheme in force. Apply with full particulars to Matron. (1522)

OXFORDSHIRE COUNTY COUNCIL
PUBLIC ASSISTANCE COMMITTEE
CHARGE NURSE
BANBURY PUBLIC ASSISTANCE INSTITUTION

Applications are invited for the appointment of a **Charge Nurse** at the Banbury Public Assistance Institution, Oxfordshire.

Salary, £100 per annum (plus war allowance 4%) with uniform allowance of £5 per annum and the usual residential allowances.

The appointment is superannuable.

Candidates must be State Registered Nurses, holding the C.M.B. Certificate.

Forms of application can be obtained from the Public Assistance Officer, 10, New Road, Oxford, and should be returned to him not later than the 1st August, 1942.

F. G. SCOTT,
County Hall, Clerk of the Council.
Oxford.
8th August, 1942. (1523)

NORTH HERTS & SOUTH BEDS HOSPITAL, HITCHIN, HERTS

Immediate vacancies for **Staff Nurses,** S.R.N. will be required to take their turn on night duty for a period of three months. Commencing salary £90, with S.C.M. in addition £95, rising £5 annually to £100 or £105. Superannuation scheme in force. Material for indoor uniform after one month. Apply to Matron. (1535)

CITY OF LEICESTER

ISOLATION HOSPITAL AND SANATORIUM

General-trained **Staff Nurses** required for one year's training for the General Nursing Council's Examination in Fevers. Resident Sister Tutor. Modern nurses' home. Weekly day off. Salary £90 p.a.

Forms of application may be obtained from the Matron, City Isolation Hospital, Groby Road, Leicester.

WILFRID CARR,
Health Department, Secretary.
Grey Friars, Leicester.
August, 1942. (1540)

GRAVESEND & NORTH KENT HOSPITAL

Staff Nurse required for Maternity Ward (9 beds). Salary £95 p.a., increasing £10 annually to £115 p.a. Federated Superannuation Scheme in force. Apply with Matron's name for reference. (1563)

DERBYSHIRE COUNTY COUNCIL
ASHBOURNE MATERNITY HOME

Staff Midwives are required at the above-named Home.

Salary: (*a*) In the case of Midwives who are also State-registered Nurses—£100 per annum, plus a temporary cost-of-living bonus; (*b*) In the case of Midwives who are State-certified Midwives, but not State-registered Nurses, £85 per annum plus a temporary cost-of-living bonus. Board and laundry is provided, and an allowance of £5 per annum for uniform.

It will be necessary for the Midwives appointed to reside in the Home.

The posts will be subjected to the provisions of the Local Government Superannuation Act, 1937 and the successful candidates will be required to pass a medical examination.

No special application form is issued, but applications with copies of recent testimonials should be sent to the County Medical Officer, New County Offices, Derby, not later than August 22nd, 1942.

W. M. ASH,
County Medical Officer of Health.
New County Offices, Derby.
25th July, 1942. (1572)

WEST BROMWICH AND DISTRICT GENERAL HOSPITAL
200 BEDS (INCLUDING E.M.S.)

Staff Nurse (S.R.N.) required for night duty in Casualty Department, and to act as Assistant to Night Superintendent; the Department is a busy one; modern building. Commencing salary £100 p.a., resident and superannuation.

Applications, together with copies of testimonials to the Matron. (1567)

WILSON HOSPITAL, MITCHAM, SURREY

Staff Nurse, S.R.N., required. Salary £105 per annum. Federated Superannuation Scheme in force. Apply, giving full particulars of training and name for reference, to Matron. (1594)

QUEEN VICTORIA NURSING HOME, WOLVERHAMPTON
(42 BEDS)

Required **Nurses,** S.R.N. (S.C.M. an advantage). Also **Theatre Staff Nurse.** (Previous experience essential).

Salary commencing £90. F.S.S. in force. Uniform provided.

Apply with full particulars to Matron. (1582)

DISTRICT INFIRMARY, ASHTON-UNDER-LYNE
(200 BEDS)

Staff Nurse, with C.M.B., required. Salary £95. Uniform material provided. Federated Superannuation Scheme in force.

Apply with full particulars, to Matron. (1583)

NORTHAMPTON GENERAL HOSPITAL
(410 BEDS)

Staff Nurses required for general and special duties. Salary £90 per annum with usual emoluments and F.S.S. in force. Apply with names for reference to Matron. (1589)

KENT COUNTY COUNCIL
COUNTY HOSPITAL, PEMBURY, NEAR TUNBRIDGE WELLS

Staff Nurses S.R.N., required. Salary resident, £95 to £110 a year with residential emoluments; non-resident, £170 to £185 a year by £5 increments. Uniform. Superannuation. Medical examination necessary.

Application forms and particulars obtainable from Matron at the hospital, to whom applications should be sent. —

W. L. PLATTS,
County Hall, Clerk of the County Council.
Maidstone.
18th August, 1942. (1632)

GRANARD HOUSE, 98 DOVEHOUSE STREET, CHELSEA, S.W.3

State-registered **Nurses** required. Salary £90 per annum. Federated Superannuation Scheme in force. Apply the Sister Superintendent. (1637)

EAST HADDON HALL MATERNITY HOSPITAL, NORTHAMPTON

Staff Midwives required. Salary £115 per annum to State-registered nurses. £100 to State-certified midwives only. Apply with particulars to Matron, Nurses Home, Howards Road, Plaistow, E.13. (1123)

COUNTY COUNCIL HOSPITAL, CROSS HOUSES, Near SHREWSBURY

Staff Nurses required for male and female wards. Must be S.R.N. Salary £90 rising £5 yearly to £100. If S.C.M. £95 rising £5 yearly to £105. Uniform provided. Superannuation Scheme in force. Apply, giving full particulars of training and subsequent experience, if any, with dates, age, etc., to Matron.

Staff Nurses required for maternity ward. Must be S.R.N. and S.C.M. Salary £95 rising £5 yearly to £105. Uniform provided. Superannuation scheme in force. Apply giving full particulars of training and subsequent experience, if any, with dates, age etc., to Matron. (1142)

COUNTY BOROUGH OF SWANSEA
INFECTIOUS DISEASES HOSPITAL

Staff Nurses required. Must be State-registered Fever Nurse. Salary £75 rising by £5 to £90 plus war bonus, with board, washing and uniform found.

Apply Matron, Hill House Infectious Disease Hospital, Sketty, Swansea. (1172)

NORTHAMPTON GENERAL HOSPITAL
(410 BEDS)

Staff Nurses required. Theatre experience useful. Salary £90 per annum with usual emoluments and F.S.S. in force. Apply to Matron with names for reference. (1166)

PLAISTOW MATERNITY HOSPITAL AND DISTRICT NURSES HOME

Staff Midwives required. Salary £100—£115 according to experience. Apply with full particulars to Matron, Nurses Home, Howards Road, Plaistow, E.13. (1124)

THE HARPENDEN AUXILIARY HOSPITAL AND MEMORIAL NURSING CENTRE

Midwife required for Harpenden Auxiliary Hospital for August 1st. Salary £90 p.a., and £10 uniform allowance. Four weeks holiday p.a.

Apply with testimonials to Matron. (800)

ROYAL HALIFAX INFIRMARY
(250 BEDS)

Staff Nurse required for Male Surgical Ward. Salary £90—£95 with uniform. F.S.S. in force. Apply with particulars of training to the Matron. (817)

ROYAL HALIFAX INFIRMARY
MIDWIFERY TRAINING SCHOOL
(250 BEDS)

Two **Staff Midwives** required, S.R.N. and S.C.M. Salary £90—£95 with uniform. F.S.S. in force. Apply with particulars of training to the Matron. (818)

SAINT MARY'S HOSPITALS, MANCHESTER 13
(MATERNITY BRANCHES IN TOWN AND COUNTRY)

Wanted **Staff Midwives,** S.R.N., S.C.M. Commencing salary £95 per annum. F.S.S. adopted. Apply giving Matron's names for reference to Matron. (1323)

HULL ROYAL INFIRMARY

Staff Nurses required. Salary £90 per annum with uniform. Federated Superannuation Scheme in force.

Apply with full particulars to the Matron. (1468)

KEIGHLEY & DISTRICT VICTORIA HOSPITAL KEIGHLEY, YORKSHIRE (WEST RIDING)
(140 BEDS)

Staff Nurse required for Operating Theatre, with experience. Must be S.R.N. Salary £90—£5—£100.

Apply with full particulars to the Matron. (1470)

CORPORATION OF BIRMINGHAM CITY SANATORIUM, YARDLEY GREEN ROAD
(336 BEDS)

Staff Nurses, S.R.N. Resident. Salary £95 rising £105 per annum.

Staff Nurses, S.R.N. Non-resident. Salary 70s. rising 80s. weekly. Partially trained Staff Nurses. Resident. Salary £85 rising £95 per annum.

T.B. Trained Staff Nurses. Non-resident. Salary 60s. rising 70s. weekly. Certificate for the Tuberculosis Association is available. Emoluments, war bonus and holiday board allowance. Local Government Superannuation Scheme in force. New Staff for reduction of hours. 48 hours weekly. Apply with reference to Matron. (1474)

BRISTOL ROYAL HOSPITAL FOR SICK CHILDREN AND WOMEN
(Usually known as the Children's Hospital)
ST MICHAEL'S HILL, BRISTOL, 2

Theatre Staff Nurse, S.R.N. or R.S.C.N. Also **Staff Nurse,** S.R.N. or R.S.C.N., for alternate day and night duty. Commencing salary £90 p.a. Uniform provided. Superannuation allowance.

Apply with matrons' name for reference to Matron. (1329)

Trained Nurses wishing to gain additional experience with Certificate, are invited to write to the Matron,

BROMPTON HOSPITAL, Fulham Road, S.W.3,

for particulars of one year's training in the medical and surgical treatment of Pulmonary Tuberculosis and other chest diseases.

Salary £90 (£85 if not S.R.N.). Federated Superannuation Scheme in force. (34)

RUTLAND MEMORIAL HOSPITAL, OAKHAM
(22 BEDS)

Staff Nurse, S.R.N., required. Salary £90 per annum, £5 uniform allowance, superannuation scheme in force.

Also **Probationer Nurse,** 16 years, Secondary education essential, two years good experience prior to commencing general training. Salary £30 first year, £35 second year, uniform provided.

Apply with particulars to Matron. (1557)

ILFORD COUNCIL MATERNITY HOME
APPOINTMENT OF STAFF MIDWIVES

Salaries: **State Certified Midwives** who are also State-registered Nurses, £126 10s. per annum, rising by one increment to £137 10s. per annum.

State certified Midwives, £115 10s. per annum, rising by one increment to £126 10s. per annum.

(Inclusve of war bonus in each case.)

A uniform is provided.

The appointments are subject to the provisions of the Local Government Superannuation Act, 1937, and to the Council's Sickness Regulations. Selected candidates will be required to undergo a medical examination.

Applicants must be willing to do night duty when required and to assist in the training of pupil midwives if such are appointed; a sum during holidays in lieu of maintenance is allowed.

All applications in writing giving experience, qualifications, age and full particulars of training to be made immediately to the Medical Officer of Health, Public Health Offices, Valentines Mansion, Ilford. (1551)

THE GRANGE, HINDHEAD HOSTEL FOR SICK JEWS

Staff Nurse. Salary £105 p.a. plus full residential emoluments.

Assistant Nurses. Salary £70 p.a. plus full residential emoluments.

All positions are temporary for duration of war.

Apply to County Medical Officer, County Hall, Kingston-on-Thames. (1599)

ROYAL NORTHERN HOSPITAL, HOLLOWAY, N.7.

Staff Nurse (S.R.N. and S.C.M.) required for the General Maternity Ward. Resident salary £95 per annum, with board residence, uniform and laundry. Non-resident salary, £95 per annum, with an accommodation allowance. Superannuation Scheme in force.

Applications should be addressed to the Matron at the Hospital. (1592)

LOUTH AND DISTRICT HOSPITAL

Staff Midwife required immediately. Salary £90 (£95 with S.R.N.). Apply, with Matron's name for reference to Matron, Louth and District Hospital, Crowtree Lane, Louth, Lincs. (1593)

THE HOSPITAL FOR WOMEN, SOHO SQUARE, LONDON, W.1.

Staff Nurse required, State-registered. Salary £95 per annum with uniform. Superannuation Scheme in force. Apply Sister in Charge. (1573)

THE FORBES FRASER PRIVATE HOSPITAL BATH

Wanted, **Staff Nurses.** State-registered. (S.C.M. an advantage). Willing to take day or night duty. Salary £100 per annum and uniform material. Federated Superannuation Scheme in force. Apply with names for reference. (Matron's essential) to the Matron.

Probationer Nurses required. Well educated. Age 17 years. Suitable training for girls not old enough to commence General training.

Apply with reference to the Matron. (55)

ROYAL BERKSHIRE HOSPITAL, READING

There are vacancies for **Staff Nurses** in the Paying Patient Block, S.R.N. Salary £90 per annum with part uniform. Federated Superannuation Scheme in force.

Apply to the Matron. (11)

ALDERSHOT HOSPITAL
MATERNITY UNIT

Staff Nurse required, S.R.N., S.C.M. Salary £95 per annum, rising by £5 to £105, plus £8 uniform allowance for duration of war. F.S.S. in force.

Apply Matron. (26)

ROYAL BERKSHIRE HOSPITAL, READING

Additional **Staff Midwives** required. S.R.N., S.C.M., for Maternity Annexe. Salary £120 per annum with uniform. Federated Superannuation scheme in force.

Apply to the Matron. (61)

WOODFORD JUBILEE HOSPITAL, WOODFORD GREEN, ESSEX

A **Staff Nurse** required. Salary £90 per annum. Federated Superannuation Scheme in force. Uniform and laundry provided. Apply to the Matron. (22)

DEVON COUNTY COUNCIL
HAWKMOOR SANATORIUM, BOVEY TRACEY

(1) State-registered **Staff Nurses** required, can take Tuberculosis Association Certificate if desired. Salary commencing £95, rising by £5 annually to £105. £5 extra if in possession of Tuberculosis Association Certificate.

(2) **Junior Staff Nurses** required, must have Tuberculosis Association Certificate. Salary commencing £80, rising by £5 annually to £90. Uniform provided.

Both these appointments are subject to a war bonus. For full particulars apply to Matron. (1189)

POPLAR HOSPITAL, LONDON, E.14

Staff Nurses, S.R.N., to increase Staff at Poplar Hospital and the country branch. Salary £90 p.a. F.S.S. in force. Indoor uniform. Apply, Matron, with Matron's names for reference. (1208)

THE PRINCESS BEATRICE HOSPITAL, EARL'S COURT, S.W.5

Staff Nurses required. Commencing salary £90. Uniform provided. Federated Superannuation Scheme in force.

Apply with names for reference to the Matron. (1195)

BROMPTON HOSPITAL, S.W.3.

Nurses required for holiday duty :—
(*a*) Fully trained £85, S.R.N. £90 p.a.
(*b*) Partially trained £60 to £70 p.a.
according to experience, Federated Superannuation Scheme in force.

Apply Matron, Brompton Hospital, London, S.W.3. (48)

BATTERSEA GENERAL HOSPITAL, BATTERSEA PARK, S.W.11.

Two State-registered **Staff Nurses** are required (one for the Theatre). Salary is £90 per annum rising by £5 to £105 per annum. F.S.S. is in force. Apply with Matron's name for reference to Matron. (1407)

ROYAL EAST SUSSEX HOSPITAL, HASTINGS (187 BEDS)

Theatre Staff Nurse required. Must be S.R.N. Salary £90 per annum. Federated Superannuation Scheme in force.

Apply, with matron's name for reference, to the Matron. (1432)

GAYWOOD HALL NURSING HOME KING'S LYNN

State registered **Nurse** required. Salary £90—£5—£100. If S.C.M. £95—£100—£105. F.S.S. if required. Apply with full particulars to Matron. (1441)

ROYAL LANCASTER INFIRMARY LANCASTER

VOLUNTARY HOSPITAL
(200 BEDS plus E.M.S. BEDS)

Staff Nurse required for General Ward work Salary commences £90 per annum, uniform provided. F.S.S. in force. Apply to Matron, giving full particulars and the name of your present Matron for reference. (1354)

SAINT MARY'S HOSPITALS, WHITWORTH PARK, MANCHESTER, 13.

(Affiliated Training School)

State-registered **Staff Nurse** for a Gynaecological Ward. Salary £90 per annum. Uniform supplied. Superannuation Scheme in force. Apply with Matron's name for reference to Matron. (1344)

BRADFORD AUXILIARY HOSPITAL, RAWDON, Near LEEDS

Staff Nurse required. Salary £90 per annum, increasing by £5 to £100 per annum. Federated Superannuation Scheme in force. Uniform provided.

Apply with particulars to Matron. (1318)

WEYMOUTH AND DISTRICT HOSPITAL, WEYMOUTH, DORSET

Staff Nurse required. S.R.N., with previous experience as Staff Nurse Salary £90 p.a., with uniform provided. 96-hour fortnight and Federated Superannuation Scheme in force.

Apply to the Matron, giving names of referees and name of previous Matron. (1384)

ROYAL INFIRMARY, PRESTON

MATERNITY HOSPITAL
PART I TRAINING SCHOOL

Staff Midwives required, must be S.R.N. and S.C.M. Commencing salary £100 per annum and uniform. Federated Superannuation Scheme in force.

Apply with full particulars to Matron. (1266)

THE BIRMINGHAM UNITED HOSPITAL

The General Hospital
The Queen Elizabeth Hospital
(Also incorporating Queen's Hospital, 1841-1941)

THE QUEEN ELIZABETH HOSPITAL

Staff Midwife required. Commencing salary £95 to £105 per annum, with full residential emoluments. F.S.S.N.H.O. in force. Apply to the Matron with full particulars. (1264)

SIR JOHN PRIESTMAN, DURHAM COUNTY AND SUNDERLAND EYE INFIRMARY, ALEXANDRA ROAD, SUNDERLAND

Required: **Staff Nurses,** S.R.N., Ophthalmic experience essential. Salary £90 per annum, with uniform. Federated Superannuation Scheme in force.

Applications giving particulars of age, experience, etc., to be made to Matron. (1330)

WORCESTER ROYAL INFIRMARY

Staff Nurse required for Out-Patient Department. Salary £90 per annum, and uniform material. Federated Superannuation Scheme in force. Apply Matron, The Royal Infirmary, Worcester. (1279)

SELLY OAK HOSPITAL, BIRMINGHAM, 29

State-registered Nurses required for duty as Staff Nurses. Resident or non-resident, salary according to experience. Application forms from Matron. (1308)

THE BIRMINGHAM UNITED HOSPITAL

The General Hospital
The Queen Elizabeth Hospital
(Also incorporating Queen's Hospital, 1841-1941)

THE QUEEN ELIZABETH HOSPITAL

Staff Nurses required for day and night duty. Salary £90 to £100 per annum, with uniform, full residential emoluments, and participation in the F.S.S.N.H.O. Apply with full particulars to the Matron. (1263)

ST. MARY'S HOSPITAL, LONDON, W. 2.

Applications are invited from State-registered **Nurses** for the Private Patients Wing. Salary according to experience. Minimum £90 p.a. resident. Apply with particulars and names for reference to the Matron (66)

CHISLEHURST, ORPINGTON AND CRAY VALLEY HOSPITAL, ST. PAUL'S CRAY, KENT

Applications are invited for the following posts:—

Two Staff Nurses. With C.M.B. required for increase of staff. Alternate day and night duty. Salary £90 rising to £100. Superannuation Scheme in force .

Applications also open for **Probationers.**

Apply Matron. (59)

DEVON COUNTY COUNCIL

PUBLIC ASSISTANCE DEPARTMENTS

Nurses are required at Public Assistance Institutions in the County.

Staff Nurses. £60—£75 p.a., rising £2 10s. annually.

Assistant Nurses (experienced). £50—£60 p.a., rising £2 10s. annually.

Assistant Nurses (without experience). £45—£50 p.a., rising £5 annually.

Board, lodging and uniform provided. War bonus 5 per cent. on cash salary and emoluments.

Particulars and application forms may be obtained from the undersigned.

MARTIN SYKES,
"Felixwell," Public Assistance Officer.
St. Thomas, Exeter. (35)

HERTFORD COUNTY HOSPITAL HERTFORD

Staff Midwife required for Maternity Department, 22 beds. Salary £100 p.a. with annual increments of £5 to maximum of £120 p.a. Federated Superannuation Scheme in force. Uniform provided.

Apply with full particulars to Matron. (79)

ROYAL NORTHERN HOSPITAL, HOLLOWAY, N.7

Staff Nurses required in St. David's Wing, for private patients.

Resident.—Salary £90 per annum, with board residence, uniform, and laundry.

Non-resident.—Salary £90 per annum with board uniform, and laundry and allowance for residence. Superannuation scheme in force.

Applications should be addressed to the Matron at the Hospital from whom all details can be obtained. (49)

CORPORATION OF BIRMINGHAM

ROMSLEY HILL SANATORIUM,
HALESOWEN
(120 BEDS)

Staff Nurse required, S.R.N., salary £95—£5—£105. If holding T.A. Certificate £85—£5—£95.

Probationer Nurse required, not under 18 years of age. Salary £45—£50.

War Bonus given. plus 1s 6d. per week travelling allowance, Board wages when on Holiday. Day off weekly.

Apply to Matron. (16)

THE BIRMINGHAM ACCIDENT HOSPITAL AND REHABILITATION CENTRE

There are vacancies for **Staff Nurses** at the above named Hospital. Salary beginning £85 per annum with emoluments. Federated Superannuation Scheme in force. Experience valuable to Nurses wishing toobtain postsin Industry. Special arrangements for taking the course for the Birmingham University Certificate in Industrial Nursing. Applications stating age and full particulars to be sent to the Matron, The Birmingham Accident Hospital and Rehabilitation Centre, Bath Row, Birmingham 15. (51)

ROYAL BUCKINGHAMSHIRE HOSPITAL, AYLESBURY

(150 BEDS)

Staff Midwife required for Maternity Unit Salary £95—£100 with usual emoluments. F.S.S. in force.

Apply to Matron with matron's name for reference. (1285)

ROYAL BUCKINGHAMSHIRE HOSPITAL, AYLESBURY

(150 BEDS)

Two **Staff Nurses** required, one for Theatre and one for Men's Medical Ward. Salary £93—£98 and £90—£95 respectively with usual emoluments. F.S.S. in force.

Apply to Matron with matron's name for reference. (1284)

BOROUGH OF ALTRINCHAM

ALTRINCHAM CORPORATION ISOLATION HOSPITAL
NURSES WANTED

Staff Nurse, F.R.N. or S.R.N., salary £85 per anum, plus war bonus and uniform allowance, rising to £95 per annum.

Assistant Nurse with fever experience. Salary £70 7s. per annum plus war bonus and uniform allowance.

Probationer Nurses. Salary £40 rising to £50 per annum plus war bonus and uniform allowance.

Apply stating age, experience, etc., with references to the Matron, Isolation Hospital, Sinderland Road, Altrincham.

A. GLOSSOP, Town Clerk.
Town Hall, Altrincham. (1275)

COUNTY BOROUGH OF BLACKPOOL

Wanted: Maternity Home. **Midwives** with some experience. Salary £80 per annum.

Assistant Nurses with some hospital training. Salary £60 per annum.

Children's Hospital.—**Assistant Nurses** required for Hospital for Sick Children. Salary £60 per annum.

Infectious Diseases Hospital.—**Staff Nurses,** S.R.N., for one year's fever training. Salary £80—£100 per annum.

The above salaries are subject to a war bonus. Board, lodging, uniform and laundry provided. Apply Matron, Infectious Diseases Hospital, Devonshire Road, Blackpool.

TREVOR T. JONES, Town Clerk. (1314)

THE HOSPITAL FOR WOMEN AT LEEDS, COVENTRY PLACE, LEEDS, 2

(101 BEDS)

Staff Nurse, S.R.N., required, salary £90 per annum (if S.C.M., £95). Uniform provided. Federated Superannuation Scheme in force.

Apply with full particulars to the Matron. (1292)

BRISTOL ROYAL INFIRMARY

(430 BEDS)
Medical School and School of Nursing

Preliminary Training School. Eight weeks, length of training, three or four years. Private Nursing Staff attached; also co-operative staff.

Shortened Course of Training arranged for nurses on Supplementary Registers.

A Pre-Training Course arranged for well educated girls intending to train as Nurses at the Bristol Royal Infirmary. Age from 17½ years. (5)

THE BIRMINGHAM ACCIDENT HOSPITAL AND REHABILITATION CENTRE

PRELIMINARY TRAINING COURSE

There are vacancies in the above-named Hospital for **Student Nurses.** Two years' course.

The Syllabus includes all subjects required fos the Preliminary State Examination. Lecturer will be given by the Medical Officers, and Lectures and Demonstrations by the Sister Tutor and Ward Sisters.

After passing the Preliminary State Examination, students will move on to Affiliated School for completion of training.

Salary 1st year £40 with uniform.
Salary 2nd year £45 with uniform.
For particulars apply to the Matron.
Birmingham Accident Hospital and Rehabilitation Centre, Birmingham, 15. (10)

ROYAL WATERLOO HOSPITAL FOR CHILDREN AND WOMEN, WATERLOO ROAD, S.E.1

There are vacancies for **Student Nurses.** Age 17½ to 30 years, for 3½ years training. Part of this period will be spent in the country. Lectures given by medical staff. Resident Sister Tutor.

Applications should be addressed to the Matron. (57)

BISHOP'S STORTFORD GENERAL HOSPITAL, HERTS

Affiliated for the training of Nurses to Royal Free Hospital, Hertford County Hospital and Essex County Hospital

Student Nurses required, age 17½ and upwards. Salary first year £35 per annum. Second year £40 per annum. Uniform provided. Federated Superannuation Scheme in force.

For details apply to the Matron. (1012)

SOUTH MIDDLESEX HOSPITAL, OFF MOGDEN LANE, ISLEWORTH, MIDDLESEX

Wanted, **Assistant Nurses.** Salary £60 per annum rising £2 10s. to £65, with uniform.

Apply Matron. (56)

BROMPTON HOSPITAL

Assistant Nurses required to train for the Certificate of the Tuberculosis Association.

Commencing salary £60 per annum.

Apply Matron, Brompton Hospital, London, S.W.3 (47)

CITY OF LEEDS

PUBLIC HEALTH DEPARTMENT
ST. JAMES'S HOSPITAL

Assistant Nurses (Resident and Non-resident) required for Chronic and Mental Wards. Previous experience essential. Present salary scale of the Corporation :—

Resident : £55 to £70 per annum, plus cost-of-living bonus, uniform and full residential emoluments.

Non-resident : 42s. to 48s. per week, plus cost-of-living bonus, uniform and meals when on duty.

Apply personally, or in writing, to the Matron, St. James's Hospital, Leeds, 9. (1342)

BOROUGH OF EALING

NURSERY NURSES FOR WAR-TIME NURSERIES

Applications are invited for the position of **Nursery Nurses** at war-time nurseries (non-resident) for children under five years of age, which are shortly to be opened.

Applicants must possess a certificate of training at an approved nursery.

Salary £135—£150, according to experience.

Copies of application form and terms of appointment can be obtained from Dr. Thomas Orr, Medical Officer of Health, Town Hall, Ealing, W.5.

R. H. WANKLYN,
Town Hall, Town Clerk.
Ealing, W.5. (1505)

BOROUGH OF TODMORDEN

RIVERSIDE WAR-TIME NURSERY

Wanted, **Nursery Nurse** (non-resident) Certificated Nursery Trained. Commencing salary £130 per annum with a uniform allowance of ... per annum.

or

Nursery Assistant (non-resident) Not less than two years experience in the care of children under 5 in a private house. Salary £120 per annum.

Applications (from persons to whom the Employment of Women (Control of Engagement) Order 1942 does not apply) endorsed Nurse stating qualifications and experience with copies of not more than two testimonials to reach me by ... August, 1942.

HERBT. GARRATT,
Town Clerk.
(14..)

CITY OF WAKEFIELD

MUNICIPAL MATERNITY HOSPITAL

Nursing Assistants required. Salary £.. plus bonus 3s. 3d. per week. Uniform provided. Superannuable post.

Apply to the Medical Officer of Health, ... Street, Wakefield, stating age, experience and references.

ROMSEY AND DISTRICT HOSPITAL, HAMPSHIRE

29 BEDS

Assistant Nurse required. Salary £65. Uniform provided. F.S.S.N. optional. Some hospital experience essential. Names for reference and details to Matron.

SURREY COUNTY COUNCIL

PUBLIC HEALTH DEPARTMENT

Assistant Nurses required at :—
Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames,
Epsom County Hospital, Dorking Road, Epsom,
Dorking County Hospital, Horsham Road, Dorking,
Redhill County Hospital, Earlswood Common, Redhill,
Warren Road Hospital, Guildford,
Surrey County Sanatorium, Milford, nr. Godalming,
Cumberland House, Whitford Gardens, Mitcham,
Shabden Park Hospital, Chipstead.

Salary £60 by £2 10s. to £65 p.a., plus war bonus, together with full residential emoluments valued at £65 p.a.

Forms of application and further particulars from the Matrons.

WILTSHIRE COUNTY COUNCIL

Applications are invited for :—
DEVIZES, SALISBURY, SEMINGTON AND WARMINSTER INSTITUTIONS

Assistant Nurses. Salary £60—£5—£70 per annum, plus 10 per cent. war bonus, with uniform allowance and emoluments.

CHIPPENHAM INSTITUTION

Assistant Nurses. Salary £70—£5—£80 per annum plus 10 per cent. war bonus, with uniform allowance and emoluments.

SALISBURY INSTITUTION

Charge Nurse (under direction of Head Nurse). Salary £90—£5—£105 per annum (general training certificate required); £70—£5—£85 per annum (experienced but not fully trained), plus 10 per cent. war bonus on cash salary, with £5 uniform allowance and emoluments.

Application forms by sending a stamped addressed envelope to the Public Assistance Officer, County Hall, Trowbridge.

P. A. SELBORNE STRINGER,
18th August, 1942 Clerk of the Council.
(161.)

WINSLEY SANATORIUM, Near BATH

(135 BEDS)

Probationer required, two years course. Prepared for the Tuberculosis Association Examination, salary £36 5s. first year, £42 10s. second year. Board, lodging, laundry and uniform provided.

Apply to Matron.

KING EDWARD VII HOSPITAL, WINDSOR

Probationers required. Candidates must be strong and well educated. Age 18 to ... Salary £30, £35, £40.

Apply for forms and particulars to the Matron.

LORD MAYOR TRELOAR CRIPPLES HOSPITAL, ALTON, HAMPSHIRE

(410 BEDS)

The hospital is prepared to receive girls at the age of 17 years for training in the nursing of crippled children and in orthopaedic work. Suitable trainees may go to hospital in London for general training.

The training is valuable for those intending to become fully trained Nurses but who are too young to commence general training.

Certificates granted for two year's work.

Candidates must have good health and be well educated. Salary, first year £30, plus bonus; second year £35, plus bonus, with residence, board, uniform, laundry, etc. Federated Superannuation Scheme in force after first year.

Selected trainees may be appointed for a third year at a salary of £40, and be eligible to compete for the Dame Annie Treloar scholarship of the value of £25.

Send stamped addressed envelope to the Matron for application form. (13..)

HULL ROYAL INFIRMARY
APPROVED TRAINING SCHOOL FOR NURSES

The Hospital provides a four-year course of training (three years for nurses on Supplementary Registers), and there are at present vacancies for **Probationers.**

After a course of eight weeks in the Preliminary Training School, Probationers take their ward training at the Sutton Branch Hospital, which is a complete General Hospital standing in extensive grounds outside the city. Sleeping accommodation is provided outside Hull for Probationers who work in Special Departments and Clinics at the Parent Hospital. Throughout their training Probationers receive theoretical instruction from a qualified Sister Tutor, and lectures are given by the Medical and Surgical staff. Social and recreational facilities are available at both hospitals which also have adequate air raid shelters. Remunerations: First year, £30; second year £35; third year £40; fourth year (until State-registration) £50 (after State-registration) £70.

For further particulars apply to the Matron. (1466)

COUNTY BOROUGH OF OLDHAM
BOUNDARY PARK GENERAL HOSPITAL
(430 BEDS)
TRAINING SCHOOL FOR GENERAL NURSING AND MIDWIFERY

Probationer Nurses required for three years General Training. Must be over 18 years of age. Salary £40 first year, £45 second year, £50 third year, plus emoluments and cost of living bonus.

Forms of application may be obtained from the Matron of the above Hospital. (1269)

Vacancies for **Trainee Nurses** (two years' training) at the Orpington Institution and Emergency Hospital, Orpington, Kent.

Salary £50—£55 per annum. Resident Hospital Certificate given to successful candidates at the end of training. For particulars apply the Matron. (1322)

CORPORATION OF BIRMINGHAM
ROMSLEY HILL SANATORIUM, HALESOWEN (120 BEDS)

Probationer Nurses required for two years training, not under 18 years of age. Salary £55 p.a., plus war bonus and weekly travelling allowance, 1s. 6d. Lectures given by Medical Superintendent and Sister Tutor. Apply to Matron. (1319)

INFECTIOUS DISEASES HOSPITAL, LITTLE BROMWICH, BIRMINGHAM, 9
(750 BEDS)

Probationer Nurses required. Candidates must be strong and well educated. Age 17-28. Salary £50, £53, £60. Uniform provided. Holiday ration allowance granted. Superannuation scheme in force. For further particulars and application forms apply Matron. (1316)

CORPORATION OF BIRMINGHAM
CITY SANATORIUM, YARDLEY GREEN ROAD
(336 BEDS)

Student Nurses, two years training for State Preliminary and Tuberculosis Examination. Salary £55 per annum. Emoluments, war bonus and holiday board allowance in force. Good off duty. Uniform. Apply for forms with stamped addressed envelope to Matron. (1473)

GROVELANDS HOSPITAL, SOUTHGATE
BRANCH OF THE ROYAL NORTHERN HOSPITAL, HOLLOWAY

Vacancies occur for **Probationer Nurses** who can be received one year before the entry age for general training. Salary £30 per annum, plus all out-county expenses, with board residence, uniform and laundry. Subsequent arrangements can be made for entry into the training school of the Royal Northern Hospital if desired.

Applicants, who should not be less than 17 years of age, should apply to the Matron, Grovelands Hospital, Southgate, N.14. (246/12)

ST. MARY'S HOSPITAL, LONDON, W 2
TRAINING SCHOOL FOR NURSES

Early vacancies for well educated **Probationers** eight weeks in Preliminary Training School. Applications should be made to the Matron who will be pleased to interview parents with girls of school leaving age interested in the Nursing Profession. (246/19)

CITY OF NOTTINGHAM

CITY ISOLATION HOSPITAL—200 BEDS

Probationer Nurses required. Age 17–30 years. Salary £40/£45. Use of uniform. Superannuation scheme in force. Lectures given by Medical Staff and Tutor-Sister. Full details and application forms may be obtained from the Matron. (1525)

Probationer Nurses needed. Lectures given by Medical Staff and Sister Tutor. Board, lodging and uniform found.

Age	1st year	2nd year
17	£50	£57 10
18	£55	£62 10
19	£60	£67 10
20	£65	£72 10
21	£70	£77 10

War bonus in addition.

Apply to Matron, Standish House Sanatorium, Stonehouse, Glos. (60)

CITY OF LEICESTER
ISOLATION HOSPITAL AND SANATORIUM

Recognised Training School for the General Nursing Council Examinations in Fevers.

Probationer Nurses required. Training 2 years and 3 months. Age from 17½ years. Salary £45 first year, £50 second year. Uniform supplied. Lectures given by the Medical Staff and Sister Tutor. Weekly day off.

Forms of application may be obtained from the Matron, City Isolation Hospital, Groby Road, Leicester.

WILFRID CARR,
Secretary.

Health Department,
Greyfriars, Leicester.
August, 1942. (1539)

BOROUGH OF WILLESDEN
MUNICIPAL (INFECTIOUS DISEASES) HOSPITAL
PROBATIONER NURSES

Applications are invited from well educated women between the ages of 17 and 28, to undergo two year's fever training. The hospital is a recognised training school, and candidates are prepared for the State Examination. A 48-hour week is in operation, and travelling expenses will be paid to successful applicants on taking up appointment. Salary 1st year, £40; 2nd year £45, plus war bonus. Full board, laundry, and uniform provided in addition.

Application forms may be obtained from the Matron, Willesden Municipal Hospital, Brentfield Road, Neasden, N.W.10. (1559)

Nursing Trainees for a two-year Course for Assistant Nurses at St. John's Hospital, Chelmsford and other Hospitals. £50 by £5 to £55 p.a. resident. £60 by £7 10s. to £75 p.a. when trained. Four weeks' holiday a year. Apply Public Assistance Officer, Waterloo Lane, Chelmsford. (1596)

BETHLEM ROYAL HOSPITAL
(For Mental and Nervous Disorders)
MONKS ORCHARD, EDEN PARK, BECKENHAM KENT

Vacancies exist for a limited number of educated young women between the ages of 18 and 30, who wish to train as **Mental Nurses.** The Hospital is recognised as a training school by the General Nursing Council, and facilities are provided for students who wish to take their general training after obtaining their certificate in mental nursing. Commencing salary 25s. per week plus war addition 7s. 6d. per week; no deduction for board, lodging and laundry; ration allowance paid during periods of annual leave. Hours of duty 54 per week. Apply the Matron. Also **Resident Domestics** at rate of 20s. 3d., age 18 and over, 17s. 3d. age 15—18, with board, lodging, washing and uniform. (1607)

CITY OF SHEFFIELD EDUCATION COMMITTEE
ASH HOUSE HOSPITAL SCHOOL FOR RHEUMATIC CHILDREN

Applications are invited for the appointment of a **Probationer Nurse.** Salary £35 for the 1st year; £40 for the 2nd year—plus war allowance. Board, residence, laundry and uniform are provided.

Forms of application with particulars may be obtained from the School Clinic, 7, Leopold Street, and must be returned not later than the 12th September, 1942.

Personal canvassing will disqualify.

W. P. Alexander,
Director of Education.
August, 1942. (1630)

KING GEORGE'S SANATORIUM FOR SAILORS
LIPHOOK, HANTS
(SEAMEN'S HOSPITAL SOCIETY)

Probationer Nurse required. Affiliated Training School—two years training. Lectures given for Preliminary State and Tuberculosis Associations Examinations. Salary £40—£45—£50, with uniform. Age from 17 years. Apply Matron. (1622)

CONNAUGHT HOSPITAL, ORFORD ROAD, WALTHAMSTOW, E.17
(118 BEDS)
RECOGNIZED TRAINING SCHOOL

Resident Sister Tutor. There are vacancies for well-educated **Probationers.** Four years training inclusive of trial period. Salary £30, £35, £40, £50, uniform provided. Day off weekly. Federated Superannuation Scheme in force.

Apply for form and particulars to the Matron. (1617)

DUDLEY ROAD HOSPITAL, BIRMINGHAM, 18
PROBATIONER NURSES

There are vacancies for **Probationer Nurses** in the Dudley Road Hospital, Birmingham, which is approved by the General Nursing Council as a complete Training School for Nurses.

Period of training three years, exclusive of three months' trial period.

Salary £40, £45, and £55 for first, second and third years respectively; residence, rations, laundry and uniform provided. Good off-duty time and annual holidays.

Full particulars will be forwarded on application (accompanied by stamped addressed foolscap envelope) being made to Matron. (17)

QUEEN MARY'S HOSPITAL FOR THE EAST END, STRATFORD, E.15
RECOGNISED TRAINING SCHOOL

Probationer Nurses required. Well educated, age 18 to 30 years. Four years' training. Superannuation Scheme in force. Salary £30—£35—£40—£50.

Apply by letter, or personally any morning to Matron. (9)

COVENTRY & WARWICKSHIRE HOSPITAL
HOSPITAL AND PRELIMINARY TRAINING SCHOOL ESTABLISHED IN COUNTRY AREA

Probationer Nurses required. Salary £30 first year, £35 second year, £40 third year. Apply to the Matron (25)

HUDDERSFIELD ROYAL INFIRMARY

There are vacancies for women of good education, aged 18 to 30, **as Probationer Nurses** at the Preliminary Training School. They will be coached throughout by a Resident Sister Tutor. Ward work is undertaken after a two month's course in the School and the training lasts for three years. Salary 1st year, £30; 2nd year, £35; 3rd year, £40, plus board, residence, uniform and laundry. Federated Superannuation Scheme in force. Nurses who have passed the Final State Examination in Children's or Fever Nursing, may also apply for two years' general training.

Enquiries to be addressed to the Matron. (1006)

DISTRICT INFIRMARY,
ASHTON-UNDER-LYNE

Probationers required, age 18 to 30. Three years training school. Salary £30, £35 £40 with usual emoluments. State-registered Fever or Children's Nurses are accepted as second year nurses for two years' training. One day off a week.

For particulars apply to Matron. (21)

THE GENERAL INFIRMARY AT LEEDS
(673 BEDS)
APPROVED TRAINING SCHOOL FOR NURSES

There are vacancies for **Probationer Nurses** for increase of staff. A good standard of education is required.

Nurses on Supplementary Children or Fever Register accepted as second-year Nurses for three years' training.

Salary £30 first year; £35 second-year; £40 third year; £50 fourth year nurses, and £70 on gaining State-registration. Age 18-30 years.

Application should be made to the Matron, who will be pleased to interview parents of girls of school-leaving age interested in the nursing profession. (73)

WOODFORD JUBILEE HOSPITAL
WOODFORD GREEN, ESSEX

Required, **Probationer Nurse** from 16½ years Salary £30 per annum, laundry and uniform provided. Lectures given in preparation for training.

Apply to the Matron. (39)

ROYAL NORTHERN HOSPITAL,
HOLLOWAY, N.7
PROBATIONERS

Candidates of good education between the ages of 18 and 33 can be received into the Preliminary Training School for seven weeks' training without fees before entering the wards. Salary during training, first year, £30; second year, £35; 3rd year, £40; fourth year, £50 to £70. On completion of four years' training selected nurses have the opportunity of training for the C.M.B. Examination

Apply to Matron for full particulars (19)

BRITISH HOME AND HOSPITAL FOR INCURABLES,
CROWN LANE, STREATHAM, S.W.16

There are vacancies for well-educated **Probationers.** Invaluable training given to Nurses too young for general hospitals. Salary £30—£35 first year, £5 bonus with certificate, indoor uniform, board, lodging and laundry. Three weeks' holiday annually. Nurses' Home and strong shelter.

Apply to Matron. (64)

CAREER FOR GIRLS
IN A PENSIONABLE RESERVED OCCUPATION
KENT COUNTY MENTAL HOSPITAL, MAIDSTONE.

Vacancies exist for well-educated girls for training in the nursing of mental and nervous disorders. No previous experience is necessary and candidates are prepared for examinations of the General Nursing Council by Resident Medical Officers and a Sister Tutor.

The commencing salary is £2 8s. per week, rising to £2 15s. 9d. per week at the commencement of the second year, and thereafter on qualification to £4 per week. Those salaries include a war addition of at present 6s. 6d. per week. The maximum deduction made for board, lodging, and laundry is at present £1 3s. 3d. per week.

Reasonable travelling expenses refunded after four months' satisfactory service. Temporary posts are also available at similar rates of remuneration.

All Probationers on obtaining the necessary qualifications are eligible for higher posts at salaries between £165 and £355 per annum, with full residential emoluments.

For further particulars and application form, Apply Matron. (244)

MANCHESTER ROYAL INFIRMARY

Probationers required for increase of staff.

For particulars apply to the Lady Superintendent of Nurses. (3)

COUNTY COUNCIL HOSPITAL,
CROSS HOUSES, Near SHREWSBURY

Preliminary training school, affiliated to Walton Hospital, Liverpool. **Probationers** required. Age 18 to 28 years. Must have good education. Salary £40 and £45 with 10 per cent. war bonus. Superannuation scheme. Uniform provided. Apply to Matron for application forms. (1143)

THE ROYAL INFIRMARY, SHEFFIELD
(475 BEDS)

There are vacancies for **Probationer Nurses** for increase of staff. After three months' preliminary course candidates who are accepted for duty in the wards and departments are given opportunities for taking the examination of the General Nursing Council. Instruction is given by members of the Honorary Medical Staff and by resident Sister Tutors.

Salaries 1st year, £30; 2nd year £35; 3rd year £40; 4th year £50; immediately increased to £50 on becoming State-registered.

Federated Superannuation Scheme in force for all trained staff. A good standard of education required. Age 18-30.

Enquiries and applications should be addressed to the Matron who will be pleased to interview parents of likely candidates. (18)

THE SKIN HOSPITAL, GEORGE ROAD EDGBASTON, BIRMINGHAM, 15

Student Nurses required for two years training. Suitable candidates of good education who wish to prepare for General training accepted at the age of 16. Salary £37 10s.—£42 10s., all uniform being provided. Apply Matron. (1148)

ROYAL BERKSHIRE HOSPITAL, READING
TRAINING SCHOOL FOR NURSES

There are vacancies for **Probationer Nurses** for increase of staff. A good standard of education is required. Age 18—30, for three years' training. Candidates are also received between 17 and 18 years of age for one year's preliminary training at the Branch Hospital.

For particulars apply to the Matron. (36)

NOTTINGHAM GENERAL HOSPITAL
(432 BEDS)
Preliminary Training School Attached

There are vacancies for **Probationer Nurses.** A good standard of education is required. Age 18 to 30.

Salary: 1st year £30; 2nd year £35; 3rd year £40; 4th year, £50.

with board, residence, laundry and indoor uniform.

Probationers are coached throughout the training by the Sister Tutor.

Suitable candidates who have passed the Final State Examination in children's or Fever Nursing are accepted for a shortened period of training.

Applications should be addressed to the Matron, General Hospital, Nottingham, from whom a further information may be obtained. (2)

NURSES WANTED

20 words 4/- and 1/- for every additional 5 or part of 5 words

DERBYSHIRE COUNTY NURSING ASSOCIATION

State registered Nurses with midwifery wishing to train as Queen's Nurses for work in Derbyshire should apply to County Superintendent, 10, Irongate, Derby. On completion of six months' training. Health visitors four months. Salary including 10 per cent war bonus, £229—£242 p.a. F.S.S. Apply: County Superintendent, 10, Irongate, Derby. (1507)

DERBYSHIRE COUNTY NURSING ASSOCIATION

Two Nurse Midwives, S.R.N., wanted to share comfortable modern home with two others, attendance provided. Regular off-duty day per week, long week end—3½ days—every two months. Inclusive salary, with war bonus, £229—£242 p.a. F.S.S. Apply: County Superintendent, 10, Irongate, Derby. (1508)

DERBYSHIRE COUNTY NURSING ASSOCIATION

Two Nurse Midwives, S.R.N., Queen's or Non Queen's. Share comfortable modern home with one other. Small country town. Car provided. Regular off-duty. F.S.S. Apply: Superintendent, 10, Irongate, Derby. (1509)

District Nurse Midwives, S.R.N., three employed, two required. Dideot. Three furnished rooms with attendance available. Midwifery, general nursing and health visiting. Salary £212 inclusive. Pension scheme. Apply County Superintendent, Berkshire County Nursing Association, Town Hall Chambers, Reading. (1434)

District Nurse Midwives required for permanent and temporary posts. Car drivers. Cottage available in one district. Salary according to qualifications and experience. Application forms may be obtained from The County Superintendent, County Nursing Association, County Hall, Hertford. (1436)

District Nurse required, S.R.N., S.C.M. Motorist and cyclist. Midwifery, general nursing and public health duties. Inclusive salary and allowances £207 to £229, according to experience. Car provided. Furnished house available. Pension scheme. Miss Gough, 4, Claremont Bank, Shrewsbury. (1492)

Industrial Nurse required by Engineering firm listed as an Essential and Protected Establishment situated in Birmingham. Must hold S.R.N. Certificate. Previous industrial experience an advantage; not essential. Apply giving particulars, training experience, salary. Box No. 1590, the *Nursing Times*, St. Martin's Street, London, W.C.2. (1590)

Probationer Nurses required. Nurses prepared for Tuberculosis Association Certificate. Uniform provided. Salary £50 and £10 war bonus. Apply Matron, Grosvenor Sanatorium, Ashford, Kent. (1620)

QUEEN'S NURSES WANTED

East Barnet, Herts. Training School Part 2, M.B. Assistant Superintendent with good midifery experience and H.V. Certificate. Salary ccording to qualifications.

Plymouth. Experienced Midwife to act as ssistant, and to help train pupils, Part 2 C.M.B. yclist. Midwife Teacher's or H.V. Certificate referred. Opportunity for housekeeping exrience. Salary according to qualifications. niform allowance. F.S.S.

Bury St. Edmunds. (1) Senior of five required. Villing to do relief midwifery and general work if ecessary. Salary according to experience. (2) ne for staff. General nursing and midwifery. yclist. Scale salary. Home.

Bexhill, Sussex. Two of three. Combined uties. Cyclist. Sussex. County scale salary. ome.

Bingley, West Riding. Double district, one quired. General work only. Salary £220—£240, e separately.

Broadwater, Sussex. Three employed, one quired. Combined duties. Cyclist. Scale salary. ome.

Carlisle. Nurses needed for staff. General rsing. Cyclists. Scale salary. Home.

Cirencester, Glos. One for staff of four. Comned duties. Cyclist. Scale salary. Share mfortable rooms.

Coventry. Three nurses needed urgently. eneral work only. Scale salary. Home.

East Barnet, Herts. Part 2 Training School, M.B. (1) Training Midwife, suitable for nurses ishing to study for Midwife Teacher's course. yclist. Salary according to experience. (2) Two rses for staff. Combined duties. Cyclists. ale salaries. Home.

Eckington, Derbyshire. Two employed, one quired. General nursing and midwifery. Salary 200—£10—£220, war bonus 10 per cent. F.S.S. yclist.

Ewell, Surrey. Two employed, one required. eneral nursing and midwifery. Cyclist. Surrey ounty Scale salary. F.S.S. Share furnished ouse.

Gravesend, Kent. Double district, two required. eneral nursing. Cyclists. One car, own living rrangements. Scale salary.

Halesowen, Worcs. Two for staff. General ursing and midwifery. Cyclists. Scale salary. Home.

Haywards Heath, Sussex. Three employed, one equired. Combined duties. Cyclist. Sussex ounty Scale salary. Own living arrangements.

Intake and Gleadless, Sheffield. Double district ne required. General and midwifery. Salary 230—£250. Comfortable rooms, live separately. F.S.S.

Isle of Man, Southern Rural Area. Single district. General nursing and midwifery. Motorist. cale salary. Rooms.

Lydney, Glos. Double district, one required. General and midwifery. Cyclist, motorist. Share ouncil House. Scale salary.

Malden, Surrey. One of three. General nursng, midwifery. Cyclist. Surrey County Scale alary. Home.

Maltby, West Riding. Two of four, suitable for riends. General nursing and midwifery. Cyclists. All nurses share comfortable furnished house. New scale salary.

Neath, Glamorgan. One for staff, S.C.M. Scale alary. Home.

Ninfield, Sussex. Single district. Combined uties. Cyclist, motorist. Sussex County Scale alary. F.S.S. Rooms.

North Malvern, Cowleigh and Malvern Link, Worcs. One required. Combined duties. Cyclist. Scale salary. Rooms.

Paddington. One for staff. General and relief midwifery. Cyclist. Scale salary. Home.

Peacehaven Single district. Combined duties. Cyclist, motorist. Sussex County Scale salary. Own living arrangements.

Plymouth. General nurses for staff. Cyclists. Scale salary. Home.

Reigate. Two for staff. General nursing and midwifery. Cyclists. Scale salary. Home.

Shirley, Warwickshire. Four on staff, two required. General nursing and midwifery. Cyclists. Scale salary. F.S.S. Attractive modern Home.

Slough, Bucks. Two General Nurses for staff. Cyclists. Scale salary. Home.

Southwick, Sussex. Three employed, two required, suitable friends. (*a*) Midwife and Health Visitor; (*b*) Relief midwife and general nurse. Cyclists. Sussex County Scale. Home.

Taunton, Somerset. District midwife end August. Cyclist. Scale salary. F.S.S. Home.

Tewkesbury, Glos. One required. Combined duties. Cyclist. Scale salary. Rooms.

Willenhall, Staffordshire. One of three, whole time Midwife. Cyclist. Salary £200—£10—£240. War bonus £18 4s., uniform £10. F.S.S. Own living arrangements.

Apply Queen's Institute of District Nursing, 57, Lower Belgrave Street, London, S.W.1.

See displayed advertisement for County Superintendent, Nottingham. (1571)

Queen's Nurse required. Also **Two State Registered Nurses** to qualify for Queen's Roll. Salary to scale. F.S.S. Holiday allowance. Day off weekly. Apply Superintendent, 39/41 Banbury Road, Oxford. (1490)

Queen's Nurses required for Midwifery and General work. Cyclist. Salary to scale. Uniform £10. Holiday allowance £4. Apply Superintendent. 11, Elm Grove Road, Exeter. (1052)

Queen's. State-registered nurse required to qualify for Roll. Cyclist preferred. Federated Superannuation Scheme in force. Apply Superintendent, Kensington District Nursing Association 1, Bedford Gardens, W.8 (119)

Queen's, State-registered **Nurses** urgently required, to qualify for roll. F.S.S. Holiday allowance.—Apply Superintendent, Metropolitan D.N.A., 31, Bedford Place, W.C.1. (171)

Queen's, S.R.N.'s to qualify for Roll. Salary to Scale. Holiday allowance. Uniform F.S.S. Cyclist. Day off weekly. Modern home.—Apply Superintendent, 18, Alexandra Road, Watford. (24)

Queen's Nurse, General and relief midwifery, cyclist. Salary scale. Holiday allowance. F.S.S. Apply Superintendent, 91, East Parade, Harrogate, Yorkshire. (1236)

Queen's Nurse Midwives—Berkshire. Work includes midwifery, general health visiting. Cyclists; motorists or willing to learn. Federated Superannuation Scheme.

Abingdon. Three employed, two required. Salary £105—£135 according to Queen's service. Uniform £10. Board, lodging etc., provided in Cottage Hospital.

Thatcham. Two employed, one required. Salary £232—£262 according to Queen's service. Share house, deduction £20.

Emergency Staff. Salary £105—£135 according to Queen's service. £10 uniform. Allowance for board and lodging.

Apply County Superintendent, Berkshire County Nursing Association, Town Hall Chambers, Reading. (1433)

Queen's Nurses required for :—

Poulton-with-Fearnhead, double district near Warrington, nicely furnished house, general and midwifery, one required cyclist and motorist.

Prestwich, four nurses employed, one required, general nursing, cyclist, furnished house.

Vickerstown, single district, general nursing, auto-cyclist, furnished rooms.

Leigh, three nurses in home, one required, cyclist, general nursing.

Royton, double district, one required, nicely furnished house, general nursing.

Longton, single district, motorist, general and midwifery, furnished rooms.

All posts salary rising to £125, according to service, plus £10 if undertaking midwifery; £10 uniform allowance, all else provided. F.S.S. County Superintendent, 12, Rioblesdale Place, Preston, Lancashire. (1545)

Required immediately non-resident **Assistant Masseuse,** fully qualified C.S.M.M.G. for holiday duties with possibilities of permanent post. Salary in accordance with Chartered Society scale. Apply: The Medical Director, Hill End Hospital, St. Albans. (1575)

S.C.M. wanted September 1st, mainly night duty. Maternity Home, 10 beds. Salary up to £96. Own comfortable room. Matron, 20, Peppard Road, Caversham, Reading. (1320)

MENTAL NURSING

BERKSHIRE COUNTY COUNCIL
PUBLIC ASSISTANCE DEPARTMENT
HUNGERFORD INSTITUTION

Male Nurse (uncertificated). Non-resident. Gross wages 57s. 6d. per week, rising to a maximum of 79s. per week. Commencing salary according to experience. The person appointed must produce a medical certificate as to health if required to do so.

Application to be made on forms obtainable from the County Public Assitsance Officer, Abbey Street, Reading.

H. J. C. NEOBARD,
Shire Hall, Reading. Clerk of the Council. (1566)

FEVER TRAINING

BOROUGH OF WILLESDEN
MUNICIPAL (INFECTIOUS DISEASES) HOSPITAL
STAFF NURSES

Applications are invited from State-registered Nurses, desirous of taking one year's fever training, and from Fever Trained Nurses. Salary £90 by £5 to £110, plus war bonus. Full board, laundry and uniform provided. If preferring to live out, an allowance of £90 per annum will be paid, in lieu of full board. The appointments are subject to a satisfactory medical examination, and to the conditions of the Local Government Superannuation Act, 1937. A 48-hour week is in operation. Application forms may be obtained from the Matron, Willesden Municipal Hospital, Brentfield Road, Neasden, N.W.10.

W. T. PIRIE,
Town Clerk. (1558)

HOLIDAY AND RESIDENTIAL

20 *words* **3**/- *and* **9d.** *for every additional* **5** *or part of* **5** *words*

Lakeland Goodwill Holiday Party. Sociability and excellent accommodation till October. £5 5s. weekly. Organiser, Miss Oldmeadow, Mere Bank, Waterhead Esplanade, Ambleside. (1340)

Rest Homes for Practising Nurses and Probationers. Sidmouth (2 gns. weekly) and Haslemere (£1 weekly).—Apply Secretary, Edith Cavell Homes, 21, Cavendish Square, London, W.1. (20)

Blackpool, North. 'Phone 51562, Roughlea Private Hotel, Empress Drive (adjoining Promenade). Modern, open all year. Tariff—Miss Myerscough, Member Royal College of Nursing. (68)

MIDWIFERY

12/- *per inch; minimum charge* **8**/-

BRITISH HOSPITAL FOR MOTHERS AND BABIES, WOOLWICH AND BRENCHLEY
(60 BEDS)
APPROVED FOR CERTIFICATE A

Vacancies for **Pupil Midwives.** Free training. Pocket money given. Ante- and post-natal clinics. Infant clinics.

Apply by letter to Hon. Secretary. (1130)

HULL MUNICIPAL MATERNITY HOME, HEDON ROAD, HULL
(EVACUATED TO GAINSBOROUGH)
VACANCIES FOR PUPILS

Approved as Midwifery Training School under C.M.B. Rules (new Section B), Part I, and associated with Hull Municipal Maternity Home District Midwifery Service in respect of Part II training.

Grants are available under the Ministry of Health Scheme for candidates taking Health Visitors' training or for nurses desirous of practising midwifery. Free training with £50 salary in certain cases.

For complete details, apply Matron. (71)

THE MOTHERS' HOSPITAL OF THE SALVATION ARMY AND DISTRICT NURSING SERVICES LOWER CLAPTON ROAD, CLAPTON, E.5
HOSPITAL FUNCTIONING AS USUAL
Midwifery Training School (50 Beds) Transferred to Safe Provincial Area

Pupils prepared for the examination of the Central Midwives Board.

Ministry of Health grant available.

Special terms for Trained Nurses.

Courses arranged in Analgesia. Prospectus can be obtained on application to the Matron. (1162)

CITY OF PORTSMOUTH
SAINT MARY'S HOSPITAL

Applications are invited for the following appointments:—

Pupil Midwives—in the Maternity Section (about 900 confinements per annum) for Part I training for the Certificate of the C.M.B. (The Hospital is affiliated with other hospitals for Part II training.)

(a) State-registered Nurses will be accepted for a period of 6 months at a salary of £50 per annum.

(b) Applicants without previous training will be accepted for a period of 18 months at a salary of £50 per annum.

Residential emoluments, laundry and uniform valued at £80 per annum, with war bonus at the Whitley Council rates for residential staff, viz., 5s. per week.

Forms of application may be obtained from the Medical Officer of Health, Northern Secondary School, Mayfield Road, Portsmouth.

F. J. SPARKS, Town Clerk.

Municipal Offices,
Royal Beach Hotel.

7th August, 1942. (1305)

CITY OF BIRMINGHAM
MIDWIFERY SERVICE

Applications are invited from fully-trained nurses holding the Central Midwives' Board Certificate and with recent experience in midwifery to fill vacancies in the Municipal Midwifery Service. Applications are invited for temporary and permanent appointments. Marriage is not a bar to the former.

Salary £225 per annum, rising by annual increments of £10 to £300 per annum, plus cost-of-living bonus, together with £25 annually for uniform and laundry.

The Corporation reserve the right to transfer Midwives from one area of the city to another should it prove necessary.

Full particulars and forms of application may be obtained from the Medical Officer of Health. Council House, Birmingham, 3, and applications, accompanied by three copies of testimonials, should be returned at an early date. (246/24)

CITY OF BIRMINGHAM
SORRENTO MATERNITY HOME, 15, Wa
GREEN ROAD, BIRMINGHAM, 1
TRAINING SCHOOL FOR PUPIL MIDWI
PART I

Course I.—Six months' training. Salary a rate of £65 per annum. Uniform provided.

Course II.—Nine months' Course, compr six months' training, three months' se Salary at the rate of £65 per annum. Un provided.

This Course is specially intended for p who desire to proceed with Part II i immediately. Part II vacancies are arranged these pupils.

Applications should be addressed to the M (148

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12/- *per inch or set solid as " Nurses Wa*

KENT COUNTY OPHTHALMIC AND AURA HOSPITAL, MAIDSTONE

Required **Head Lady Cook.** Average nu of persons daily 160. All electric modern Kitc Commencing salary £100 per annum. Bo overalls and laundry found.

Apply to Matron. (128

Matron's and Sewing Maid required. Sal according to experience. Uniform provid Apply with details and names for referenc Matron, Romsey & District Hospital, Rom Hampshire. (134

Resident Experienced **Maids** for all departme required by Middlesex County Council. Sal from £30 to £50 p.a., plus war bonus, accord to age and experience. Full residential em ments. Established and pensionable staff, subje to medical examination. Application for obtainable from Matron "D," Central Middle County Hospital, Willesden, N.W.10 (Wom between 18/31 years inclusive, apply local Lab Exchange). (145

BUCKS COUNTY COUNCIL
COLINSWOOD MATERNITY HOME, NEA SLOUGH

This maternity home will be opening sho and applications are invited for the appointme of **Cook-housekeeper**—salary £90 per annum; a **Two Maids**—salary £50–£70, according to e perience. Salaries will include usual reside emoluments, and in addition a cost-of-living bo will be paid.

Applications, giving age, particulars of e perience and recent testimonials or referen should be sent to the County Medical Offi County Offices, Aylesbury, by 7th September, 19 (148

St. George's Hospital, S.W.1 require immedia **Junior Linen Room Maid.** Wages £36 p.a., ri £1 every six months. Resident with unif board and laundry. Apply Assistant Matro (153

CONNAUGHT HOSPITAL, ORFORD ROAD WALTHAMSTOW, E.17

Ward Maids and **Kitchen Maid** required at o All to live in. Apply to the Matron. (16
—Nursing Times—

Junior Lady Cook required. Salary £70– per annum according to experience, with board, lodging and laundry, etc. Apply Ho keeper, Warneford Hospital, Oxford. (16

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12/- *per inch; minimum charge,* **6**/-

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SCHOOL OF MASSAGE, MEDICAL GYMNASTICS, MEDICAL ELECTRICITY AND LIGHT AND ELECTRO-THERAPY

Women students prepared for all the exami tions of the Chartered Society of Massage a Medical Gymnastics.

SCHOOL OF RADIOGRAPHY AND RADIO-THERAPY

Women students prepared for the Exami of the Society of Radiographers.

For full particulars, apply to the Lady Sup ntendent, The Middlesex Hospital, W.1. (2

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20 *words* **4**/- *and* **1**/- *for every additional* **5** *or part of* **5** *words*

South Devon, **Medical and Maternity Nur Home** for sale. Seven beds, 3 perms mat cases, fully booked to end of year, easily run w two nurses. Well built residence. Freeh Owner retiring.—Price, inclusive, £2,500, B 1015, the "Nursing Times," St. Martin's Stre London, W.C.2. (1015

MISCELLANEOUS

Be Proud of Your English.—Send 4d. stamps interesting booklet describing world-fam postal course which enables you to improve yo expression and avoid embarrassing erro Regent Institute (375F), Palace Gate, W.8 (66

FRUIT PRESERVING?

...it's easy

You can have a good store of bottled and dried fruits for the winter. No complicated equipment is needed. No special skill is required beyond the ordinary common sense and care you give to your everyday cooking. Your local Food Office, Food Advice Centre, Gas or Electricity Showrooms, or wherever else you have been in the habit of getting information about cooking, will tell you how to preserve fruit. The following hints will show you that you are quite capable of tackling the job:

BOTTLING

There are four methods of bottling fruit—1. Pulping. 2. In the oven. 3. On top of the stove. 4. With Campden Tablets. In methods 2 and 3 you can use either plain boiling water or sugar syrup. *Vegetables should never be bottled at home unless you have a pressure cooker.*

The first three methods can be used for any fruits including tomatoes. The Campden method is particularly suitable for plums. It is the easiest method of all but Campden tablets should not be used for tomatoes, pears, blackberries, or dessert apples.

Pulping. Stew the fruit thoroughly, with only enough water to prevent catching. In the case of tomatoes, add a little salt and sugar to the water; and the tomatoes should first be skinned. (Plunge them into boiling water, then into cold, the skins come off easily). Heat the bottles in the oven. Keep the fruit and the bottles hot during the whole time the bottling is being done. Fill and seal each bottle before taking the next out of the oven.

As an extra precaution, as soon as the bottles are filled, put them in a pan of hot water (standing them on a false bottom) and boil for 5 minutes (tomatoes 10 minutes.) The water must cover the bottles.

Bottling Plums with Campden. You can get Campden Preserving Tablets at most chemists. Dissolve the tablets in cold water — one tablet to each ½ pint is the usual proportion, but you get full directions with the tablets. Pack the plums, which should be sound and not too ripe, into any glass or stone vessels that can be effectively sealed. The fruit should come to about an inch below the brim. Pour in the solution, allowing about ⅜ inch to come above the fruit. Seal the vessels tightly and store in a cool place.

DRYING

Use cake trays or trays made by nailing wooden slats together for the frames with canvas or other open material, stretched tightly over the frame. On these apple rings, pear quarters, or small plums can be dried in a cool oven, over the plate rack, or even in your drying cupboard. A few cloves scattered among the apple rings or pear quarters during storage instead of when cooking, give a delicate flavour. And the cloves can then be used over and over again.

NOTE — *Even more bottles and rings have been sent out to the shops this year than last — but demand is heavier, too. Manufacture is still going on, so if you don't succeed in buying at the first attempt it is worth trying again.*

ISSUED BY THE MINISTRY OF FOOD
(S45)

"I'm glad I'm a modern baby!"

Now—VEGETABLES READY-STRAINED

IN GLASS BOTTLES

with the valuable minerals and vitamins retained

WHAT A BOON these new baby foods are to young mothers, especially in war-time! Brand's Baby Foods — strained vegetables in bottles, prepared by the old-established firm of Brand & Co. Ltd., makers of Brand's Essence — are ready to give Baby just as they come from the jar. They only need to be heated to the desired temperature.

These ready-strained vegetables do away entirely with the fiddling job of straining and sieving vegetables at home.

And, more important than the saving of labour, Brand's Baby Foods are *far better for Baby* than home-prepared vegetables. Fresh vegetables are picked at their prime and steam-cooked *in vacuum*, thus preserving the valuable minerals and vitamins better than home-cooking can. Then the vegetables are "disintegrated" by a special process which ensures a smooth, even texture, with not a particle of irritant matter.

Babies can generally be started on Brand's Baby Foods at the end of the fourth month.

Bone-and-Vegetable Broth, Strained Carrots and Strained Spinach are in the shops now, also a limited supply of Strained Prunes. A further choice of vegetables will be available soon. We are doing our best to ensure that chemists and grocers have an adequate supply.

BRAND'S BABY FOODS

(MADE BY THE MAKERS OF BRAND'S ESSENCE)

for infants from 4 months onwards

Refreshing!

Clean, cool and stimulating, the flavour and tonic action of Kolynos Dental Cream on the oral tissues will help in securing your patient's co-operation in cleaning the teeth with the regularity you advise.

The patient's valuation of a toothpaste is too often measured in terms of flavour . . . Kolynos Dental Cream with its subtle flavour of clean fresh mint and refreshing and lasting 'after taste' will appeal equally to your child and adult patients.

You know, however, that flavour is not all—the effective removal of food debris is the real function of a satisfactory toothpaste. Kolynos Dental Cream cleans by the gentle abrasive action of precipitated chalk and the searching solvent action of its ingredients on the mucin to which food particles cling.

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BIOLOGICAL MBL PREPARATIONS

ANTIPEOL CUTANEOUS VACCINE OINTMENT

contains sterile vaccine filtrates (antivirus) of all the common strains of **STAPHYLOCOCCI, STREPTOCOCCI** and **B. PYOCYANEUS,** in a lanoline-zinc-ichthyol base.

INDICATIONS: Abscesses, boils, burns, eczema, ulcers, hæmorrhoids, impetigo, sycosis, wounds, and all inflammatory cutaneous infections.

ANTIPEOL LIQUID for infections of the ear, septic cavities and suppurating wounds.

OPHTHALMO-ANTIPEOL

contains in a semi-fluid base, the sterile vaccine filtrates of **STAPHYLOCOCCI, STREPTOCOCCI, B. PYOCYANEUS, PNEUMOCOCCI FRAENKEL** and **GONOCOCCI.**

INDICATIONS: Conjunctivitis, blepharitis, keratitis, dacriocystitis, and all inflammatory conditions and lesions of the eye.

RHINO-ANTIPEOL

a nasal immunising cream, contains Antipeol Liquid and the antivirus of **PNEUMOCOCCI, PNEUMO-BACILLI, ENTEROCOCCI, M. CATARRHALIS, B. PFEIFFER,** and calmative and decongestive ingredients.

INDICATIONS: Coryza, rhinitis, hay fever, catarrh, influenza, common cold and other naso-pharyngeal infections.

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Polyvalent bacteriophages specific against 144 strains of micro-organisms common to infections of the gastro-intestinal tract, kidneys and bladder. **RAPIDLY EFFECTIVE RESULTS** in enteritis, dysentery, colitis, diarrhœas, B. coli infections, typhoid and paratyphoid fevers and other intestinal and para-intestinal infections.

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vegeto-polyhormonic hypotensor, for gentle and regular reduction of arterial tension.

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